



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Opinion

Quarterly Newsletter of LNJ Bhilwara Group

For Internal Circulation only



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Dear All,

It is a matter of great satisfaction that our sincere efforts have only ensured all round growth of LNJ Bhilwara Group all these years. With the new government at the Centre lining up a number of reforms in all areas along with several other incentives, the overall business sentiments look all set to get conducive, which we need to capitalise on to further accelerate our growth rate. Textiles and power sectors are going to be among the key drivers of India's economic development. I must share with you the fact that textile sector in India ranks next only to agriculture in terms of not only job generation, but also accounts for over 20 per cent of the country's industrial output and 30 per cent of foreign exchange earnings. About 16 per cent of the country's work force is employed in textile sector.

The way things are slowly and steadily shaping up on the economic front, we all have reason to look forward to a good time. In the recent months, there has been an attitudinal change in global outlook about the vibrancy of Indian economy. Morgan Stanley, a globally renowned brokerage firm, has predicted that Indian economy will grow at 7.9 % during the current fiscal and 8.4% cent in 2016-17 on the back of policy reforms, spurt in domestic demand and lower inflation.

We, at LNJ Bhilwara Group, are determined to be an effective partner of India's growth story. To reduce the carbon foot print and global warming, we commissioned our new green fiber plant in March, 2015 to generate polyester—spinning and draw fiber line, with a capacity of 50 tonnes per day for captive consumption at RSWM, Ringas unit. It is heartening to share with all stakeholders that RSWM has installed 26,000 spindles at a newly built manufacturing unit at Kanya Kheri, to produce cotton and cotton blended melange yarn.

We are expecting a promising financial year, though certain constraints and challenges are always there to deal with. As usual, we are hopeful that our Group's turnover soars up, for which we will have to make holistic efforts towards the realisation of goals set for the current financial year in respect of our all business verticals. We are hopeful to maintain the export momentum. Our flagship company RSWM will continue to hold the flag of our success story by massively contributing towards the Group's total turnover.

Yet, we cannot afford to sit back on laurels. With opportunities come a host of challenges as well. The untimely rains have caused havoc to wheat crops across the country. The continuous disturbance in the Middle-East has the potential to upset our country's fuel bill. Therefore, we need to work as an alert team so that we keep scaling the heights of success against all odds. I am confident that with your dedication and hard work, we will achieve the goals we have set for the current financial year 2015-16 as well.

With Best Wishes,

Ravi Jhunjunwala

Letter from Editor-in-chief



Dear All,

We are raring to script new standards for our performance delivery for the current financial year. For this to happen, we all need to put in our imaginative thinking and best efforts as we all have been doing these years. History says that every great successful story has been possible thanks to great efforts and sacrifices only. Such sacrifices are best manifested in the proverbial fact that 'work is worship.' As a family, LNJ Bhilwara Group has always believed in growing inclusively. Each and every member of the Group is a valuable resource for us and we sincerely recognise his/her contribution towards the sustained growth of the Group.

India is being discussed in every nook and corner of the world as an emerging economic super power, which is certainly a moment of pride for us, but also a challenge. Prime Minister Narendra Modi has infused much needed ignite in the country's economy, which has also changed the global perception. German Chancellor Angela Merkel and Prime Minister Modi jointly inaugurated the world business fair in Hanover in Germany, in which Indian firms have participated in a big number. It is, perhaps, for the first time in the history of India that the world leaders are looking towards us with a great deal of hope.

We, at LNJ Bhilwara Group have always loved to be associated with India's growth process in more ways than one. We have always cherished the values of team work, determination, focus and perfection. Because of all this, our journey so far has been full of vigour and enthusiasm and enabling us to achieve various milestones. Our success story is the sweet outcome of our toiling efforts. It is our concerted endeavours, which have catapulted our Group's all round growth. Our financials have improved and so have our business practices and processes. All of you have immensely contributed to this and you deserve nothing but the best of kudos for this. At Bhilwara, we will continue to celebrate the spirit of togetherness in the 25,000 strong family by achieving the greater heights of success!

With Best Wishes,

T. Dev Joshi

Bhilwara Sur Sangam

Like Father, Like Daughter

A packed concert — vocal jugalbandi between Kaushiki and Pt Ajoy Chakraborty — not just met but surpassed expectations.

[illegible]

Banubhaji Chakrabarty is often performing alongside Ajay Chakrabarty.

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उपरोक्त सूचनाओं के अनुसार निम्नलिखित सूचनाएँ दी जाती हैं:

एलएनजे ग्रुप का वार्षिक



सर्वप्रथम प्रस्तावित है।

क सांस्कृतिक आयोजन संपन्न

दिल्ली में छाए भीलवाड़ा सर संगम के सरीले बादल

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1. **Identify the subject and predicate.**
 2. **Identify the main clause and any subordinate clauses.**
 3. **Identify the tense and aspect of the verb.**
 4. **Identify the mood of the verb.**
 5. **Identify the voice of the verb.**
 6. **Identify the number and person of the subject.**
 7. **Identify the number and person of the object.**
 8. **Identify the number and person of the complement.**
 9. **Identify the number and person of the modifier.**
 10. **Identify the number and person of the adjunct.**

अभिषेक शर्मा, २०१६ : ११।” उन्होंने बताया कि वे संगीत की ओर रुख करने के बाद पहिले दिल्ली की एमि जेम्स स्कूल ऑफ म्यूजिक में शामिल हो गए। उन्होंने २०१२ में एमि जेम्स स्कूल ऑफ म्यूजिक में शामिल हो गए। उन्होंने २०१२ में एमि जेम्स स्कूल ऑफ म्यूजिक में शामिल हो गए।

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एलएनजे ग्रुप का वार्षिक सांस्कृतिक आयोजन संपन्न

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संयोग को और कठोर नियंत्रित के हाथ में लाना ही मुझे तो अत्यंत जरूरी था। मुझे विश्वास था कि यदि भीरोबाबाद गुप्त सैन्य इसी लिए बना होगा कि वे सैन्य ही, वह अखंडतया गुप्तसैन्य भीरोबाबाद गुप्त की सफलता का सैन्य ही और इसी तर्क ही कि इस गुप्त सैन्य केवल सैन्य बनाने में सफल हुए। सैन्य सामंजस्य प्राप्तकर हीरोबाद को अधिकृत

Bhilwara Sur Sangam casts Melody over Delhi sky

LNJ Bhilwara Group concluded its two day annual cultural event, on 5th April, 2015, Bhilwara Sur Sangam, where top classical artists including Pt. Bhuvanesh Komkali, Pt. Anindo Chatterjee, Pt. Kumar Bose, Pt. Ajoy Chakraborty and Sushri

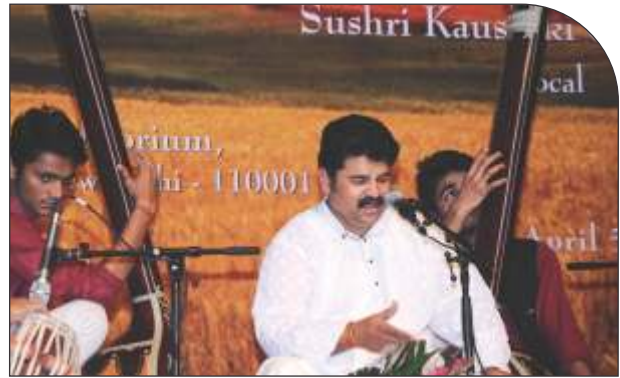


Kaushiki Chakraborty performed. The first day of the musical fest saw performance by Pt. Bhuvanesh Komkali whose deep, mellifluous voice melted the heart of the listeners. The enchanting Tabla Jugalbandi by renowned Tabla players, Pt. Anindo Chatterjee and Pt. Kumar Bose, was brilliantly kept in tune with the present day trends and they showed how the Tabla has both emotion and expression.



