



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Opinion

Quarterly Newsletter of LNJ Bhilwara Group

For Internal Circulation only



Contents

Group Chairman's Message	1
Letter from Editor-in-Chief	2
Group Happenings	3
Learning & Development	6
CSR Updates	9
Celebrations & Festivals	12
Achievements	19

Editorial Team

Editor-in-Chief : Sudhir Sood

Copy Editor : U. Padma Latha

Editorial Board :

Prakash Maheshwari

O. P. Ajmera

Raju Rustogi

Rakesh Mahajan

Sanjay Sharma

Mohit Maheshwari

Jyoti Gupta

Bhilwara Towers

A-12, Sector-1, Noida-201301, (INDIA)

Tel.:+91-120-4390300

padma.latha@lnjbhilwara.com

www.lnjbhilwara.com

Dear All,

With the end of the last quarter of 2016, its time for us to revisit some of the recent global developments. The global economy went through another lackluster year. Of course, the reasons vary from region to region. The culprits of this slowdown include structural adjustments in many countries, efforts to reduce overcapacity, recurring natural disasters, geopolitical events — such as Brexit, the ongoing civil war in Syria, as well as heightened uncertainty related to the U.S. Presidential election, and potential policy changes in the U.S. and several other major economies of the world.

While the unexpected win of Donald J Trump in the Presidential elections of US caused anxiety all over the world, Shri Narendra Modi's unanticipated move of demonetization shook India on November 8. Meanwhile, US President, Donald Trump has signaled a large self-financed fiscal stimulus, even while ultimately backtracking on major disruptive policies related to trade or immigration. Whether this will impact the Indian economy positively or negatively is of course a matter of concern for all of us.

Employment reacts quickly to changes in output, because the job market reacts to an increase in output. Weak output growth means lack of job creation. If we see the economic scenario of India just before demonetization, it was struggling with slow demand, slow investment and, consequently, slow production. The industrial output had slipped to 1.9% in October compared to an expansion of 9.9% in the same month last year and this has happened due to the decline in production of capital goods and the unimpressive performance of the manufacturing sector.

Then came the demonetization blow which led to further contraction of the economy. From manufacturing to services, all sectors of the economy were adversely affected at a time when they were already exposed to the vulnerability of the market. If the Purchase Managers' Index (PMI) of the service sector for November is any indication, there has been a sharp contraction of demand in the sector. Demonetization has adversely affected manufacturing growth because of the slowdown in production as well as domestic consumption. Manufacturing production growth lagged amid cash shortages.

The objective of transparency in financial transactions and creating a cashless economy is a good one, but this did not seem to not be in sync with the state of our economy to many. The strengths and weaknesses of our economy ought to have been taken into consideration before taking the decision.

Demonetization also acted as a speed breaker in the planned take-off of the Goods and Services Tax, the biggest piece of reform since Independence, from April 1. States that saw their revenues being affected by demonetization have stalled a consensus on supplementary legislations, and the April 1 schedule looks a tall order now.

Apart from the ups and downs in the global and the Indian economy, there has been some good news for the Indian textile industry as well. I am happy to acknowledge that among many initiatives in 2016, the Indian government announced the Rs 6,006 crore special package for the apparel sector and amended the Technology Upgradation Fund Scheme (TUFS). However, the textiles ministry is yet to announce the much-awaited National Textiles Policy, which is expected to boost prospects of the textile and apparel sector.

The Rs 6,006 crore special package for the apparel industry seeks to create one crore new jobs in three years, while attracting investments of \$11 billion and at the same time garner an additional \$30 billion in exports. The package also included major labour law reforms, a long-time demand of the sector.

With the coming year, there are lots of opportunities waiting for us. Let us encash all of them and move ahead as a team full of aspirations, dedication and the undying spirit to excel. Wish you all a very happy New Year 2017.

With the belief that we shall continue to scale new heights together, I wish you all the very best.

Ravi Jhunjunwala

Letter from Editor-in-chief



Dear All,

As the chairman, has rightly summarized the year full of highs and lows, we have had quite an eventful end to this year. While globally Donald Trump was in the limelight because of his unexpected win, Mr Narendra Modi's demonetization move remained in the news here in India.

India is now a fast-emerging market inching to reach half a billion middle income population by 2030. Several such factors are good for the Indian textile industry in the long run. Even though the global economic crisis seems to be worsening day-by-day, as long as economies are emerging and growing as in South and South East Asia, the textile industry is here to grow, provided it takes competition and innovation seriously.

By 2022, the Indian government is likely to increase 67% disbursement of textile fund. The government had initially estimated disbursement of Rs 18,000 crore under the Technology Funds Scheme (TUFS) but with increasing interest from the textile industry and the opportunities that lie ahead, the government is now looking to disburse textile funds of around Rs 30,000 crore under ATUFS scheme by 2022. The amount marks a 67% increase in disbursements from its original plan.

The government also wants to bring the Indian textiles sector at least at par with this industry in Vietnam, Cambodia, Bangladesh and Pakistan for larger global market access with low cost of manufacturing. The ministry is in the process of finalizing guidelines under the A-TUFS, which will be announced by the end of the current month. The textile ministry has already notified A-TUFS early this year. Under this new scheme, all new units in the textiles sector would be facilitated with the benefits. Existing units interested in upgrading their technology would also avail the benefits of this scheme.

India now ranks 130 out of 189 countries in the ease of doing business, moving up 12 places from last year. According to a World Bank report, Singapore topped the list in the World Bank annual report 'Doing Business 2016'. The World Bank said India, which has a global ranking of 130, implemented two reforms during the past year. For example, in starting a business, India eliminated the requirements for a paid in minimum capital and a certificate to commence business operations, significantly streamlining the process for starting a business. A forward movement of 12 spots in the ease of doing business by an economy of the size of India is a remarkable achievement.

Improving India's ease of doing business ranking has been a focus area of the Narendra Modi Government since May 2014, and its efforts came in for praise. The potential for rapid economic growth in India is very high, India has very favourable demographics, and to the extent that some of the bottlenecks that the Doing Business data identified in India are removed, the potential benefits could be quite large.

Having said that, we are in a position to flourish, excel and improve in what we do. Let us reinforce the ethics and values that we have been pursuing ever since our association with the LNJ Bhilwara Group. My very best wishes of the New Year 2017 to one and all.

With Best Wishes,

Sudhir Sood

उधम सिंह जयंती पर 'मयूर' ने सजाई 'एक शाम शहीदों के नाम'

जयपुर/ शहीदे आजम सरदार उधमसिंह की जयंती के उपलक्ष्य पर एलएनजे भीलवाड़ा उद्योग समूह के सूटिंग ब्राण्ड 'मयूर' और 'केनेलो' की पहल पर 'एक शाम शहीदों के नाम' कवि सम्मेलन का आयोजन किया गया। स्थानीय प्रेस क्लब में आयोजित इस कार्यक्रम में कवियों ने अपनी कविताओं से वातावरण को देशभक्ति के रंग में डुबो दिया।

कार्यक्रम के मुख्य अतिथि जयपुर के मेयर श्री अशोक लाहौटी ने ऐसे आयोजन के लिए 'मयूर'

के अधिकारियों, कार्यक्रम संयोजक 'टेक्सटाइल वर्ल्ड' और सहयोगी ए1टीवी के इस कदम को अनुकरणीय बताते हुए शहीद उधमसिंह को याद करने के लिए सराहना की।

कार्यक्रम दीप प्रज्वलन के बाद कथक कलाकार अक्षिता की नृत्य प्रस्तुति से आरंभ हुआ। अक्षिता ने शिव वंदना की मनमोहक प्रस्तुति से उपस्थित जन समुदाय का मन मोह लिया। उसके बाद डॉ. रुचि चतुर्वेदी ने सरस्वती वन्दना से काव्यपाठ की शुरुआत की तो सदन वाह-वाह कर उठा। नवलगढ़ के कवि विवेक पारीक ने देशभक्ति की कविताओं से वातावरण ही बदल दिया। जोधपुर के दिनेश सिंदल ने वंदेमातरम् गीत सुनाया तो सदन में तालियाँ गूँजने लगी। मुम्बई से आए नरेन्द्र बंजारा ने पाकिस्तान पर कटाक्ष करते हुए शानदार काव्य पाठ किया। भीलवाड़ा के योगेन्द्र शर्मा ने कविता पाठ के दौरान "मैं भारत का सोया स्वाभिमान जगाने निकला हूँ" एवं अमर शहीद वीर अब्दुल हमीद की रचना "मौत ही तो जिन्दगी का आखिरी अंजाम है, पीठ दिखलाना समर में कायरों का काम है" कविता सुनाई तो सदन में भारत माता की जय के नारे गुंजायमान हो उठे। कार्यक्रम के अध्यक्ष आचार्य सोहन लाल शरामरंगच ने भी अंत में शानदार काव्य-पाठ किया। कार्यक्रम के विशिष्ट अतिथि ब्रिगेडियर श्री अजीत सिंह ने इस दौरान अपने भावपूर्ण उद्बोधन में सेना और समरकाल के अनुभव बताते हुए कहा कि सेना में राष्ट्रधर्म के समक्ष किसी धर्म या मजहब का बड़ा महत्व नहीं होता। वहाँ सभी धर्म-मजहब के लोग समान भाव से व्यवहार करते हैं। उनके उद्बोधन के दौरान कई बार सदन तालियों की गड़गड़हट से गूँज उठा।