Padmashri winner, Pt. Ajoy Chakraborty who is considered one of the vocal legends of Indian Classical music performed on the second day of Bhilwara Sur Sangam. Although, considered a scion and doyen of the Patiala-Kasur Gharana (style), he represented Ustad Bade Ghulam Ali Khan Sahib's gayaki and also portrayed features of other major classical gharanas of India like Jaipur, Gwalior and Carnatic music of

South India. Sushri Kaushiki Chakraborty, daughter of Pt. Ajoy Chakraborty, is from Patiala Gharana and sang various khayals and semi-classical music. The duo concluded Bhilwara Sur Sangam with their vocal - jugalbandi and mesmerized the audience.



The two day festival at Kamani Auditorium witnessed eminent audiences from industry, bureaucrats, professionals, high profile dignitaries and music lovers who enjoyed and applauded the high-end performances by many legendary artists across the country.



Messages from Distinguished Guests and the Group Chairman

"I have been attending such events in Delhi for a long time but the crowd response that we got on both the days, this year was extraordinary and I have not seen it in Delhi for a long time. A friend of mine, who is much more passionate than me about classical music told me yesterday " I have not been able to sit continuously for 4 hours ever in the past, but I did sit and enjoyed four and a half hours yesterday and again four hours today. "

The ultimate appreciation came from the artist, Pt. Ajoy Chakraborty himself, who told me " this is the best audience I have witnessed in Delhi, even better than some of the very old and regular events being organized in Delhi like ... "

There was a flow of all appreciation the way everything was organised at Kamani, more particularly the way we honoured and treated the audience with humility and respect. It gives me immense pleasure to acknowledge your enthusiasm and support for making this festival a success in all respects.

Group Happenings

Ringas : Start up of Green Polyester Staple Fibre Plant

On 28th March, 2015, the auspicious day of Ram Navmi, start-up of Recycled Fibre Plant has been commenced in presence of Shri R. N. Gupta, Advisor, Shri Naresh Maheshwari, COO, Shri Anurag Tiwari, Associate Vice President - Fibre Plant, Shri Jhu Ming, Dy.General Manager, China Texmatech & Chinese Engineers and other RSWM Team Members.



This fibre plant will produce 50 MT per day of Recycled Polyester Fibre from pet bottles for Captive Consumption.

Mandpam: Participated in Shanghai Yarn Expo

RSWM, Melange division participated in one of the biggest yarn exhibitions in the world, Shanghai Yarn Expo held during 18th March to 20th March, 2015 at China. During the expo, Shri Kulbhushan and Shri Arun Sharma, Melange Yarn



division, attended the customers. Shri Arun Churiwal, Shri R. N. Gupta, Shri J. C. Soni and Sh. S. C. Garg also visited the stall.

Maral, Noida : Participation in Tex-Trends

The fifth edition of the Tex-Trends India'15 started in New Delhi on 28th January, 2015 with inauguration by Hon'ble Minister of State for Textiles, Shri Santosh Kumar Gangwar, in the presence of Joint Secretary of Exports, Shri Virender Uppal, Chairman, AEPC and many others.

The great Vision set by our Hon'ble Prime Minister, Shri. Narendra Modi "Make in India" Where the World Class products will be manufactured in India ---and to promote this



around more than 403 exhibitors displayed diverse range of products from the entire length and breadth of the country.

India's strength of Value edition is making a big comeback, this is the big opportunity for India to occupy the space left vacant by China. Maral also participated in this fair with their complete range of Yarn, Fabric and Garments manufactured by them.

HEG : Quality Circle Convention

HR (L&D) organized HEG's 2nd Internal Quality Circle convention FY 14-15 for Internal QC teams on 27th March'15. More than 100 participants actively participated in the event through their case study presentations & Knowledge Test. Honorary judges from NITTTR, Bhopal, Prof. Nisheet Dubey, appreciated all the teams for their presentation, field work & wished luck to proceed ahead in the road-map of continuous improvement through Quality Circles.

All Senior Officials were present on the occasion, which were addressed by Shri Atul Moghe, Chairman-Empowered Committee; he presented the summary of the Total Employee Involvement Drive for FY 14-15. Later, Shri K. Vaidyanathan, COO, addressed the session by congratulating all the projects.

HEG : Installation of CAAQMS

HEG took initiative for Environment improvement & installed a continuous ambient air quality monitoring system CAAQMS. This is first of its kind in Mandideep Industrial area and also in the whole MP where ambient air quality is monitored continuously on hourly basis 24 x 7.



This is sophisticated equipment procured from M/s Chemtrol, India with a total cost of Rs 80 Lacs. It measures PM2-5, PM10, SO2 (Sulphur Di Oxide), NO2 (Nitrogen Oxide) & CO (Carbon Mono Oxide). It also monitors weather conditions like temperature, humidity, wind speed, wind direction and rain fall on a continuous basis.

This equipment will help not only HEG, but also entire Mandideep Industrial area for ambient air & weather monitoring.

Felicitations

Banswara : Felicitation of Shri J. C. Laddha

After completing 42 years commendable service with RSWM, a great leader of textile industry and a very senior family member of LNJ Pariwar superannuated as Executive Director position on 31st March, 2015. His journey with LNJ Pariwar started in February, 1973 as a management trainee. The pearl of the Group, the Banswara unit of RSWM, was established by him in 1989. It was a challenge to establish and run the unit smoothly in tribal area like Banswara which he accepted and



gave the best result.

During his tenure with the company, he made the new standards of productivity, quality and overall culture of the industry. RSWM received many prestigious certificates and awards. To upkeep the plants in a clean and lush green environment was his passion.

Shri Laddha was given a heartfelt farewell by many social institutions of Banswara town. Similar farewell were given by employees of Banswara unit. The Contribution of Shri J. C. Laddha in putting Vagad area at international level can't be forgotten. Each and every employee of this unit, general residents of Vagad, all government officials, hats off to this legend personality and conveyed their best wishes for the rest of his life.

Cheslind: Felicitation of Shri P. Maheshwari

A get together for senior staff was organized on 20th March, 2015 in which Director, Shri. Prakash Maheshwari was



honored and given best wishes for his higher responsibilities in future at RSWM Limited.

Certifications

Mordi, TPP : OHSAS Accreditation

TPP, Mordi, Banswara has been accredited with Occupational Health & Safety Management System (OHSAS 18001:2007) certified for a period of three years by British Standards Institution. On 12th March, 2015, Shri J. C. Laddha and Shri Prakash Maheshwari jointly released the certificate and presented to Shri Rakesh Sitoke, COO, TPP. Shri Laddha emphasized on the requirement of these International Standards Accreditations as the "Need of the Hour" for the organization.

The event was graced by a galaxy of dignitaries which included Shri M. L. Jhunjhunwala, President, Marketing (Mumbai), Shri Rajeev Jain, Dy. BH, Kharigram, Shri Vinod Mehta, COO, Cheslind, Dr. Naresh Maheshwari, COO, Ringas, Shri K. B. Khatod, COO, Rishabhdev, Shri Sanjay Sharma, COO, Lodha, and Shri Sudhir Sood, Sr. Vice President - HR, Sahyog Kendra, among others.

Maral got authorized to use Supima Trademark

Maral Overseas Ltd, Maral Sarovar and Noida units have been got enrolled as a member and licensee of Supima Trademark and now the Company is authorized to purchase, consume or use yarn or fabric made from American Pima Cotton and distribute all Supima cotton textile products. The certification is valid till 31st December, 2016.