इससे पूर्व एलएनजे समूह के श्री नरेन्द्र मुद्गल ने अतिथियों का स्वागत करते हुए कम्पनी के बारे में संक्षिप्त जानकारी प्रस्तुत की। कार्यक्रम के अंत में श्री अनिल लोढ़ा ने सभी का आभार ज्ञापित किया। टेक्सटाइल वर्ल्ड के संवाददाता श्री ओम जैन (स्वतंत्र भारत एजेंसी) ने भी अतिथियों का स्वागत किया। पं. महेश दत्त शरामायणीच के सानिध्य में कार्यक्रम का आयोजन हुआ। श्री रामायणी जी ने सभी कवियों के काव्यपाठ की तारीफ करने के साथ-साथ अक्षिता के शानदार नृत्य और कथक मुद्राओं द्वारा भाव संप्रेषण कला की भूरि-भूरि सराहना की। साथ ही उन्होंने कहा कि महाकवि संत तुलसीदास ने कलिकाल के कवियों को भी मानस में प्रणाम इसलिए किया है कि कहीं उन्हें अपने लेखन का अभिमान न हो जाए। उन्होंने 'मयूर' द्वारा इस प्रकार के सार्थक कार्यक्रम का आयोजन करने पर भी कम्पनी के साहित्यिक प्रसार के योगदान को महत्त्वपूर्ण बताकर संतोष प्रकट किया। साथ ही इस कार्यक्रम में आचार्य सोहन लाल शरामरंगच जैसे उद्भट विद्वान और ब्रिगेडियर श्री अजीत सिंह की उपस्थिति को भी विशेष तौर पर रेखांकित किया।

कपड़ा व्यापारियों ने भी की शिरकत - पिकसिटी प्रेस क्लब में शहीदों के सम्मान में आयोजित इस कवि सम्मेलन में कई प्रतिष्ठित कपड़ा व्यापारियों ने भी शिरकत की। श्री भीकमचंद जैन (मैसर्स हस्तीमल जैन), श्री मुकेश पारीक (मुकेश एजेंसी), श्री विमल सराफ (श्यामजी सिन्थेटिक्स), श्री सीताराम गोयल (आरडी टेक्सटाइल्स), श्री रमेश जैन (रमेश टेक्सटाइल), श्री किशन ठारवानी (टेक्सटाइल एजेंसीज), श्री विनीत जैन, (फैशन एण्ड फ़ैब्रिक्स), श्री जितेन्द्र सोमाणी (सोमाणी कम्पनी) सहित कई व्यापारियों ने एक शाम-शहीदों के नाम आयोजित कार्यक्रम की शोभा बढ़ाई।

याद करो जलियाँवाला जब मौसम आदमखोर हुआ ।

इंकलाब के नारों में तब बलिदानों का दौर शुरू हुआ ।।

कौन सजा देता डायर को शासन ही हत्यारा था ।

उधम सिंह ने उस कायर को लंदन जाकर मारा था ।।

Group Happenings

Banswara: ERP GO LIVE

Lodha had played an instrumental role in new M3 ERP Project Pole Star. ERP go live on dated 4th October, 2016 at Lodha. All the ERP team members attended Ganesh Puja during the go live ERP, organised at CPPC Department. The first invoice from new M3 was printed through new system by CPPC Department and signed by the Executive Director and then signed by Senior members of ERP and Senior core team members.



Lodha, Shri. N. K. Bahedia, Shri Aditya Sharma, Shri Ashok Sodani and Shri Manoj Shah greeted the Governor with garlands. Following this, a program for dignitaries of Banswara was organised in the staff club.

LNJ Denim- Garment Sale

On 20th & 21st October, 2016 a Garment sale (Denim Products) was organized at the Denim unit for both staff and workers. Many staff members & workers attended & got a big discount on garments. All were very enthusiastic and excited.



Banswara: SA 8000 4th Surveillance Audit

The Banswara unit has had an SA 8000 certificate since last 7 years. After re-certifications, a 4th Surveillance Audit by BSI team was conducted on 17th & 18th October, 2016. The Senior Auditor from BSI headed by Shri Surjit Singh audited the unit. During the audit, all the related areas were assessed and no major NC was observed. However, few observations were there which were attended by concerned team Members.



Kharigram: ERP GO LIVE

The new ERP INFOR-M3 work started in April, 2015. After an year long exercise, implementation of new ERP started on 4th October, 2016. The IT Department along with core team members joined together to worship goddess Saraswati.



Banswara: Gift distribution to workers

All the workers who were regularly present for 10 days during Diwali festival were given a gift by the COO, Shri Sanjay Sharma. Further, Shri R. K. Dixit explained the benefits of regular attendance and put some examples with success stories of workmen who are regular in duties and congratulated those who received gifts for their regular attendance.



Kharigram: Customer Visit

On 2nd December, a delegation of six people from Thai Toray, Thailand visited our plant. Shri Naresh Maheshwari, COO, Shri Vinay Srivastav, Dy. COO and all Senior Officers welcomed the delegation. The visit started from plant round of unit No.1 to SJ -11 and concluded at NPD. After the visit, customers appreciated the housekeeping, technology and product range with remark "Great India, Great Bhilwara Group".



Banswara: Visit of Governor

Hon'ble Governor, V. P. Badnror visited Banswara Unit on 19th October, 2016. The Senior officers of the RSWM Ltd.,



Rishabhdev: M-3 Go-live

The Go-live program of Phase 1-A of M3 was held at Rishabhdev on 4th October, 2016. All the staff members assembled at the Accounts Hall where the Liturgy was held in the leadership of the COO, Shri K. B. Khatod. On this occasion, he conveyed best wishes to all and hoped for a successful functioning of the system. He also recalled the

Group Happenings



continuous efforts and dedicated team work behind this successful implementation of the Go-live program.

Rishabhdev: Workshop on Sexual Harassment

A workshop on Sexual Harassment was held at Rishabhdev on 15th October, 2016 among HOD level and Section Head level as per company's Sexual Harassment Policy. Shri M. S. Manilal, DGM (Pers. & HR) briefed about the Policy through Power Point Presentation and asked them all to share their experiences about what they learned in the whole workshop.

Rishabhdev: Inter Group 5S Audit

5S team from Ringas, Lodha, TPP and Kharigram visited Rishabhdev unit on 27th October, 2016 for conducting the audit of 5S at Rishabhdev. The audit of 16 zones have been conducted and the team was satisfied with the maintenance of 5S system at Rishabhdev.



Rishabhdev: Quality Life Workshop

A two days workshop on quality Life was held on 9th & 10th November, 2016 at Rishabhdev. Twenty workers from various departments with their spouses of Pipli Village participated in the workshop. Shri K. S. Yadav, Regional Director & Shri Punit Goutam from CBWE, Udaipur conducted the program which ended with the closing session on 10th November which was attended by COO and senior officers of the unit.



Rishabhdev: Blood Donation Camp

17th October, 2016 the birthday of the Chairman (Emeritus) was celebrated as Blood Donation Day at Rishabhdev. The camp was organized with the help of the Saral Blood Bank, Udaipur. Total 44 employees donated blood for the good

cause. Special refreshments and certificates were also provided to the blood donors. COO along with Senior Officers were presented in the camp.



Rishabhdev: Pariwarmilan program

Pariwar Milan program was held at the residence of Shri Jeevan, Training Checker at Village Chanawada on 29th November, 2016. Senior officers, staff and their family members spent a pleasant time with their kith and kins while enjoying the delicious food together.

Rishabhdev: Consortium Meet

The Banker's Consortium Meeting was held at Rishabhdev on 26th December, 2016. Senior officials from all leading banks, specially SBBJ, ICICI, EXIM Bank attended the meeting. Shri B M Sharma, CFO, Shri R. G. Bihani & Shri Rakesh Kumar Jain were present from the Corporate Finance Department. Representing the Unit, Shri K. B. Khatod, COO and Shri Narendra Bhandari, DGM (Comml.) attended the meeting. Various financial issues related to the company were discussed. The Unit's presentation was given by the COO and overall presentation was given by Shri Rakesh Kumar Jain. Shri B M Sharma, CFO replied to various queries raised by the bankers.



Banswara: Customer Visit from Sweden

Shri Ingmar from IKEA Head Office, Sweden along with Shri Arun Shraff & Shri P. K. Tiwari from BSL Limited visited Lodha unit on 9th November, 2016. Shri Sanjay Sharma, COO along with the team warmly welcomed them. Shri Sukesh Sharma and Sr. Officers accompanied them while on the plant visit explaining all activities of RSWM unit. The team was extremely happy and they appreciated efforts of the technical team.



LNJ Denim - Health Checkup camp

To keep fit and do more work with great energy one day health check up camp was organized on 26th December, 2016 at bachelors hostel, LNJ Nagar Colony, made in collaboration with the Sun Pathology Laboratory & Research Institute, Ahmedabad. About 106 people were examined in this camp and benefitted them all.

Group Happenings

BMD: 5S Implementation

BMD has organized 5-S project with active participation of staff and workmen from various operational areas. Training on 5S for staff was conducted, in which 119 staff members out of 141 were covered. We have 7 customized 5S Audit sheets made for different areas. We have planned to implement 5S on all areas; Shop Floor Area, Offices, Raw Material Godowns, Warehouses, Canteens, Mess, Guest House. We believe that 5S is very effective tool that makes workplace more visual, clean & productive because 5S is not just an idea, It is a good sense!



Maral Sarovar: Annual Function

Annual Fete & Nimar Sahodaya Inter School Classical dance competition of CBSE schools conducted at Vivekanand Vidya Vihar, Maral Sarovar on 23rd December, 2016. Students from Sahodaya Group CBSE schools participated in the interschool dance competition and performed classical dances.

Chief Guest of the evening, Shri Suresh Maheshwari, President MOL and Guest of Honor Shri Jagir Singh, Jt. President of Century Yarn & Denim distributed the prizes to the winners.



As per the tradition of Vivekanand Vidya Vihar, grand event of annual fete was also organized along with interschool dance competition. Chief guest, Shri Suresh Maheshwari and guest of honor, Shri Jagir Singh lighted the camp fire.

From stalls of tasty dishes to the Inter School Dance Competition, all emphasized the aura of the Fete. Excitement of lottery opening providing big prizes also fetched the people towards the program. A Fusion of music and dance performances introduced melodious environment in the campus, over all people enjoyed a lot.

Kharigram: Customer Visit

The UK Head Office Incharge of Zara Brand and MD of FCBL (Bangladesh) based buying house visited Kharigram Plant on 7th October, 2016. After a warm welcome by COO, Dr.



Naresh Maheshwari and Dy. COO, Shri Vinay Srivastav visited all the units of Kharigram and NPD. They were impressed with the latest technology and large product range of the plant. They admired and ended the visit by saying " Thanks to Shri Jhunjhunwala for this excellent contribution to the Nation & we have never seen a structure like this."

HEG: Unveiling of Safety Calendar 2017

Safety Calendar for 2017 was unveiled in HEG by our COO / CFO, Shri Raju Rastogi on 31 December, 2016. This is the 3rd consecutive year when HEG has come out with its own in-house designed Safety Calendar. Six Situations of Plant are depicted in the calendar covering various Safety aspects like Material Handling, Electrical Safety, Confined Space and Road Safety. This Calendar has also been distributed to all employees so as to promote Safety awareness to their family members.

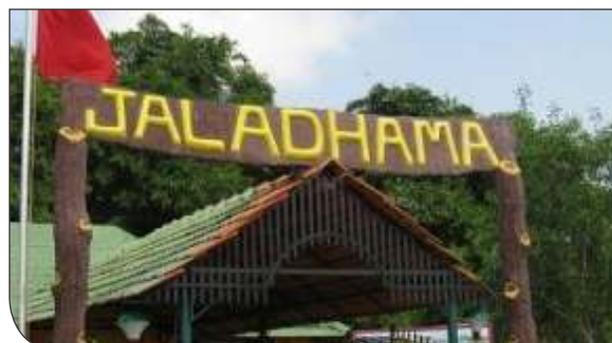


HEG: EHS Audit

Auditors from M/s. Mahindra Sanyo, Shri Prasad Giri & Smt. Ambalika Gupta conducted a comprehensive two days EHS Audit of HEG Plant at Mandideep including our Captive Power Plant. This is the second time after 2014 when M/s. Mahindra Sanyo conducted such audit at Mandideep Plant. This audit is a part of a supply chain sustainability initiative of M/s. Mahindra. They visited OHC, Main Canteen, Admin, SCM, Stores & Plant area. They appraised our EHS practices like displaying of "One Point Lessons" across the plant, Dust Suppression System, Running Bio - Strada inside the plant to maintain better housekeeping, Emergency Information System, Displaying of Work Instructions at shops, Organic Waste Controller at main Canteen, Alarming & Glowing lamps installed at EOT & Material Handling devices.

BIL: Annual Tour

In the month of November, BIL, Bengaluru conducted its annual team outing by visiting a resort near Talakudu. The trip was for 2 days and employees were able to refresh their mind with peaceful surroundings, delicious meals and fun activities. The resort provided facilities such as Boat Riding on Cauvery River, rain dance, disco nights, Indoor games, badminton, cricket, basketball and a pleasant environment to relax. The Journey of 3 hours to & forth to the resort was also filled with fun games and activities. The trip ended with loads of memories.



Group Happenings

Mandpam: Blood Donation Camp

A blood donation camp was organized on the occasion of Shri L.N. Jhunjhunwala birthday by RSWM, Melange team in coordination with Mahatma Gandhi Hospital, Bhilwara at Melange staff club. Shri H. M Vashisth, COO, inaugurated the blood donation camp at Mandpam Unit and 62 units of blood were donated. Certificates were given to all donors in appreciation of their contribution to this great cause.



Mandpam: Customer Visit from Korea

Shri Steva Ha, Grubig International, Korea and Shri Yoon, Kingtex, Korea accompanied by Shri Jayant Shroff, visited both Mandpam & Kanya Kheri units on 12th December, 2016. Visitors were welcomed by Melange team headed by COO Shri H.M Vashisth. Apart from holding business discussions they took round of both the plants and were highly impressed by the manufacturing set up.



Mandpam: Customer Visit from Bangladesh

Shri. Akhilesh Ayrga, Sr. Sourcing Head of M/S Tex Services, Bangladesh accompanied by Shri. Jayant Khurana visited on 7th October 2016. They hold business discussion & took round of both Mandpam and Kanya Kheri Units, and were impressed by the set up.

Learning & Development

HEG: Vigilance Awareness Week

HEG observed Vigilance Awareness Week, from 31st October to 5th November, 2016, with a theme of promoting integrity within the Plant and Society. IOCL conducted an awareness session for HEG Employees, where they briefed how IOCL was taking initiatives for improving their internal system and procedures to reduce scope for discretion and eliminate corruption in the Public Sector. IOCL urged the employees to make efforts to promote probity in public life to strive for sustainable corruption free society.



to all for the future, expecting more performers for the next Excellence Awards.

Banswara: Training for Digital India

In order to support digital India a training program was incorporated on Paytm / ATM / online transactions for the staff. The program was conducted by Shri Vikram Singh on 2nd December, 2016 and by Shri Abhimanyu Singh for workers and staff members respectively. Such programs are a regular practice at Banswara.



LNJ Denim - Excellence Awards -2015

In continuing for Excellence Awards for the year 2015-16, this year also two employees' Shri Viswaraj Nair, Engineering Department & Shri Atul Jan, QA Lab Department were selected for their Excellence & Innovation in textile field throughout the year for



developing & motivating employee in the organization. This is really a good practice in LNJ Bhilwara Group. Our CEO, Shri Prabir Bandyopadhyay & COO, Shri Piyush Chandarana had appreciated both the performers and gave their best wishes

Kharigram: workers training through LCD Projector

The initiative of digital India taken by Hon'ble Prime Minister of India, Shri Narendra Modi influenced our Training Department so that they also decided to train their workers through LCD Projector lessons instead of Black



Learning & Development

Board Lessons. The New concept was welcomed by the Management as well as trainees. Now all the teaching material available on PPT's and are being taught through digital lessons.

Kharigram: Experience Sharing Meeting

A new initiative taken by RSWM, Kharigram to share an experience and success stories of the few officers by themselves. During the first session, Shri Ramesh Maheshwari, Shri Pranjal Agarwal, Bhilwara Yarn Marketing and Shri Sanjai Sharma, HOD, (Purchase) Kharigram shared their experiences about their journey of success. Total 55 Officers attended this session. Executive Director, Shri Prakash Maheshwari, Shri Phalguni Mukhopadhyay, Shri Naresh Maheshwari and Shri Vinay Srivastav felicitated the speakers.



LNJ Denim - Industrial Visit

As it is our core value " Giving back to society ", a large group of 102 students from Emmanuel School visited the Denim Unit on 17th & 18th October, 2016. Students & teachers were highly impressed to see the plant and campus environment. Our COO, Shri Piyush Chandarana & Shri Vinod Trivedi –(AGM) HR & IR welcomed the students and introduced them to the entire unit along with their key team functions and explained them the concept of Denim products & services. A group of students from MLVTE College, Bhilwara & NASA Academy school, Ghatol also visited the plant during October & November, 2016. Students witnessed the production process the manufacturing of fabrics from yarn to finish fabric. Students enjoyed the visit.



ADHPL: Refresher Training program for Auditors

Refresher Auditor Training Program was organized from 17th to 20th December, 2016 in ADHPL Ground Floor Conference Hall. The training covered specialized knowledge through lecture and exercise on " ISO 9001: 2015 clause, reading and developing understanding with plant illustrations". Training was delivered by Shri Anand Srivastava from Saras Environment Consultancy, Delhi. Participants from ADHPL, MPCL and TL were present in the training. Participants participated actively, especially in the desktop audit and have learned new skills of being auditor and Auditee. Participants of this training program, are now, equipped with more auditing skills to strengthen the Integrated Management System.