Maral : Renewal Audit of IMS

Third Renewal audit of IMS including QMS (ISO 9001:2008), EMS (ISO 14001:2004) & OHSAS (OHSAS18001:2007) was successfully done at Maral Sarovar from 17th to 20th February, 2015 by five members Intertek Auditors team viz. S / Shri Amit Grover, Sunil Medge, A K Gupta, Avinash Zare and Manoj Badole. After the audit, Maral Sarovar has been awarded with IMS certificate for all the three certifications from Intertek and the same is valid till March, 2018. This is the first time, Maral Sarovar is getting audited and certified by Intertek, previously all the three times, the certification was done by SGS India Pvt. Ltd.

Maral : Oeko -Tex Audit

Second Quality Audit of Oeko-tex was successfully completed on 24th March, 2015 at Maral Sarovar plant by Shri Krishna Badime, Hohenstein Auditor and Hohenstein confirmed to continue the Oeko-tex certification of Maral. The next Oeko-Tex audit will be conducted in 2018.

Maral : TESCO Social Audit

Ms. Arindama Banerjee and Ms. Jugnu Hydari from TESCO, India has conducted Social Audit at Maral Sarovar on 10th-11th February, 2015. The audit was successful and the auditors appreciated Maral's commitment towards social compliance and work being done to uplift the lower segment of community.

Cheslind : SA 8000 Audit

SA 8000 Surveillance audit was conducted on 19th and 20th February, 2015 by the SGS auditors, Shri Venkata Rao. Surveillance audit was accomplished without any major non-conformity.

Group Happenings

Visitors

Kharigram

During February, 2015, important customers visited Kharigram SJ-11 unit, to name a few, Mr. Hans Hausener and Christine Hausner, TVU, from Germany, Ascentex Exim LLP, Singapore, for business association and made their opinion about the unit, "We are very surprised to see such a super modern spinning mill in India. We are proud to work with RSWM together. We wish you all the best for the future. Many thanks for your hospitality."

Mandpam

Shri Devendra Kumar Thakur, Factory Manager, M/s. Lakshma Sweaters, Bangladesh visited our mill on 8th March, 2015 accompanied by Shri Sudarshan Samdani.

Apart from holding business discussions, he also took a round of the unit. Secondly, an Audit team from M/s. Decathlon consisting of Shri Nagarajan Venkatesalu, Shri Navneet Panwar and Shri Yashotharan visited the unit on 3rd March, 2015 and conducted their HRP audit successfully.

BSL

Head of the Jain Svetambar Sampradai, Dr. Shiv Mani visited BSL on 1st February, 2015 and he had good interaction with the weaving and processing units. On the occasion, he blessed the staff and their families.

Rishabhdev

Acharya Shri Sukumalnandi Gurudev paid a visit to Rishabhdev unit on 21st January, 2015. He was given a warm



welcome by staff families, teachers and students of VKV School. Shri Gurudevji's Pravachan was held at VKV School which was attended by a large number of students, teachers and RSWM family members.

In the evening, Bhakti Sandhya and Aarti was held at Staff Club. Shri Gurudev also visited the plant to see the working of the unit. He was very impressed with the hospitality extended to him.

National Safety Day

National Safety Council (India) is a premier, non-profit, self-financing and tripartite apex body in India. It is an autonomous body, which was set up by the Government of India, on 4th March, 1966 to generate, develop and sustain a voluntary movement on Safety, Health and Environment at the national level. The National Safety Day being celebrated in India every year on its foundation day of the Council as well as to enhance the safety awareness among community at large.

Kharigram

Safety Day was celebrated at Kharigram with safety pledge taken by the workers & staff. The safety booklets and Badges were distributed to all 35 staff members and 48 workers



attended the program. Shri Rajeev Jain, Dy.YBH (O) shared important tips for making a safe work place apart from all possible precautions of the work as well. Shri P. Acharya demonstrated the working of Fire Extinguishers at the time of fire.

Banswara

The celebration started with safety oath and exhibition on safety posters/equipment. The workers were invited to see the exhibition and there after they assembled for safety day celebration. Safety Committee President, Shri S. K. Mittal presented his annual report on safety. Shri Sushim Kabra, DGM (P & A) addressed on safety habits which are necessary at the work place to avoid the accidents. Shri R. K. Agarwal,



General Manager (Engineering) was nominated as Safety Committee President. The program was conducted by Shri Dilip Singh.

Group Happenings

Mandpam

Melange unit celebrated National Safety Day on 4th March, 2015. On this day, Shri M. K. Jha, Head (HR & ER) inaugurated



the programme & Shri Anil Kumar Bishnoi (Officer - Fire & Safety) expressed the value of safety to workers and staff members.

Rishabhdev

The National Safety day was inaugurated by Shri K. B. Khatod, COO. While addressing the employees, he stressed the need for spreading the message of Safety First among all the



workmen and to follow all safety precautions / measures strictly for avoiding any untoward incident.

Shri M. S. Manilal, DGM (IR&HR) during his address to the employees, appealed to everyone to strengthen the practice of safety to make the unit a safe place to work free from accidents and fire hazards. Shri Anil Dalawat, DGM (Engg.), Shri R. S. Naidu, General Manager (Technical) and Shri M. S. Chundawat, Security Officer also spoke to the workers about safety precautions. A mock fire drill was also conducted by security personnel.

Ringas

On 4th March, 2015, Ringas unit celebrated National Safety Day and observed Safety Week till 9th March, 2015. On this occasion, all officers, staff members, workers and office bearers of INTUC Union were present.

The celebration started with unfurling the safety flag and safety oath. Dr. Naresh Maheshwari addressed all the staff members and workers on safety habits to be adopted at the workplace to avoid accidents. Large Coverage of the celebration was given by the local media.

Mordi : Fabric unit

Safety Day was celebrated with great enthusiasm to make aware the people about how to get prevented from the industrial accidents by exhibiting safety awareness programs. On the occasion, Shri Nirmal Jain, Business Head has given a message about the importance of safety in our



life and safety oath has been taken by staff and workers. Shri Goutam Kumar Dhang, COO has advised all employees to wear PPE's like Ear plug, Gum Boot, Mask etc. at their work place.

Mordi : LNJ Denim

All staff & workers of LNJ denim celebrated National Safety Day on 4th March, 2015. On the occasion, all employees have been given safety oath by Shri Vinod Trivedi, AGM (HR / IR). It was celebrated with great enthusiasm to make aware the people about how to get prevented from the industrial accidents by exhibiting widespread safety awareness programs. An exhibition of Personnel Protective



Equipments was also organized by Safety Team in which uses of Fire extinguishers and other PPE's was demonstrated.

Mordi : TPP

At TPP, Mordi, the program was organized to create safety awareness among the employees of power division. On this occasion, competition of Safety Poem, Safety Slogan, Safety Essay, Safety Poster were organized. Event commenced with lighting of lamp & oath taking ceremony which was conducted by Shri Rakesh Sitoke, COO. (TPP). He also distributed the prizes to the winners. The program was co-ordinated by Head (Safety), Shri. B.S. Bhati. All the senior officers of plant and staff members were present during the event.



Group Happenings

Maral Sarovar

Safety Week celebrated at Maral Overseas Ltd., from 4th March to 10th March, 2015. Different types of activities organised to create awareness among the employees. On the closing ceremony on 10th March, Safety Officer of the plant reminded the Oath of Safety.



Shri R. P. Gautam, Sr. Vice President (Operations) explained the Importance of safety in supply chain. Shri Suresh Maheshwari (President) also addressed the employees and appealed to everyone to follow safety norms and make the unit a "0" accident zone.

The winners of various competitions were awarded prizes. Safety workshops, mock drills, training programmes for engineering, maintenance, production, power plant staff and Different types of motivational activities like safety quiz, safety slogans and safety posters were part of the week long initiative.