Rishabhdev: Chess Tournament

Five players from the Vivekananda Kendra Vidyalaya, Rishabhdev participated in the First Maestro Fide rated Chess Tournament organized by the Jayasvika Chess Welfare Foundation in the aegis of All Rajputana Chess Association conducted from 26th December, 2016 to 31st December, 2016 in the premises of Jaipur National University. The tournament was conducted in two categories, i.e. below 1700 rating category and Open category which was attended by more than 220 players from different states. Master Kartik Bhandari, one of VKV's top players secured 11th position in below 1300 rating category and bagged a cash prize of Rs.3,500/-.

HEG: Team Building Workshop at Tawa

A 2-Day workshop on Team Building, was organized for Tawa employees by HR-L&D, where the employees learned to strengthen team efficacy by leveraging individual differences and to contribute to super ordinate organizational goals.



Focusing on improving communication between the team, the workshop included many indoor as well as outdoor activities, where the participants were engaged physically and mentally to complete the assigned task as a team. The workshop ended with the pledge by all participants to strengthen their relations with each other and to perform as a team to improve the results.

Kharigram: Supervisors' Development Program

Shri Ankush Kumar (Corporate HR) conducted a one day program on Supervisors' Development on 23rd December, 2016. Selected Staff from all departments participated in the program and everyone appreciated it.



TPP : Workshop on Fire & Safety

A workshop on Fire Prevention & Safety measurement was conducted in TPP on 6th December, 2016 by Safety Department of TPP. To comply with the requirements of



Learning & Development

OHSAS regulations. This workshop had a special significance. The faculty was drawn from " Vishveshwariya College " of Fire & Safety, Udaipur which is an authorized Fire Safety Training Institute. Shri K. S. Shaktawat from the College provided two days Training & Fire Demo to our staff, Security Guards, Contractors & fireman. Programme was inaugurated by Shri Mamtesh Jain, AGM (Commercial) TPP and the program was coordinated by Head (Safety) Shri. B. S. Bhati.

Maral Sarovar: Mehendi Competition

Following the tradition Vivekanand Vidya Vihar organized Mehendi competition for the students on the occasion of Diwali. Creativity shown by the participants was reflection of their talents. This competition was organized in Junior and Senior categories in which, first, second and third prize were presented in each category. The power of the imagination of the participants was worth the praise from all.



Maral, Noida: First Aid Training

First Aid Training

A first aid training program was conducted on October 16 in the factory premises. It was a 2.5 hour training session on how to carry out first aid treatment in case of emergency in the factory as well as in the houses. They demonstrate on how to handle fractures, cure bleeding and also administer Cardio Pulmonary Resuscitation (CPR). Total no. of 24 employees were participated from different department in the training session. Training was given by Dr. Narendra Tiwari (MD) and was further coordinated by Shri Saveen Kumar Dixit, Astt. Manager (HR).



Maral, Noida: Fire safety training

A special training on fire prevention and safety was conducted on November, 16. One hour training program was provided to the staff, security guards and firemen. Demonstration on how and when to use required equipments with all the possible safety measures were



given to the employees. Training was given by Laxmi Fire Services further coordinated by Saveen Kumar Dixit, Asstt. Manager (HR).

LNJ Denim -Supervisory Development Programme

People are the greatest assets and most important resource of business and industry. Since most people use only a percentage of their talents and abilities for them to realize their full potential is always profitable for an organization. Learning & Development is a lifelong process. Keeping in view, a training session on " Supervisor's Development Program " was conducted at spinning Conference Hall on 19th October, 2016 by Shri Ankush Kumar (HR), Sahyog Kendra. The topic of Supervisory Program included the role of Supervisors in Plant, in which different types of methods illustrated for getting the problems resolved. An Appropriate method of data collection like Gemba, Gembutsu & Genjitsu of Chinese terminology was taught. The program received a good response and participants learnt a lot. The management also appreciated the program. Total twenty three staff members had attended the training programme.



Kharigram: Inauguration of Gyan Mandir

The state-of-the-art level training and seminar hall named as "Shri Ram Krishna Sabhagar - " Gyan Mandir " was inaugurated by Shri Prakash Maheshwari, ED, RSWM. During his opening speech, he mentioned that such Gyan Mandir should be used to develop our internal manpower resources. Shri B.M. Sharma, CFO, Shri Phalguni Mukhopadhyay, President & CTO, Dr. Naresh Maheshwari, COO, Shri Vinay Srivastav, Dy.COO and all HOD's / Core Team Members were present there.



HEG: Instant Recognition & Appreciation

In creating a high performance work place, recognition is a motivating factor that provides employees with increased job satisfaction and encouragement to perform their jobs more effectively. HR L & D launched "Instant Reward Policy" back in 2013, where an exceptional work / special tasks performed by the employee or a team, is recognized &



Learning & Development

rewarded on the spot by plant Senior Officials. This Quarter (October - December, 2016) a total of 36 rewards have been disbursed in various activities covered under quality, productivity, cost and delivered by Operations & Maintenance team.

HEG: Training on Mechanical Maintenance

HR L & D has always believed in developing and nurturing our best talents for the future not only through internal training interventions, but also sending the employees to different training venues to make them aware of the current trends and technologies. Our Maintenance team went to CRISP- Bhopal, which is leading a technical training institute in Bhopal Region to learn the fundamentals of Mechanical Maintenance, Power transmission, bearings, couplings, pumps and lubrications. The training not only included classroom sessions, but also Hands-on practice to the participants. The training enriched the knowledge of participants, which they will implement in their respective workplaces.



Graphite School: Observance of Vigilance Awareness Week- 2016

Vigilance Awareness Week was observed at school from 31st October to 5th November 2016 to create awareness among students, teachers and all other staff members to check corruption at every level. The theme was Public participation in promoting integrity and eradicating corruption. The observance of Vigilance Awareness Week commenced with the pledge being taken by student, teachers and other staff members of school at school assembly ground. The pledge was administered by the Principal thereafter the Principal briefed the gathering about the vigilance, awareness with greater emphasis on eradicating corruption.



Graphite School: Training On "Embrace Life & Joy"

On 27 December, 2016, AISECT University organized a workshop for teachers of the Bhopal Region on "Embrace Life & Joy". A team of Graphite School enthusiastically participated in this training under the guidance of Principal, Ms. Vinita Mishra. The training specifically focused on energizes and help teachers to embrace the life they love. The training was given by two renowned people, Shri Vinay Mishra, a Senior Psychologist & Shri Rajeev Aggrawal, Corporate Trainer.

The first session was taken by Shri Vinay Mishra, who gave important tips to understand student's psychology & suggested various measures to tackle the stress & teenage problems. The Second Session was taken by Shri Rajeev Aggrawal who focused on personality development & to cherish in students values to uplift their life.

The workshop was very participative & interactive in nature which helps teachers in learning complex issues of adolescence stage & improves the behavior of students & cherishes joy & happiness in life by changing their perception towards student's problems.

Corporate Social Responsibility

CSR Updates

Bhilwara: Golden Jubilee Celebration of Mewar Chamber of Commerce and Industry

Mewar Chamber of Commerce and Industries (MCCI) celebrated its Golden Jubilee year in 2016. The key celebration was held at the Rajiv Gandhi Auditorium in Bhilwara. The Hon'ble Minister of State for Textiles, Government of India, Smt. Smriti Zubin Irani and Minister of Industries, Government of Rajasthan, Shri Gajender Kishwar, inaugurated the event attended by all Industrialists of Bhilwara. Shri Shri L.N. Jhunjhunwala, Founder of MCCI, was conferred lifetime achievement award along with Shri Surya Prakash Nathani, Hony. General Secretary, MCCI. On behalf of Shri L.N. Jhunjhunwala. The award was received by his grandson, Shri Riju Jhunjhunwala.



Bhilwara: Priyadarshani Pratibha Samman Samaroh

LNJ Bhilwara Group in association with NGO Upbhokta Kalyan Samiti had organized annual event, Bhilwara Priyadarshani Pratibha Samman Samaroh 2016 for promoting Save Girl Child campaign. The event was

inaugurated by Smt. Shobha Ozha, President All India Mahila Congress, AICC, who expressed her views on issues related to girls' education and female foeticide. The event was graced by celebrity, film actress and socialite Ms. Nagma. Also present were Shri Kalu Lal Gujjar, MLA(Mandal), Shri Vittal Shankar Awasthi, MLA(Bhilwara),

Corporate Social Responsibility

CSR Updates

Shri Dheeraj Gujjar, MLA(Jahazpur), Smt. Madhu Jaju ,Shri Anil Dangi, President Bhilwara Pradesh Congress and Anandi Lal Vaishnav ADM-City, Bhilwara. Based on their performances in different fields, more than 100 girl students from the district of Bhilwara, were felicitated with citation and momentous. The valedictory speech was given by Shri Rajnish Kumar, OSD LNJ Bhilwara Group.



Kharigram: Blood Donation Camp

Like every year on the birthday anniversary of Shri L.N. Jhunjhunwala on 18th October, 2016 a blood donation camp was organised by the Personnel Department at Kharigram. All the workers and staff members participated enthusiastically and donated 111 units which was the highest in the group.



Kharigram: Visit to Badi Mata Temple

During Navratra, all the workers and staff members had a grand function at the Badi Mataji temple. The Flag of Maa Durga started from Mill Campus with Bhajan and Kirtans at 11.00 AM. After reaching the temple a grand Pooja was performed by plant the COO, Shri Naresh Maheshwari and Dy COO, Shri Vinay Srivastav with union leader, Shri Iliyas and other senior Officers.

This generates a sense of belonging to the people of nearby areas since a long time now.



Kharigram: Yoga Shivar for Staff Club Ladies

Under the banner of Patanjali Yoga Samiti, a 3 days yog shivar was organized by Shri M. P. Pareek for RSWM Ladies



Club, Kharigram. During the Shivar, training of Bhastrika, Kapalbhathi, Anulom Vilom, Brahmari, Surya Namaskar and various asanas were given. The Ladies Staff Club Patron, Mrs. Manju Maheshwari gave the vote of thanks to the participants and organizers.

Rishabhdev: Distribution of Woolen clothes by Ladies Club

Ladies Club of RSWM, Rishabhdev with a view to help the poor and needy people, visited at Dungarpur on 5th December 2016 and distributed 56 sweaters and shawls to the children, and to all the employees of the institution.



Bagalur: Blood Donation Camp

On the birthday of Shri L.N. Jhunjhunwala, a blood donation camp was organized at Bagalur Unit on 17 October 2016. Life care Blood bank staff facilitated the entire camp with a team of Sr Doctors Total 106 Staff & workers donated blood for the noble cause and donor card was distributed to all blood donors. To motivate / encourage the donors the COO, Shri Vinod Mehta and VP (O) Shri V. V. Raju were also present.



ADHPL: More than 8000 Patients treated in Dispensary

ADHPL is running a dispensary under CSR program in Village Prini of project affected area. The dispensary provides treatment free of cost to the people of the affected area. This year 8,148 patients were treated free of cost for different ailments in the dispensary from January 1 to December 31, 2015. The dispensary has its own diagnostic lab from which more than nine hundred patients were benefited. In addition to this, the dispensary actively participates in the National Immunization Program for children.

Bhilwara: Wrestling Rajasthan State Level Competition

The 61st Rajasthan State Level wrestling competition was organized at Senior Secondary School Labour Colony, Bhilwara. The event was inaugurated by Shri Subhash Behariya, Member of Parliament, Bhilwara. Shri Vittal Shankar Awasthi, MLA, Bhilwara City, Dronacharya Awardee, Shri Maha Singh Rao (Hanuman Akhara) from Delhi and Shri Rajnish Kumar, OSD, LNJ Bhilwara Group. The LNJ Bhilwara Group had ensured the presence of Shri Maha Singh Rao to inspire young budding wrestlers of Rajasthan State.

Corporate office : Waste Paper Recycling

Corporate office has taken an initiative to recycle waste paper and use the recycled paper to make stationary products like office copier paper, eco pen, slip pads, penstands, notebooks, envelopes, file covers, recycle bin etc. It is easy to assume that the small amount of material recycled in an individual office does make a little difference environmentally. Reproducing and recycling of paper can definitely lead to improvements in the environment.



Bhilwara: Walk for Clean and Strong India

A WALK FOR CLEAN India and strong India was organized with All India Journalist association and LNJ Bhilwara group at India Gate lawns on the occasion of birth anniversary of the Father of Nation, Shri Mahatma Gandhi. The event was inaugurated by Hon'ble Minister of State in PMO, Dr. Jitender Singh, and Shri Vijendra Gupta, Leader of opposition, Delhi Govt. Among those present were Smt Vijendra Gupta (Councillor Rohini) & founder of NGO Sampoorna and Shri L Sashi Kumar, National president of the Journalist Association of India. Thousands of school students walked on the length of Rajpath, raising slogans and carrying banners. The walk commensurate at India Gate lawns with a speech delivered by the Chief Guest. Shri Rajnish Kumar, OSD LNJ Bhilwara Group and organizer Shri Bharat Jha were seen motivating the students.



Bhilwara: State Level Art Exhibition

The 2nd Art Exhibition was organized by LNJ Bhilwara Group in association with NGO Akriti Kala Sansthan at Soochana Kendra Art Gallery in Bhilwara. The event was inaugurated by Shri Subhash Behariya, Member of Parliament, Bhilwara, Shri Vittal Awasthi, MLA, Bhilwara, Smt. Lalita Samadani, Chairperson, Nagar Parishad Bhilwara and Shri Rajnish Kumar, OSD, LNJ Bhilwara Group.



A booklet of collection of art work of selected artists from different corners of Rajasthan was released during the event. On this occasion, Shri Vittal Awasthi praised the efforts of LNJ Bhilwara Group in providing platform for budding artists of the state and announced sanction of Rs 10 Lakh for installing lift in the building from his MLA land fund.

Banswara: Blood Donation Camp

On birthday of Shri L.N. Jhunjhunwala a Blood Donation Camp was organized at Lodha, Banswara. The M.G. Hospital staff facilitated the entire Camp with a team of Senior Doctors. Total 20 Units of blood were donated by Staff as well as Workers & contractors for a good cause. To motivate / encourage the donors Shri. N K Bahedia, Dy COO (Comml) was present and Shri Rakesh Gagrani, Shri R. K. Agrawal, Shri R.K. Dixit and Shri Aditya Sharma were the main coordinators.



Banswara : Martyr Harshit Bhadoria

LNJ Parivar paid tributes to the Martyr Harshit Bhadoria from Banswara. He was only 23 years old and had sustained bullet wounds on his neck because of firing by terrorists at the Keran sector in Kupwara district on the Indo-Pak border on 15th November, 2016. A group of people had gathered at the funeral ground to bid final adieu to the brave lad of the city who laid his life for the motherland. RSWM Pariwar has volunteered to give financial assistance to his family.



हाथ हम मिलायेंगे

हाथ हम मिलायेंगे, कदम हम बढ़ायेंगे ।
राष्ट्र के उत्थान का ,लक्ष्य हम बनायेंगे ॥
हाथ हम मिलायेंगे.....

देश में विकास की, गंगा ऐसी बह चली,
मशीनों के संग-संग, श्रम की जो शक्ति मिली ।
डॉ,कलाम का, सपना सच करायेंगे,
राष्ट्र के उत्थान का, लक्ष्य हम बनायेंगे ॥

एल.एन.जे विकास का, नया एक नाम है,
वस्त्र जगत में यह, सूर्य के समान है
विद्युत निर्माण में, नाम और कमायेंगे ।
राष्ट्र के उत्थान का, लक्ष्य हम बनायेंगे ॥

शीलवाडा टीम जब, कोई काम ठान ले,
उत्पादन के साथ-साथ संस्कार डाल दे ।
मान ऐसी टीम का, आज हम बढ़ायेंगे,
राष्ट्र के उत्थान का, लक्ष्य हम बनायेंगे ॥

कर्म की यहाँ है पूजा, प्रेम की सुगंध है
एल.एन.जे. टीम के हौसले बुलन्द है,
मयूर मिल को मिल नहीं मंदिर बनायेंगे
राष्ट्र के उत्थान का, लक्ष्य हम बनायेंगे ॥

Celebrations & Festivals

Banswara: Navratri celebrations

RSWM Staff Club celebrated the Shardiya Navratra from 1st October to 10th October, 2016. During Navratra, Durga Sapt Sati Path & Special Poojan was organised at RSWM Staff Club Ground. All the staff & their family members participated & enjoyed the colourful Garbha dance for all the nine days. During the program, a special Garba dance was presented by the Ladies Group. The best dancers and the dressed females, males & children in different age groups were rewarded with attractive prizes by Chief Operating Officer, Shri Sanjay Sharma. Lucky draw was also organized by staff club. The Staff Club President, Shri Mukesh Jain expressed his thanks to all employees who directly or indirectly helped in making the program a grand success.



BMD: Diwali Sneh Milan

BMD Staff Club organized Diwali Sneh Milan on 5th November, 2016 in staff Colony for staff & family members. Ceremony was made pleasant with cultural activities like classical music, games & songs in which all staff and family members participated with much fanfare and enthusiasm. This was followed by sumptuous & delicious dinner. President, Shri S.N. Goyal welcomed the guests to the function and express his good wishes to the BMD team.



Bagalur: Pooja and Hawan

Ganapathi Pooja and Hawan was organized at Pondicherry unit on 14th October, 2016 for the prosperity of the company and employees. Smt. & Shri Venkatesan have participated in the pooja along with other staff members. On this occasion, lunch was organised to all the members.



Banswara: Laddhu Chouth

The Sneh Bhoj was organised on 3rd November, 2016 for all workers and staff on Laddu Choth. All the staff members and workers were invited for Lunch / Dinner. The COO, Shri Sanjay Sharma attended the program and Sneh Bhoj. On

this occasion, Shiv Poojan was performed on every Monday, starting four months from 1st Monday of Shravan month. This festival is known as ' Mansavrat ' also. This is one of the famous festival of the tribal Region of Banswara / Dungarpur. A special thanks to Personnel Department, Shri R. K. Dixit and team for their arrangements.



Rishabhdev : Machine Pooja

Integrating new machines, specially Draw Frame and Uster Quantum Classmate installed in Mill No. 1 & SQC was held on 10th December, 2016 in which large number of staff members participated.