BMD, Mordi

National Safety Day was celebrated at BMD for taking Safety, Health and Environment (SHE) initiatives & concepts to all level of employees for registering their increased



participation resulting from continually enhancing awareness.

Shri S. K. Bhandari, V. P. (Tech.), stressed upon the need to achieve higher participation of all employees across organization at different levels with motivational support for promoting participative approach by employees. He guided to all with his valuable views on "Methodology & Approach" to be adopted for improving the safety level across organization. Shri Ashutosh Pandey, DGM (Engg.), shared his views regarding the utmost need of creating inherent concern of their responsibility in making the workplace safer.

HEG, Mandideep

National Safety Day was celebrated in HEG, Mandideep with much enthusiasm amongst Artisans, Staff & Executives. The main function was celebrated at newly constructed Auditorium "Takshshila". The programme started with detailing of safety activities across the plant by Shri Sanjay Gupta, DGM (ESLI), followed by Safety Oath. All shops shared their achievements in safety & also the corrective & preventive actions for the accidents occurred in their areas. Zero Accident trophies were awarded to Captive Power Plant & Supply Chain Management departments by COO, Shri K. Vaidyanathan. He emphasized on the need for discipline and safety during product handling all over the plant. While congratulating the Zero Accident departments, he sincerely



wished all other departments to continue the good efforts and achieve the same feat next year.

On this occasion, the feature film "Bhopal: A Prayer for Rain" was also screened. This film is based on the 1984 Bhopal gas tragedy and beautifully illustrates the gaps in safety by the then Union Carbide.

MPCL, Kullu

National safety day was celebrated at Malana Power Co. Limited. During this celebration, awareness programmes, were conducted at different places of the Plant area. The Plant Head, Shri H. S. Beshtoo, also emphasized on safe working culture, Later on a pledge was taken by all the



participants for making the work environment safe and healthy.

Booklets pertaining to Do's & Don'ts for Electrical Safety, Preventing slips, trips & falls, Do's & Don'ts for natural calamities and other emergencies were distributed to MPCL Electrical, Mechanical & Civil employees. Talks were also organized with MPCL workers & contractual workers.

Group Happenings

Cheslind

National Safety Week was celebrated from 4th March to 10th March, 2015. Safety flag was hoisted and safety pledge was taken by employees. Various safety competitions and programmes were conducted.



ADHPL

National Safety Week was celebrated from 4th-11th March, 2015 at ADHPL. The national safety was started with the safety oath taking ceremony by the employees in front of Admin block. The oath was imparted by the Project In-charge, Shri S. K. Chehal. During the week long programme, different



training on safety were organised in various departments with taking of safety oath by the employees of that department.

Road Safety Week

Maral Sarovar

Road safety week was celebrated at Maral Sarovar from 11th January to 17th January, 2015. The theme was "Build a Safety



Culture for Sustainable Supply Chain". During the whole

week, celebration of this campaign, variety of awareness programs conducted inside and outside the plant premises to promote the road safety measures in the community. Roadside campaign was also conducted in which the travelers were encouraged to follow the traffic rules and wear helmets and seat belts while driving. Flex banners and posters at entry/exit of various offices and parking lots were displayed notifying the road safety week and the theme. On the closure meeting of road safety week, Shri Suresh Maheshwari also motivated the employees about the road safety while traveling or driving.

MPCL, Kullu

Road Safety week was celebrated at Malana Power Company from January 11th to 17th, 2015 with joy and enthusiasm. The aim of celebrating this road safety week was to promote the road safety awareness among MPCL drivers / employees.



Management Representative encouraged drivers/employees to take utmost care, while driving on the tricky roads & should follow the traffic rules. Safety Officer (EHS) delivered Hindi presentation on defensive driving on road safety to promote awareness about safe driving habits. During the whole week celebration of this campaign, booklets, pertaining to safety, posters, Fire Precaution in Motor vehicle were distributed to the drivers & Tool box meeting conducted amongst the employees. In total, 45 employees participated during the programme.

ADHPL

Road Safety week was celebrated at ADHPL, Prini from 11th to 17th January, 2015. The drivers of ADHPL and that of hired vehicles were provided different trainings on road safety and how to tackle an emergency in case of road



accident. On the last day of event, a competition was held among the drivers and the winners were awarded prizes by the Project in-charge, Shri S. K. Chehal.

Kharigram : Acupressure Camp

An Acupressure Camp for Staff & their family members of Kharigram unit was organised from 7th to 12th February, 2015. The program was attended by majority of staff members and took benefit of the valuable services and



treatment by a team of experts. Simultaneously, a separate team of experts extended their services to workers in spinning.

Kharigram : Skill Competition

In order to improve the skill of existing workers, the 3rd Skill Competition concluded in January, 2015. The objective of organizing these competition was to motivate the workers and also to sharpen their skill in play way method. About 500 persons were short listed for the competition out of which 72 workers won in their fields. Shri Rajeev Jain distributed the prizes to winners and while addressing, he emphasized on the importance of sharpening the skill towards excellence.

Kharigram : Life Skill Development

Kharigram unit organized a Bhajan Sandhya for their staff and families in Staff Club on 9th March, 2015. The program was organized by Brahmakumaris Centre based at Gulabpura. The melodious bhajans were liked by participants. In continuation of this activity, lectures on life skill development were addressed by BK Sisters to all female workers in a 5 day program started from 20th March, 2015. The sessions were attended by all the female workers.

Banswara : Talk on positive thinking

A good speaker on 'positive thinking', Shri Dharmendra Sharma, GM (BSNL) delivered a presentation on 16th March,



2015. He started his talk with a favorite song to be sung by each group. He analyzed the theme of the song and its relation with our thinking.

Banswara : Training on Quality of work life

The Director of the Central Board of Workers Education, Udaipur, Shri Sushil Kothari and Dr. Sudhir Wadiva conducted a training program on Quality of life of master with their spouse. Total 20 masters participated in the program. The Content of the program was very much appreciated by the



participants. The feedback session was attended by Shri Sanjay Sharma, COO, Shri Sukesh Sharma, AVP (T). He concluded the session with an assurance that management would like to repeat such programs after a regular interval.

Mandpam : Workshop on Operational Excellence

A workshop on operational excellence held on 27th & 28th February, 2015. The thrust was made to ensure the best



performance of each one at all operational level. Shri Salil Bhandari, Shri R. C. Gupta & Shri Rishu Anand were the faculty members and all the senior staff members of Mandpam unit attended this workshop.

Rishabhdev : Quality Exhibition

As a part of celebrating year 2015 as 'Quality Year' at RSWM, Rishabhdev unit, a week long Quality Awareness Exhibition was organized from 23rd February to 1st March, 2015 by Quality Assurance Department. Workers from Blow Room to Packing, Engineering, Maintenance & SQC departments were shown the defective fabrics and yarn cones received



from customers and briefed about their reasons and solutions by quality and technical personnel.

Rishabhdev : 'Pariwar Milan' Programme

Pariwar Milan - a family get together of staff and workers was held at the residence of Shri Sunder Meena, Helper at Balua village in February, 15 and again in March, 15 it was held at the residence of Shri Ratan Lal, AC Checker at Pogra. The staff with their family members enthusiastically participated in this



picnic. Shri Rajeev Jain, Dy. CE along with his wife was also present in the programme conducted in March'15. After an informal talk with the Checker and his family members, food was served by the staff members. Everybody, especially children who are in their holiday mood, enjoyed the program very much.