Banswara: New Year Celebrations

Staff Club of Lodha unit celebrated New Year. All the staff & their family members participated with tremendous enthusiasm. The program was celebrated through Cultural, Music, Dance, songs, fancy dress, joke & plays etc. After ushering in the New Year, the function was inaugurated by Shri Sanjay Sharma, COO, Shri Rakesh Sitoke, COO (TPP), Shri N. K. Bahedia, Shri Sukesh Sharma, Dy COO. The COO, Shri Sanjay Sharma conveyed his best wishes to all the staff & their family members for the happiness and prosperity. At the end of the program, staff members were selected and they were rewarded by Shri Sanjay Sharma, Shri Rakesh Sitoke, Shri. N. K. Bahedia and Shri Sukesh Sharma.



Kharigram: Navratri Celebrations

RSWM, Kharigram Pariwar celebrated the Navratra Mahotsav from 1st October, 2016 to 10 October, 2016. This was organized by RSWM Staff Club in the Mill premises. On 1st October, "Murthi Sthapana" celebration was successfully enjoyed with great zeal and enthusiasm in the presence of a large number of staff and their family members. Dr. Naresh Maheshwari, Chief Operating Officer, Shri Vinay Srivastva, Dy COO, Shri Naresh Sharma, President of Staff Club and Shri M.P. Pareek, Head (HRD) and Senior Officers were present in this ceremony. This year, Navratra

Celebrations & Festivals

Mahaotsav was for 10 days and all these auspicious days, staff members' with their family enjoyed the Durga Shaptathi Path, Dandiya Nritya, Havan, Ma Durga Aarti. The Celebration of Navratra held successfully in the presence of Smt. Manju Maheshwari, W/o. Shri Prakash Maheshwari, Executive Director, Smt. Madhu Maheshwari, Dr. Maheshwari, Shri Phalguni Mukhopadhyay, President & CTO also enjoyed and appreciated the celebration. Ladies Club of Kharigram Plant participated Navratra Mahotsav with great enthusiasm.



On 11th October 2016, Staff Club also celebrated the Dussehra festival by " Ravan Dahan". Dr. Naresh Maheshwari, COO, conducted the Puja & Aarti of Ravan before it's Dahan. RSWM, Kharigram Pariwar enjoyed the burning an effigy of demon King 'Ravan Dahan followed by dinner.

Kharigram: Deepawali Sneh Milan

On 2nd November 2016, a gala get together of all the staff members and families organized at RSWM, Kharigram for Deepawali Sneh Milan. On this occasion, local dignitaries and Government Officers were also invited and they were welcomed by Shri Prakash Maheshwari, Executive Director, Dr. Naresh Maheshwari, Chief Operating Officer and Senior Officers of the company. With light music by Orchestra, the program ended with dinner. Everyone enjoyed and appreciated.



Kharigram: Sundarkand Path

RSWM Staff Club - Kharigram organized the "Sundarkand Path" on 24 September, 15th October & 6th December, 2016 in the evening at Temple in Mills premises. Staff members with their family attended "Sundarkand Path" in a religious environments.



Rishabhdev: Deepawali Celebrations

On the eve of Deepawali on 30th October, 2016, Pooja of Goddess of Wealth was held at accounts hall by the COO, Shri K. B. Khatod in presence of large number of staff and families. The COO greeted Deepawali and New Year wishes to all. Thereafter, a Snehmilan was held on 4th November, 2016 in a colourful and joyous atmosphere filled with lights in which Shri Prakash Maheshwari with family and other dignitaries of Rishabhdev were present.



Maral Sarovar: Navratri Celebrations

" Navratri " the 9 days enjoyable festival of " Maa Durga " celebrated at Maral Sarovar. During all these 9 days, the residents of Staff Colony performed Garba (Dandiya Raas) and daily Pooja of ' Maa Durga ', Hawan & Kanya Bhoj (Bhandara) was organized on 10th October, 2016.



Rishabhdev: Bal – Mela & Christmas Carnival

Bal - Mela & Christmas Carnival was organized in Vivekananda Kendra Vidyalaya, Rishabhdev on 19th December, 2016. Twenty six stalls of various items including eatable & games were placed. It was a fun and frolic moment for the students. Shri K.B. Khatod, COO of RSWM Ltd., was honoured as the Chief Guest of the program. Vice Principal, Shri Pankaj Somani welcomed the guests and briefed them about the event.



Rishabhdev: Navratri Celebrations

Navratri was celebrated at Rishabhdev unit with much fervor and joy. All the staff along with family participated in the daily 'Aarti' at Maa Durga Mandir and enjoyed the colourful Garba dance for all the days. Prizes were also given for best dress and dance performance. Prize for regular attendance was the main attraction.

Celebrations & Festivals



Also Dussehra was celebrated in high spirits with Ravan Dahan and delicious food stalls of Ladies Club and Lucky draw with attractive prizes were given.

Lodha: Dussehra Celebrations

RSWM Staff Club organised Dussehra Festival on 11th October, 2016 at Lodha Campus. The function was inaugurated by Shri S. N. Goyal, President - BMD, in the presence of Shri Sanjay Sharma, COO, Shri N. K. Bahedia, Dy COO (Comml.) and Shri Sukesh Sharma, Dy COO (Tech). Food stall & fun games were arranged by Ladies Club & Staff, including members of Fabric, Denim & Thermal Power plants. Ram Ji ki Jhanki with Vanar Sena & 40 feet Ravan Dahan after Pooja was organized with sky high Aatish Bazi. The Program ended with the musical "Tambola".



LNJ Denim - Navratri Celebrations

Navratra festival was celebrated with high enthusiasm by placing the deity of Maa Amba by LNJ Denim & Fabric unit staff Club, Mordī from 1st to 5th October, 2016. Garba Dance and Dandiya performed by all members were the main attraction of the program. It was celebrated with high spirits. The Navratri celebration was celebrated well so that the staff & their families residing in the colony, but people staying at Banswara also participated & enjoyed the event with great enthusiasm.



LNJ Denim - Food Mania Festival

During Navratri Celebrations, Food Mania - Festival Program was organized by LNJ Denim & Fabric Unit at LNJ Nagar Colony, Mordī on 2nd October, 2016 in presence of Our CEO, Shri Prabir Bandyopadhyay. In food mania, staff & their family members participated with full gestures and presented delicious & varieties of Food (Like Samosa, Fruit chat, Pan Mitha Pan, Pani Puri, Burf Ka Gola, Jal Jira, Ice

Cream, Chan Chat, Sabudana Tikki, Sandwich etc.) It was a great event and all our staff enjoyed a lot having different variety of taste. All the groups which participated in the event have given a unique name to their stalls, Like HUM 5, Food Planet, Shivay, Sakhi, Devi Kripa, Food Plaza, Anzel Ring, " Fill it, enjoy it", Kulfi Corner, Sharma & Verma, DIG French Fries, Sadda Adda, Khana Khazana, Aapni Dhani, Burfili Sam, Indian Mktel etc. which was also a center of attraction for the people.



HEG: New Year's Eve Celebrations

HEG welcomed the New Year on a high note, where the employees invited to ring in the New Year with friends and families to Hotel Mark, Bhopal. The celebration begun with Orchestra, with old melodies, then Head (HR & Admn.), Shri Sanjay Singh took over from there, where he invited seniors with families for some games, which COO, Shri Raju Rustogi also appreciated.

Later on, everybody joined on the dance & celebrate on DJ tunes, this celebration continued till late night, where all wished each other and longed for a very happy and prosperous New Year.

LNJ Denim- Deepawali Pooja

Deepawali is a festival of lights symbolizing the victory of righteousness and the lifting of spiritual darkness. On the occasion, Laxmi Poojan was organized on 30th October, 2016 at our LNJ Denim, Admin. Hall, which was performed by Shri Vinod Gang, GM (Finance & Accounts) along with the entire staff members of Denim Plant. All staff members had attended the Pooja. It was followed by distribution of sweets & bursting of crackers.



LNJ Denim- Deepawali Snehmilan

A Gala Deepawali Snehmilan was organized on 13th November, 2016 by LNJ Denim & Fabric Units. Staff alongwith their family members had participated in it. It was a great moment to have a good working environment. All members enjoyed with Orchestra presented by professional. The program ended with a delicious dinner.



BMD: Annual Sthapana Pooja

Annual Sthapana Pooja was celebrated on 5th December, 2016 with full devotion at Khatrapal Devta Temple at BMD, Mordi, Banswara. Staff members, along with their family participated in the celebration. Pooja and Hawan was performed by Pt. Harish Upadhaya. Staff members offered 'Aahuty' for prosperity of the Group & Company and prayed to " Lord Nag Devta" for its blessings.



Ringas: Nav Durga Dandia Mahotsav

Nav Durga Dandia Mahotsav

Navaratri Parva was celebrated at Ringas with great devotion & zeal with Gujarati Holistic Dandia, Pooja, Aarti, Bhajan, Hawan, performed every day. First day, Pooja of Navaratri was performed by Shri Phalguni Mukhopadhyay, President & CTO & Shri Avinash Bhargava, Dy. COO of the unit. Full involvement of Ladies Club, staff members & children were evidenced during all 9 days of Navratri.



On last day of Navratri (i) Shri K.B. Gupta, District Collector, Sikar with his wife, Smt. Sangeeta Gupta, (ii) Shri Jhabar Singh Kharra, MLA (Sri Madhopur), (iii) Smt. Suman Choudhary, Tahsildar (Sri Madhopur) and (iv) Shri Kailash Pareek, Chairman of Municipal Corporation had witnessed that occasion with other dignitaries of the Town, News Paper Correspondents, Business Associates and Friends. On this occasion, Shri Avinash Bhargava and Shri Anurag Tiwari welcomed the District Collector, Smt. & Shri Avinash Bhargava presented Bouquet to Smt. & Shri K.B. Gupta, District Collector, Sikar.