Mordi, TPP : Workshop on Fire & Safety

A workshop on Fire Prevention & Safety Management was conducted by Safety department on 9th January, 2015. To comply with the requirements of OHSAS regulations, this workshop had a special significance. The faculty was drawn from "Vishveshwaraiyya Collage of Fire & Safety, Udaipur"



which is an authorized fire safety training institute. Shri K. S. Shaktawat from the college provided one day training & fire Demo to staff, Security Guards, Contractors & Fire man. The workshop was inaugurated by Shri Rakesh Sitoke, COO and program was coordinated by Head-Safety, Shri B. S. Bhati.

Mordi, TPP : Mock Drill

An emergency mock drill was conducted at TPP on 12th January, 2015 to ascertain the alertness of employees. One of the employees was asked to enact the role of injured person without any information to any of the working personnel. He just acted as unconscious at Boiler-1, top floor. The act was in the knowledge of Heads of plant. Immediately enacting the incidence response of various employees on duty was observed for instance: Who saw it first? Who gives the information to control room? Who raised the emergency siren? Who give first aid? When was ambulance reach at spot? Who came to assembly point?

After controlling the situation, all the observations were discussed for the good actions and for errors. Overall response of all workers & staff members was found satisfactory.

Learning & Development

Maral Sarovar : Kaizen Awards distribution

On 21st March 2015, the best Kaizen & Supervisor awards were distributed in a glittering ceremony held at Maral Sarovar. Shri Suresh Maheshwari, President and Shri R. P. Gautam, Sr. V. P. (Operations) and other Senior Officers



distributed the awards to Best Kaizen winners and Best Kaizen Supervisors. Associates, Shri Kulwant from Fabric Dyeing and Shri Madanlal from Yarn Dyeing were given special gifts for successful Autonomous Maintenance presentation during MD's review meeting.

Maral Sarovar : Workshop on Leadership

A workshop on "4 Cornerstones of Leadership" was organized at Maral Sarovar on 6th February, 2015 for the senior management team. The workshop was conducted by



Shri Malay Banerjee, Senior Mentor of M/s. Solving Efeso, one of the leading Management Consultants. The concepts of leadership were elaborated to the participants by Shri Banerjee and they found the workshop to be very useful in their professional life.

HEG : E-Learning launched

Team HR (L&D), Mandideep, added a new dimension in learning by introducing e-learning module in plant through Intranet, wherein employees can find Videos, MIS, OEE Review



Presentations & Minutes, Planned v/s Actual Trainings, Monthly Training Calendars & other study materials of the trainings held in the past over the Intranet under the Learning & Development Tab. This will provide opportunity to the employees who somehow missed the actual session, to go through the presentations & videos as per their own time and convenience.

Learning & Development

HEG : Instant Recognition & Appreciation

In creating high performance work place, recognition is a motivating factor that provides employees with increased job satisfaction and encouragement to perform their jobs more effectively. HEG launched "Instant Reward Policy" where any



good work / special task performed by the employee / team, is recognized & rewarded on the spot by Plant Senior Officials. This Quarter (January to March-15) total 11 rewards have been disbursed in various activities covered under Quality, Productivity, Cost, Delivery, Safety, Morale, Environment (QPCDSME) mainly delivered by Operations & Maintenance team.

HEG,Tawa : Workshop on Equipments

HEG's Learning & Development Team provided a platform to share & exchange the technical knowledge to employees of our group companies by arranging a 5 days focused workshop on Generators, Transformers, Switch Yards & other HT equipments at Tawa from 22nd to 23rd March, 2015. Shri Hemant Chiplokar, Mumbai, conducted the workshop where he explained roles & specifications of HT equipments and also made our engineers aware about latest Indian Electricity rules & regulations.

Shri Mahesh Gupta, AVP (CPP), also attended the workshop and expressed his appreciation towards the opportunity given to young engineers to learn & gain knowledge by experienced faculty. Team Tawa and CPP attended the session.

HEG CPP : Visit of Tawa & Graphite Plant Employees

A team of engineers from Tawa & Graphite Plant visited HEG Captive Power Plant. The scope of the visit included site visit and class room session about process, equipment set-up & control.

Shri Mahesh Gupta, AVP (CPP), briefed the team. Shri Shartendu Sharma and Shri Mohit Sharma took the team to plant round, many doubts and misconceptions of the team were cleared during their visit.

MPCL : Awareness on Management Systems

Malana Power Company Ltd. organized training sessions on ISO-14001, OHSAS-18001 and ISO-9001, imparted by Shri Anand Srivastava, Consultant and Shri Neeraj Bhargava from Corporate Office during 27th February to 2nd March, 2015. Total 14 trainees participated in this program.

ADHPL : Survival Techniques Training

Four day training programme was organised for designated firefighting and rescue team of ADHPL from 25th to 28th March, 2015. The training was imparted by Shri Raj Krishan, Shri Mani Ram (Instructor, Mountaineering Institute, Manali), Shri Sourabh Sood, Shri Chaman Lal (Firefighters, NDC, Nagpur) and EHS & S Department personnel. All the 24 members of firefighting and rescue team of ADHPL participated in this training programme.



The objective of the training programme was to orient the participants in rescue operations, self-rescue, firefighting, first aid, avalanche prediction and emergency response and notification. On the last day of training, a mock drill on avalanche rescue was conducted by the participants at Potato Farms, Hamta.

Cheslind : Fire Fighting Training

Indian Fire and Safety team conducted safety training programme to employees of Cheslind on 20th January, 2015.



As a part of training, they demonstrated various fire fighting measures.

MPCL : Mock drill

MPCL conducted surprise 1st tier mock drill on 21st February, 2015 at Power House. The shift In-charge and Manager



activated the emergency plan and accordingly informed to reception, Safety Officer, Fire & Rescue team. This mock drill was assessed very successful.

MPCL : Handling of hazardous waste

An in house training session on Safe handling & collection of hazardous waste was conducted by Safety Officer at Power House on February 14, 2015. During this session, Safety Officer explained hazardous waste is potentially dangerous to human health & environment. During this session, it was briefed about several types of waste material. Total 16 employees of various departments actively participated in this session and attendees were explained to prevent from danger to health & environment, during handling of hazardous waste.

MPCL : Training on First Aid

A training session on first aid was conducted on 14th March, 2015 by Dr. Deepak Tikoo. He made a presentation on the subject and explained practically how to provide first aid. Later on, Safety Officer explained about the importance of reporting unwanted occurrences (RUO's) to avoid major



accidents, injuries and material loss. He advised to all 21 participants to educate and encourage all the employees to report any unsafe work and conditions which might lead to a bigger accident or material loss.

MPCL : Safety Training on Tools & Operations

A training session on safety in welding, cutting, grinding was conducted by Assistant Manager - Mechanical & Safety Officer jointly on 13th February, 2015 at Mechanical Workshop. During this training session, discussion on safety in welding, cutting, grinding machine, Do's & Don'ts were thoroughly discussed. Total 10 employees participated in this training session.

Sports & Games

Banswara: Annual sports for workers

The workers sports events for the year 2015 inaugurated by Shri J. C. Laddha, Executive Director. He expressed his views



on value of games in our life. During the event total 8 teams participated in volley ball and kabaddi. The prizes were distributed to winners and runners.

Banswara : Sports Day

RSWM Staff club arranged one day sports on 18th January, 2015. All the staff & family members participated in various sports and games. The function was inaugurated by the COO, Shri Sanjay Sharma. In his opening message, he wished all the participants best of luck and expressed



thanks to the organiser. 50 meter races, Jalebi Race for children and volley Ball throw for different age group of gents, ladies were organised. The drawing competition for Kids was special attraction of the day. Prizes were distributed to the winners. At the end, Shri Sharma and President of the Club, Shri R. K. Agarwal expressed vote of thanks.

Mandpam : Melange Challenger Cup Cricket Tournament -2015

Mandpam unit, the producers of Melange Yarns, organized the "Melange Challenger Cup Cricket Tournament" between 1st February to 4th March, 2015. The final match of the tournament was played at Banswara between LNJ Denim and RSWM Fabric division. LNJ Denim became victorious and lifted the Tournament Trophy.

The tournament had two groups at league stage, each group having five teams. All the matches were played at Bhilwara and Banswara. Shri J. C. Laddha, Shri R. N. Gupta and Shri S. C. Garg were very kind to guide the organisers throughout the tournament to make it a grand success.



It was a very long journey to win the wonderful moment for Denim Plant so far. When the Final match had been scheduled in Banswara between Denim Plant & Fabric Plant on 4th March, 2015, every Employee of Denim was so excited to attend & to win this at any cost. Denim's players played very nicely with a great support & hooting/cheered by Denim Staff & other team members.

It was a legendary victory for LNJ Denim; this is like a dream come true for Denim plant. It's a journey that started for denim to go a very long way. It gives a great motivation to denim staff and a strong self belief that "Yes We Can", not only players had enjoyed it, but also each & everybody who was present there had enjoyed a lot. Melange Challenger Cup Cricket Tournament had very successfully organized by the Organizing Committee (Melange Team).

Rishabhdev : Volley ball Match for workers

A volleyball match was held in the worker colony from 19th to 25th January, 2015. Besides workers, staff members also witnessed the match everyday and encouraged the players. While awarding the rolling trophy to the winners, Shri K. B.



Khatod, COO congratulated the winners and motivated other team members to excel in the next tournament.

Mordi : Mayur- LNJ Denim Annual Sports day

On 18th January, 2015, Annual Sports Day was organised at LNJ Nagar Colony. Twenty games / activities have been arranged and accordingly staff & family members were



participated in their age group. All participants enjoyed their games especially in Kid's games, Musical Chair; 1000 Kg tug war, Balloon Balancing, Save Water and Houssey. The awards were given away by Shri Prabir Bandyopadhyay & Shri Nirmal Jain. During the events, everyone enjoyed delicious breakfast & lunch.

BMD : Annual Sports Day Celebration

BMD Staff club organized annual sports day on 8th February, 2015. The function was inaugurated by President, Shri S.N. Goyal. In his opening message, he wished all the participants best of luck. Various sports activities including 50 meters, 100 meters race, lemon kuncha race, musical parcel game for staff & family members were organized. On the occasion, prizes were distributed to winners. At the end, Shri C.K. Tharad, VP (Comm.) expressed gratitude to all for participating in the meet with sportsman spirit.

Maral Sarovar : Annual Games Meet

The annual games meet organized at Maral Sarovar in the month of January, 2015. During the weeks long meet, competitions of Indoor games like Badminton, Caroms, Chess, Table Tennis were conducted. A large crowd witnessed the nail biting final matches and the Unit Head, Shri Suresh Maheshwari and his wife, Smt. Nirmala Maheshwari gave away the prizes to the winners and runners.

Maral Sarovar : Annual Sports at VVV

Vivekanand Vidya Vihar, Maral Sarovar celebrated its Annual Sports Meet on 24th & 25th January, 2015. Various track & field events like relay race, high jump, long jump, shot-put, javelin throw etc. held between student groups categorized



namely Bhabha House, Raman House, Vikram House in which Vikram House won the Champions Trophy.

HEG : Table Tennis Tournament

A Table Tennis Tournament was organized from 20th March, 2015 to 23rd March, 2015 for selecting four players from HEG



to participate in the Inter Unit Table Tennis Championship. Twenty players participated in the tournament and on basis of knockout rounds four players were selected. Winners of the tournament: Shri Sanjay Gupta, Shri Rupesh Thakre, Shri Saif Ali & Shri Piyush Sabarwal will represent HEG in the LNJ Bhilwara Group, Inter Unit Table Tennis Championship, which is to be held at Kharigram on 18th and 19th April, 2015.

HEG : Annual Sports

Continuing the tradition this year also, HEG celebrated its Annual Sports Meet in the month of February. Activities like Cricket, Volleyball, Football, Race took place in which



employees from all departments participated in teams and on individual basis with lot of zeal and enthusiasm. COO and Senior officials also attended the activities and congratulated all the participants of the events & handed over prizes to winners. Altogether the event was a great success.

Bhilwara : Blood Donation Camp

LNJ Bhilwara Group and Yuva Janhit Sewa Sansthan, Bhilwara jointly organized a blood donation camp on 24th January,



2015. 45 youths donated their blood for the welfare of society. The certificates were also given away to donors. Among those present were Municipal Councilor, Shri Salaam Mansuri as the Chief Guest, Social Worker, Shri Radhey Shyam Somani and Shri Rajnish Kumar, OSD.

Bhilwara : Body Building Competition

A State level body building competition was organized by LNJ Bhilwara Group in association with Bhilwara Body Building Association at Azad Chowk on 15th March, 2015. The group of



wrestlers participated in this competition from Jodhpur, Shri Arsan Khan was declared as the He Man title. They were given cash prizes in eight categories. During the competition, the Chief Guest, Shri Ram Pal Soni, CMD, Sangam Group, Shri Anil Mansinghka, Sharda Group, Shri Prakash Chhabra, RCM Group and Shri Ashok Chandana, MLA, Hindauli, were present.

Ringas : Adoption of Govt. Garden for maintenance

Keeping the commitment of environmental awareness, Ringas unit adopted three gardens of Govt. S. K. Hospital at Sikar for maintenance for one year and initially, Dr. Naresh Maheshwari, COO and Shri Anil Bhandari, Dy. General Manager, handed over a cheque of Rs.50,000/- to District Collector, Shri L. N. Soni in presence of PMO, Dr. S. K. Sharma on 14th January, 2015.

BMD : Swine Flu pre-cautionary measure

BMD Staff club organized an "Ayurvedic Aushadhi Camp" in plant premises on 14th February, 2015 as a pre-cautionary measure in view of spreading of contagious swine flu where dosage of ayurvedic medicine in the form of "KADHA" was administered to employees and their family members. Shri S. K. Bhandari, VP (Tech.) presided over the medical camp activities. The response and feedback of the employees were encouraging.

HEG, Tawa : "Prevention from Swine Flu"

With Swine flu cases are on rise in Madhya Pradesh, an awareness session on "Prevention from Swine Flu" was organized by Learning & Development Team on 27th February, 2015. This session was conducted by, Dr. Narmada Patel, where he discussed the causes of spreading of "H1N1" virus, its signs & symptoms in people, preventive methods like protective masks & hand Sanitizers, medicines and tablets for curing the infection. Also, on 9th February, 2015 a health check up camp was conducted for employees and their families by Dr. Patel & Dr. Umesh Patel, where they educated the families about importance of balanced diet in daily life.

Maral, Noida : Cancer Support Run by Maral Team

Over 200 Employees of Maral Overseas, Noida, participated in the Cancer Support Run which was held at Nehru Park, Chanakyapuri, New Delhi on 8th February, 2015.



On the occasion, Smt. Sangeeta Jaitley, wife of the Finance Minister of India flagged off the Run in the presence of Shri Shekhar Agarwal, Smt. Shashi Agarwal, family members and team.

Maral team members also had given free information to the public about reducing the risk of cancer through lifestyle changes, and importance of its early diagnosis.

Maral Sarovar : Health Checkup camp at VVV

Two days annual health checkup camp was organized at Vivekanand Vidya Vihar, Maral Sarovar on 28th & 29th



January, 2015. Dr. Pradeep Jain, Medical Officer and his team conducted the camp. About 800 students were examined during the two days camp.