At the end of the program, Shri K.B. Gupta & all dignitaries had participated Maha Aarti.

Ringas: Bhajan Sandhya on the eve of New Year

A Bhajan Sandhya was organized at Ringas as New Year Celebrations for workers of Spinning & Fiber Divisions. A famous Bhajan Singer, Shri Amit Nama was called with his team and then carried to staff members and their



families, all workers along with their families, into divine spirituality. Bhajan Sandhya ended with Prasad distribution and message by Shri Avinash Bhargava, Dy. COO for good working culture to all devotees " To Stop Drinking ' Alcohol ' and all other bad habits like the use of Gutka etc. to build up a healthy & hygienic working atmosphere in the organization.

Shri Chaturtilal, President & Shri Ram Gopal Binda, General Secretary of INTUC Trade Union had conveyed thanks to the Management for a new start up at the Plant and requested to the Management to hold such type of program again in future also.

Kharigram : Ladies Club

Ladies Club of RSWM organized a small cultural event called "Moro Ki Dhani". It was based on village life of Rajasthan. Male & Female staff were in Rajasthani dress. They also took rides on Camel & Bullock Cart which was amazing. Rajasthani Folk Dance, Poems, Stories and food was the main attraction of the program. Shri Prakash Maheshwari, Shri B.M. Sharma, Shri Phalguni Mukhopadhyay & Shri Vinay Srivastav also participated in the program.

Bagalur: Aayudha Pooja Celebration

Navaratri festival was celebrated at Bagalur unit starting with Navaratri Sthapna on 1st October, 2016 and daily Aarti was held. All the staff and their family members participated & enjoyed the colourful Garbha dance for all the nine days. During the program, a special Garbha dance was presented by ladies Group. The best dancers & the best dressed females, males & children in different age group were rewarded with attractive prizes.



Bagalur: Diwali Pooja

On the eve of Deepawali, Laxmi Pooja was organized at Bagalur Unit on 30 October, 2016 at Accounts Block. Smt. &



Shri Vinod Mehta, COO & Smt. & Shri V. V. Raju, VP (O) participated in the Poojan. All the Officers and staff members with their families attended the Pooja and got the blessings of Goddess Lakshmi.

Bagalur: Navaratri Celebrations

Navaratri festival was celebrated at Bagalur unit starting with Navaratri Sthapna on 1st October, 2016 and daily Aarti was held. All the staff and their family members participated & enjoyed the colourful Garbha dance for all the nine days. During the program, a special Garbha dance was presented by Ladies Group. The best dancers and the dressed female, male & children in different age group were rewarded with attractive prizes.

Celebrations & Festivals

Bagalur: Diwali Celebrations

Diwali was celebrated at the Bagalur unit in a grand manner on 29th October, 2016. Various types of games & competitions like Rangoli, Mehendi etc. were organized for employees. Winners were rewarded with attractive prizes. Cultural program of Dancing and Singing by employees was performed.



Bagalur: New Year Celebrations

To welcome New Year 2017 and to bid good bye to 2016, a staff Club Member in Bagalur unit has organized the cultural event and Orchestra on 31st December, 2016. All the staff and their family members gathered and started with dinner and the program was inaugurated by Shri V. V. Raju, Vice President. In the event, cultural was performed by children's, staff and girls. At the end, prizes were distributed to the winners and the luckiest person of the year 2017 and the event end up with great enthusiasm.



TPP: Annual Cultural Function

Annual Cultural Function was organised by TPP Club Committee on 25th December, 2016. All staff members with their family had given their full support and coordination, especially all HODs, & Committee members, which was clearly visible throughout the program. The program started with traditional lamp lighting by our COO, Shri Rakesh Sitoke along with Chief Guest from different units. Santa entry with gifts and toffees attracted all the children during the function. The event was filled with performances of all colors and traditions. The program concluded with words of appreciation by Shri R.K. Choudhary, Chief Guest from Fabric Division.



RSWM: Ladies Club

Ladies Club of RSWM organized a small cultural event called " Moro Ki Dhani ". It was based on village life of Rajasthan. Male & Female staff were in Rajasthani dress.

They also took rides on Camel & Bullock Cart which was amazing. Rajasthani folk dance, poems, Stories & Rajasthani food was the main attraction of the program. Shri Prakash Maheshwari, Shri B. M. Sharma, Shri Phalguni Mukhopadhyay & Shri Vinay Srivastav also participate the program.



Maral Sarovar : Deepavali Sneh Milan

On 5th November, 2016, a get-together of all the staff members and families organized at Maral Sarovar for Deepavali Sneh Milan. All the staff members with their family attended the function. Special attraction was colorful fireworks as well as cultural program. The program ended with dinner.



WV, Maral Sarovar - Children's Day

It was the time of lots of joy and delights as the Children's day celebrations took place on 14th of November, 2016. The birth anniversary of Chacha Nehru was commemorated with great splendor and grandeur. Various cultural activities took place on the occasion of Children's Day. The atmosphere was filled with joy as the students actively participated in the event. Some of the major attractions were exhibited in the event like dance competition, fancy dress competition and much more. The day was really a memorable one.



Maral Sarovar: New Year Celebrations

Maral Overseas Ltd, Maral Sarovar welcomed the New Year with full of joy and fervor. The celebrations began with dinner hosted by the Staff Club at 8.00 p.m. on 31st December, 2016. Scintillating group dances performed by



Celebrations & Festivals

different age group of children and the ladies. Special attraction was the group couple dance performed by the seniors. At 12 'o' clock in the night, everyone enjoyed the dance floor and greeted each other a happy and prosperous New Year. Shri Suresh Maheshwari, President addressed the audience and wished them a successful year ahead.

Maral Sarovar: Vijaydashmi celebrations

The festival of symbolizing triumph of good over evil " Vijaydashmi " celebrated at Maral Sarovar with full of joy and enthusiasm on 11th October, 2016. A 31 feet huge effigy of Ravana burnt to remark the victory of ' Lord Shri Ram '. The special attraction was " Ram - Laxman " Rath Yatra performed by the children of Maral family. Maral Staff Club organized " Fun & Food Fair " after the "Ravan Dahan". Dance performances by the children and songs added more flavor to the celebration.



Rishabhdev: Annual Day Celebrations

Annual day, a very anticipated and enjoyable function of RSWM, Rishabhdev family every year was celebrated this year also in a joyous and cheerful manner. The delicious dinner and the variety of programs like Solo Song, Group Dance of ladies and Children, play by children and gents and many other programs presented by the family members of the unit made the eve marvelous. There was also an event performed by the children, the theme and performance of which made the audience emotional.



Amidst the excitement and gaiety of the program, at the dawn of New Year, everybody greeted each other and Shri K. B. Khatod, COO conveyed congratulations and best wishes to all for a Happy and Prosperous New Year. The program ended with prize distribution to the merit holders and felicitating staff members whose birthday falls on 1st January. Selection of key executives of the Staff Club for the year 2017-18 was also held on this occasion.

BMD: New Year Celebrations

The cultural event commenced with lighting up of the lamp by Shri S.N. Goyal, President followed by Ganesh Vandana.



In the program, cultural events were performed by the members of BMD Parivar. The cultural program which was attended by staff & their family members was having a blend of Songs, Drama, Comedy Acts. Mind blowing performances by children & ladies were highly appreciated by the audience & were the major attraction.

LNJ Denim- Sankalp- New Year Celebrations

LNJ Denim, Fabric unit collectively organized a grand celebration on the eve of New year on 31st December, 2016. The celebration began with dinner hosted by staff club. The cultural program was inaugurated by our CEO, Shri Prabir Bandyopadhyay & Shri R. K. Choudhary- Fabric Unit with lighting of the lamp before " Lord Ganesh". It is followed by a cultural event for staff & their families participated with full enthusiasm.

Variety of cultural events were there like group dance, drama, UV performance presented by staff & their family. During the celebration, they also organized Children meritorious Award 2015 -16 for students who have scored more than 75%



marks in 8th, 10th and 12th graduation. A lucky draw was organized for the staff members. Gifts were distributed to the participants. Overall, people enjoyed a lot. The main center of attraction for the evening was an optical illusion, shadow act and dance of Ganeshya's Avtar & Bansal Brothers. Unprecedented participation was observed this time where most of the participators well executed with their new arranged performance with excellence (Eg. Sr. Admin staff, new introduced anchor). The whole dances were choreographed by Shri Kapil Kumawat & Shri Ashish Goyal. At 12:00, the cake was cut to welcome 2017 by our CEO, Shri Prabir Bandyopadhyay. All welcomed the New Year by wishing each other.

BMD: Laxmi Pooja

Laxmi Poojan was performed on 30th October, 2016 at Administrative block of BMD, Banswara on the occasion of Deepawali solemnized by Shri Harish Pandit. Officers & Staff members and their family members participated in Pooja with great enthusiasm. President, Shri S.N. Goyal wished prosperity, good health and well being to all the staff and workers. Pooja was followed by Prasad distribution & spectacular fireworks.