Maral Sarovar : Marathon for Clean Indore

Indore's first ever International Marathon was organized at Nehru Stadium, Indore on 22nd February, 2015 with a motto "Clean Indore, Green Indore, Healthy Indore". Maral Sarovar also got itself registered in this event and 52 employees



participated in the Marathon Walk of 5 Kms. Shri R. P. Gautam, Sr. Vice President (Operations) and Smt. Jyoti Gautam were also among the participants. All the participants were honored with certificate and medal.

Maral Sarovar : World Water Day

In 1993, the United Nations General Assembly designated 22nd March as the first World Water Day. Like every year, this year also Maral Sarovar celebrated 22nd March, as the World Water Day to create awareness of water conservation among its employees.

On this occasion, many senior staff members shared their views on importance of water in our daily life e.g. for drinking purpose, health etc. Sr. V. P. (Operation), Shri R. P. Gautam correlated water and energy needs for the industry and society.

Maral Sarovar : Planting Sapling by customer

A senior level team from M/s. Young Brand Apparels and M/s. Mark & Spencer (M&S) India paid a visit to Maral Sarovar on 30th & 31st March, 2015. Ms. Nirmala Terrance,



Shri Shantha Kumar and Shri Murugadas from Young Brand Apparels and Shri Partha Chatterjee from M & S, India planted sapling at the fruit orchard of Maral Sarovar on 30th March, 2015. They were delighted to be part of Maral's Mission Green Planet and appreciated Maral's care towards the nature.

ADHPL: Intensive Pulse Polio Immunization

Two rounds of Intensive Pulse Polio Immunization program were completed successfully in the ADHPL project area and adjacent village from 18th to 20th January, 2015 and 22nd to 24th February, 2015. During first round of IPPI, 103 children



and in second round 83 children below age of five years were immunized with Oral Poliomyelitis Vaccine (OPV) by the health department staff at ADHPL dispensary and through door to door visits. The program is run in coordination with the Government health department. The banners and posters were displayed to increase the awareness of the people. Two vehicles were provided by the company to the Govt. Health Department for campaigning in the local areas during this campaign.

Bhilwara Infotechnology : Go Green

Plants are the backbone of life on earth and an essential resource for human being. We depend on plants for various needs. In view of this and to spread awareness among BIL employees to grow more and more plants, we gave a challenge to employees to plant a small plant in a pot and decorate the flower pot by themselves. For this, we organized a "Go Green" event where the employees planted an indoor plant in a decorated flower pot which is decorated by them. They were also advised to maintain these plants through out the year in the office premises.

Maral Sarovar : Earth Hour

Earth Hour is a worldwide movement for the planet organized by the World Wide Fund for Nature. The event is held worldwide annually encouraging individuals, communities, households and businesses to turn off their non-essential lights for one hour from 8.30 to 9.30 p.m. on the last Saturday in March, as a symbol for their commitment to the planet. Maral Sarovar also took part in this initiative as being followed over the years and kept the residential area lights off with an aim to protect the planet.

ADHPL : Earth Hour

Earth Hour is a worldwide grassroots movement uniting people to protect the planet. Engaging a massive mainstream community on a broad range of environmental issues, Earth Hour was famously started as lights - off event in Sydney, Australia in 2007. Since then it has grown to engage more than 7,000 cities and towns worldwide, and the one-hour event continues to remain the key driver of the now larger movement. As every year, ADHPL also participated in the event on March 28, 2015. On this occasion, the lights were put out in the ADHPL colony Monal Enclave & main administration buildings of ADHPL for one hour to stay united with the world community to protect planet from climate change.

Ringas : Active Participation at Khatu Shyamji Mela

As usual, this year also, Ringas unit actively extended the services in the interest of the public during Khatu Shyamji Mela held during 1st March to 7th March, 2015. During the Mela, arrangement for cleaning of approach road from Ringas Town to Khatu Shyamji temple was made round the clock for all the devotees. Ringas unit Staff Club members also served prasad of butter milk and RO Water to all the passer-by.



Most important feature of this Mela was that around 40 lacs of devotees from different corners of the country visited on 1st of March, in Khatu Shyamji Mela, Ringas Rotary Club also organised the free distribution of Homeopathy Medicines to all the devotees of the deity. On approach of Rotary Club, from Ringas Unit, Dr. Naresh Maheshwari, COO, Smt. Madhu Maheshwari, President of Ladies Club and Shri Anil Bhandari, President of Staff

Club also shared the distribution of the medicines for good cause.

Festivals & Celebrations

Kharigram : International Women's Day

The International Women's Day was organized in the factory premises on 8th March, 15 with a huge gathering of all female workers and wives of staff. The paintings, models and other hand crafted items were prepared by female employees to participate in the competition, as displayed at an exhibition. Few young female workers spoke on the occasion with courage and conviction on the aspects of ladies' contribution & renaissance in India over the time.



Shri Rajeev Jain and Smt. Seema Jain also spoke on the occasion to encourage the ladies and make them realize their hidden strengths. Two Skits were also played by staff's wives and female workers to celebrate the women's strength and voice.

Smt. Meenakshi Jain, Judicial Magistrate, Gulabpura, also graced the occasion and apprised the legal rights in favor of females. The major purpose of celebration was to encourage female workers and make them feel an integral part of the business. The same was evident from overwhelming response from one and all. The program was organized under the leadership of Smt. Seema Jain.

Bhilwara : International Women's Day

On the occasion of International Women's day, a program to felicitate 51 women social activists working for welfare of society from Ajmer, Chittorgarh, Udaipur and Bhilwara were felicitated Mangal Muskan award at MLV Textile College, Bhilwara. Lt. Col. Ajay Dheel, Principal, Sainik School,



Chittorgarh as Chief Guest, Major General, Shri Subhash Parik, Shri A. B. Singh, Vice President and several distinguished dignitaries were present during the ceremony.

Maral Sarovar : 22nd Annual Day of VVV

On 12th January, 2015 Vivekananda Vidya Vihar, Maral Sarovar celebrated its 22nd Annual Day with electrifying and scintillating performances by students of the school, which included group dances, speech, drama and orchestra. Shri Jagir Singh, Joint President, Century Yarn & Denim, was the Chief Guest while Shri Suresh Maheshwari, President, Maral Overseas Ltd., & Chairman of SMC was the special guest. School Principal, Shri Sandeep Panat presented the Annual Report and class toppers awarded with certificates and medals for their notable achievement. The school magazine "Rewa 2014 - 15" was released on this occasion by the School Management Committee members.



Festivals & Celebrations

Republic Day

Kharigram

On Republic Day all staff and workers gathered before the Administration Block, braving the cold weather. The whole atmosphere was full of melodious patriotic songs. Shri Rajeev



Jain, Dy. YBH (O) was presented with Guard of Honour by a group of Security Staff, followed by Flag Hoisting Ceremony. As soon as the national flag was unfurled, the whole atmosphere filled with national anthem. The dance by female workers spellbound the audience. Shri Jain addressed the participants and encouraged all the employees to work as a well knit team in order to achieve the organizational goal. The program concluded with distribution of prizes and sweets.

Banswara

The celebration started with flag hoisting by Shri N. K. Bahedia, Dy. COO, TPP (Commercial). The main attraction of the function was well dressed parade organised by Security



Personnel and Class Trainees. On this occasion, the workers having highest attendance record in the calendar year 2014 were rewarded. Total 9 employees who completed 25 years with RSWM were felicitated with shawls and certificates.

Mandpam

The Republic Day was celebrated with much gusto and enthusiasm in Mandpam unit. The National Flag was hoisted by Shri Vinit Agrawal, G. M. (Commercial) who also addressed an audience of staff and workers. Later, sweets were also distributed among all the staff and workers to celebrate the occasion.

Mordi : LNJ Denim

It is a national movement carried out on annually. LNJ Denim celebrated 66th Republic Day started with National Flag Hosting Ceremony by Sr. G. M., Shri Ravindra Varshney, and followed by the "Guard of Honour". On the Occasion, Shri Varshney extended his warmest greetings to all employees of the Group and expected for individual contribution in growth of nation by doing their work with loyalty & sincerity.



Rishabhdev

Republic Day was celebrated at Rishabhdev on 26th January, 2015 by hoisting the National Flag by Shri K. B. Khatod, COO in presence of a large number of staff and workers and he conveyed best wishes to all on this occasion. RSWM Staff Club celebrated this day as Sports Day and organized various sports events separately for gents, ladies and children. All staff with their families enjoyed the day by participating in various events. Dinner was also arranged at the end of the programme.

Ringas

Ringas unit celebrated 66th Republic Day with unfurling of the National Flag and a formal ceremony followed by national anthem with patriotic fervor by Dr. Naresh Maheshwari, COO, staff and workers. Hoisting the National Flag, Dr. Naresh Maheshwari conveyed his best wishes to all employees and also emphasized to consistent quality and productivity and also highlighted the long way which Ringas unit is still to go. The event was concluded with the prize distribution, followed by light refreshment.

Bhilwara

On the eve of pre - Republic Day at Shahpura in Bhilwara District, "Ek Sham Shahido Ke Naam" was organized in association with Behrat Sansthan and Municipal Corporation of Shahpura. School and College students presented the cultural evening and prizes were also distributed. On the occasion, the Chairman Municipality, Shri Soni, Shri Pankaj Hemrajan, Councillor, Shri Madan Kanewar, Senior Reporter, Shri Moolchand Peswani and Shri Rajnish Kumar, OSD,

Maral Sarovar

Maral Sarovar also celebrated India's 66th Republic Day as Shri Suresh Maheshwari, President, hoisted the National Flag and lit up "Amarjyoti" as mark of salutations to the soldiers who gave up their lives for the Nation. The security staff performed republic parade.



Addressing the staff and workers, Shri Maheshwari emphasized on the world class manufacturing techniques under TPM initiative already in place at Maral Sarovar and requested the workmen and staff members to actively take part in giving more and more Kaizens. On this occasion, the workers who achieved highest attendance in the previous year were also felicitated with prizes.

Festivals & Celebrations

BSL

Republic Day was celebrated with great patriotism at BSL, Bhilwara by hoisting the National Flag by Shri Ashok Mehta, Vice President. On the occasion, he addressed staff & workers and conveyed his best wishes to them. Awards were also presented to various members in different categories.

Maral Sarovar : VV

Vivekanand Vidya Vihar celebrated Nation's 66th Republic Day on 26th January, 2015. School Management Committee Chairman, Shri Suresh Maheshwari and Smt. Nirmala



Maheshwari were the guests. Students presented motivational speeches, patriotic songs and dances. They have also showcased their skills in martial arts and karate as self-defence tools. Shri Suresh Maheshwari addressing the students said the students are Nation's big asset and to keep India on progressive path, the students have a major role.

BMD

On Republic Day, Shri S. N. Goyal, President, hoisted the National Flag, addressed the employees and emphasized on hard work for the growth of the organization to meet challenges ahead for maintaining the leadership in automotive fabric sector for participating in National growth and development. Shri S. K. Bhandari, V. P. (Tech.) stressed on need for continual improvement in productivity and quality level. The prizes were distributed to workmen for best attendance during the year 2014. The function ended with distribution of sweets to all employees and visitors from nearby villages.

Cheslind

Republic day was celebrated on 26th January, 2015. Shri.V. V. Raju, Vice President (Operations) hoisted the national flag.



Maha Shivratri

Ringas

On this holy celebration, Rudrabhishek was performed by COO, Dr. Naresh Maheshwari followed by Bhajan by the devotees. Ringas staff members, along with their families attended the festivity.

Banswara

On 17th February'15, Maha Shivratri celebration started with Jal-Abhishek of Lord Shiva at Orchard temple. All the



colony residents along with their family members attended the celebration. Shri Sanjay Sharma, Shri S. K. Mittal, Shri Rajesh Agrawal, Shri B. C. Gupta, Shri Anurag Mathur, Shri G. L. Kabra performed the main Pooja.

Rishabhdev

A well decorated Jhanki of Lord Shivji prepared by the Staff Club team was very attractive and got the attention of all.



All staff members with families were present during Bhajan Kirtan which lasted till mid night of Maha Shivratri was celebrated at Ganesh Mandir, Rishabhdev.

Maral Sarovar

Maha Shivratri was celebrated at Sree Ram Temple, Maral Sarovar on 17th February, 2015. All through the day, sacred mantra of Shiva "Om Namah Shivaya" was chanted at the



temple and the devotees observed fast and offered fruits, flowers and Bel leaves on Shivling at the temple. Special Aarti and distribution of prasad took place in the evening.

Swami Vivekananda Jayanti

Banswara

Swami Vivekananda Jayanti was celebrated on 12th January, 2015 at Loddha. Shri Sanjay Sharma, COO, Shri Sukesh Sharma, Shri. R. K. Agarwal, Shri Anurag Bihani, Shri R. K. Gagrani and all the Sr. Officers and staff members were the



participants of the program. Shri M. P. Pareek, GM (HR), Shri Vikram Singh and Shri Abhimanyu delivered the speech on the life journey, Swami Viveknanda. At the end of the program, the blood donor who donated the blood during 2014 was also felicitated.

Cheslind

Swami Vivekananda Jayanti was organized on 12th January, 2015. Shri V. V. Raju, Vice President (Operations) conducted Window program on Swami Vivekananda's life & his messages of spiritualization to the world.

Maral Sarovar

Ram Navami, the day on which Lord Rama, the seventh incarnation of Lord Vishnu, incarnated in human form, was celebrated with devotional fervor on 28th March, 2015 at Sree Ram temple, Maral Sarovar. A special havan was organized at the premises of temple chanting Vedic mantras and offerings of fruits and flowers to the Lord Sree Ram. On this day, the temple was elaborately decorated and the deities were richly adorned. Kanyabhoj and distribution of Prasad took place after the Maha Aarti. In the evening, Chhapan Bhog (offering of 56 food items to the God) was organized.



BSL

On this holy occasion, Hawan and Pooja performed by Shri A. K. Mehta, Shri R. K. Katyal, Dr. S. K. Aggrawal, Staff Members along with their family members in Lord Shri Ram & Durga Mata Temple at Mandpam, Bhilwara on 28th March, 2015.

Adieu

Rishabhdev

Shri C. S. Lodha, AGM (Finishing) has been retired from the services of RSWM, Rishabhdev unit on 31st March, 2015 after serving the unit for 18 years. A farewell function was organized for honoring Shri Lodha and he was felicitated with memento, shawl and Letter of Appreciation by Shri J. C. Laddha, CE (YB). Shri K. B. Khatod, COO and senior officers congratulated him and appreciated his good personality. All staff with family was present on this occasion and wished Shri Lodha a healthy and happy retirement life.



Mumbai

Shri B. L. Agarwal, Marketing Executive, working at domestic marketing department and Shri Joy Simon, M (Officer) working at Export Logistics department at Mumbai office, retired from the services on 31st March, 2015 on attaining their age of superannuation. Mumbai Office conducted a farewell ceremony to them. Both of them joined at Mumbai office in 1994 and rendered there valuable services for about 21 years. All staff members at Mumbai office wished both of them a happy and healthy retired life.



BSL

Shri Guman Chand Jain, after serving more than 33 years he took retirement from the services as Sr. Officer (Stores), BSL Bhilwara on 3rd January, 2015. A farewell was given to him by Staff Club, BSL Ltd. (Processing Division). The Vice President, Shri A. K. Mehta and Senior Staff presented him memento and expressed their best wishes to him on this occasion.