HEG: Cultural & Manthan Evening

Staff came together to celebrate unity and sovereignty during the Annual Cultural Evening: Manthan at R & D Sports Ground on 18th November, 2016. Event was inaugurated by COO and all senior officials participated. This year's best total employee involvement activities

Celebrations & Festivals

(Quality Circles, Suggestion Scheme, SGAs) were showcased through stalls where participants briefed their achievements to the guests through displays and models.

This event showcased felicitation of winners for their all-round participation in various activities carried out through out the year. Through out the event, various dance performances, skit, singing performances were given by employees & family members.



Graphite School: Lake City Science Drama Festival

Lake City Science Drama Festival 2016 was organized by the Regional Science Center on 7th December, 2016. This program was organized on the inter district level where 15 schools participated in the drama competition. In this chain, the students of Graphite Higher Senior Secondary School, Mandideep also performed a drama on the theme "Ebola Kyun Bola" and got 1st prize with prize money of Rs.1,000/- and also Ms. Uma Parashar (PGT Biology) got "Best Scriptwriter Award" for the drama.

ADHPL: Eco-friendly Diwali

Diwali was celebrated with zeal and fervor at ADHPL on October 30, 2016. It was celebrated in eco-friendly manner and no crackers and fireworks were used on the Holy occasion. Puja was organised in an administrative block of and after purnaahoti, sweets were distributed among the staff members and their families.



BIL: Diwali Celebrations

On the auspicious event of Diwali, office was decked up with bright and colourful lanterns, Diyas and Rangoli to add to the festive mood.



Employees came dressed in ethnic wear. The day was filled with activities / competitions for strengthening the employee interaction & to make them feel at home.

Gifts & sweets were distributed to all employees on this special occasion.

BIL: Christmas & New Year Celebrations

Christmas day is celebrated in a grand fashion where every employee actively participated in all the games / activities that was organized. The entire office was decorated with a Christmas theme. On the final day, Christmas Carols were sung by our extremely talented team followed by a Fashion Show organised for the first time. The day, ended with a visit paid by Santa Claus and the exchange of gifts. At the successful completion of the year 2016, BIL welcomed 2017 with a zealous celebration at the Office.



Lodha: Deepawali Sneh Milan

Deepawali Sneh Milan is a great and unique activity where the staff meet together for Deepawali greetings. This year, Deepawali Sneh Milan followed by dinner was organized at Mayur Nagar, Lodha on 5th November, 2016. All the officers and staff along with their family members of LNJ Bhilwara Pariwar participated with great enthusiasm.



Bagalur: Gandhi Jayanti

Gandhi Jayanti was celebrated at Bagalur Unit on 2nd October, 2016 by flag hoisting followed by the National Anthem. Shri V. V. Raju, Vice President delivered his inspirational message on Gandhi's life.



Kanyakheri - Diwali Celebrations

The Lakshmi Poojan Ceremony was conducted by Shri S. C. Garg, Chief Executive on 30th October, 2016 in the Administrative block of Mandpam Unit. Shri Vinit Agrawal, Dy. COO conducted Lakshmi Pujan at Kanya Kheri Unit. All staff members attended the Puja ceremony along with their family members and sought the blessings.

Mandpam: Navratri Garba Festival

Navratri festival was celebrated with great zeal and enthusiasm for 10 days at RSWM, Mandpam Unit. On this occasion of Shardiya Navratra, Dandiya dance was organized from 1st to 10th October, 2016 at Mélange Officers' Colony premises by Melange Staff Club.



Celebrations & Festivals

Ringas: Diwali Celebrations

Deepawali Festival was celebrated in the HRD Hall of the Unit in the joyous manner. On this occasion Shri Phalguni Mukhopadhyay, President & CTO was with Ringas Unit to bless all staff members & their families. The Celebration ended with distribution of Chocolates to Kids & Sweets to Staff Members.



Ringas : Christmas Celebrations

Ladies Club has celebrated the Christmas festival with all cheerfulness. On this occasion, most of the Ladies & Children from the colony gathered at Staff Club and wished each other and enjoyed eating delicious cakes and Sweets. Children enjoyed a lot as Santa Claus distributed surprise gifts and chocolates to children. Participants sung Christmas carols in memory of Christ's birth. The Christmas tree with its beautiful decorations, lights and its shining star at the top is a great attraction on this happy occasion.



Ringas: New Year Celebrations

Staff Club celebrated the event and it was inaugurated with Lighting of Lamp by Shri Avinash Bhargava, Dy.COO, amidst Club members present there. At the starting of the programme Shri Avinash Bhargava, Dy.COO of the Unit had conveyed blissful message of Shri Prakash Maheshwari, Executive Director and Shri Phalguni Mukhopadhyay, President & CTO to all members for overall success of the organization & happiness of the employees and conveyed best wishes for the year 2017.

Achievements

RSWM: Highest Export Award

RSWM Ltd (Melange & Yarn Dyed Business) has won consecutively for third year, one of the Highest Export Award in Processed Yarn Category for the year 2015-16 by TEXPROCIL (Textile Promotion Council of India) , Ministry of Textiles (Government of India). Our business partners, buying houses, customers and associates have played a vital role in achieving this milestone and in supporting and showing confidence in RSWM products.



Kharigram: Quality Circle "PAR Excellence Award at National Level"

After getting silver award at state level, our quality circle team " Deep " participated in National Level Convention held at Raipur, Chattisgarh and won the " Par Excellence Award ". The total participants in the event were more than 1200 across the country.



Kharigram: Best Employer Award

The Board members of " Employer Association of Rajasthan " presented a Certificate of Excellence to RSWM Limited, Kharigram as Best employer - 2015 award competition in large scale industries category. This award was received by Shri Avinash Bhargava on behalf of RSWM Limited.



Kharigram: Target exceeds in ISDS

ISDS is a skill development scheme of Ministry of Textiles. Under this scheme, State Government has given us a target of mobilization, recruitment, skilling and placement of Rural youth. RSWM Ltd., Kharigram was given the target of skilling 1250 youth upto 31st March, 2017 but the dedicated team under the leadership of Shri Brijesh Joshi achieved it before three months of target date.

Achievements

Khairigram: Quality Circle - Silver Award

In leadership of Shri Sandeep Rohilla, four members of quality circle team "Deep", Shri Rishi Shrivastav, Ambuj Saxena and Ramveer participated in state level competition at Rajsamand. This team won "Silver Award" and special prizes in Poem and Slogan writing.



Maral Sarovar : Spinning/Maintenance Team won Cricket Championship trophy

Maral Staff Cricket Championship (MSCC) 2016 was conducted at Maral Sarovar with great sportsman spirit. Four departmental teams participated in the tournament, held from 14th November to 1st December, 2016. The final championship was played between the teams of Spinning / Maintenance and Processing / Knitting / Yarn Dyeing and Spinning / Maintenance team won the championship. In a glittering ceremony, President, Shri Suresh Maheshwari presented the championship trophy to the team of Spinning / Maintenance.

Khairigram: Highest No. of Kaizen across the Group

During Kaizen Competition award held at RSWM, Khairigram, RSWM won the first prize in Highest no. of Kaizen. Shri Arvind Singh Rathore, Kaizen Coordinator of RSWM received this award from Shri Prakash Maheshwari. It was a milestone in the path of Operational Excellence at RSWM, Khairigram.



Khairigram: Highest Production Celebration

During Checker's meeting of November, 2016, it was declared by the COO, Dr. Naresh Maheshwari that our team has achieved all time highest production ever at Khairigram



Unit that is 147 tons per day. The Dy COO, Shri Vinay Srivastav congratulated the team and encouraged them to keep the same spirit in future also.

BSI: Renewal of IMS (QMS, EMS, OHSAS) certification

After completion of the three years period, BSI team audited all the four units for recertification. A team of five members headed by Shri Vijay Uppal audited all the four plants - Khairigram, Ringas, Rishabhdev and Fabric Division, finally declared recertification for next three years.



Ringas: Prize distribution for best employees

Special Performance Awards for the year 2015-16 were given on 8th November, 2015 by Shri Prakash Maheshwari, Executive Director from Ringas. Winners of the Award were Shri Ram Prakash, Shri Mahendra Kumar Sharma & Shri Lalit Kabra of Spinning Division and Shri Rakesh Kumar & Shri Shailesh Kumar Gupta of Fibre Division. On this occasion, the Special Performance Award of Marketing was given to Shri Pranjal Agrawal for his special efforts in putting Dyed Yarn Marketing for Yarn business of RSWM on a Special Platter.

Before Cash Award, the Executive Director had called Shri Avinash Bhargava, Dy. Chief Operating Officer and Shri Anurag Tiwari, Vice President (Technical), Fibre Division to introduce each award winner and also advise each staff members to brief about their achievement and future targets. On this occasion, Shri Phalguni Mukhopadhyay told that for next year, every person should try for the best employee award.



BMD: Brilliant Performance !!

Master Hitesh Kumar Vashistha, S/o. Shri A.K. Vashistha, Sr. Manager (Budget) of BMD has added another golden feather on his crown by passing the C.A. Final Examination held in November, 2016. Hitesh Vashistha has been a meritorious student in School and College. On this remarkable accomplishment of Hitesh Vashistha, BMD family congratulates him and wishes great success in his career.

