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# OPINION

Quaterly Newsletter of LNJ Bhilwara Group

PROUD TO BE INDIAN  
PRIVILEGED TO BE GLOBAL

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message

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a better you



Strength grows in the moments when you think, you can't go on, but you still keep going anyway  
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## editorial

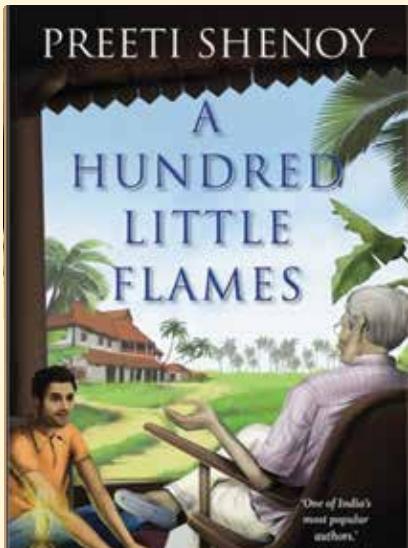
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## good read



Preeti Shenoy's *A Hundred Little Flames* defines two diverse generations and their expectations from life which makes it an interesting read. It is an enthralling story on family bond and author plays around expertly with modern relationships and the contrast between love and communication between the older generations. The book is full of life lessons and is a great narrative on relationship, love and generational gap.

The Story tells you to Value Relationship and there are always two choices before us in an adverse situation. One is to give up and despair and second is to find a purpose in life. It's you who have to decide.

It seems just yesterday when we were ushering in the new year 2018 with a lot of hope and dreams. The first quarter of the calendar year has gone by in a flash, and we deserve to take a step back and look at what we have achieved and where we are headed.

The team that works together wins together. The choppy seas we are sailing through now make it imperative that all the engines of our ship fire together in a cohesive manner, instead of pulling the ship in different directions. Inter departmental cooperation is something that we need to make a way of life at LNJ, not a one-off event happening only for a specific project.



Our market facing teams will have to keep talking to our customers, our distribution channels, and even our competitors to make sure they have the pulse of the market. It is in difficult times that a winner stands out, and I am sure that we will prove ourselves up to the task. I am expecting great support to those teams from our internal teams so that we can delight the market and keep growing steadily.

I urge all employees to also take good care of their own health and that of their families. Only a healthy body can protect and support a healthy mind, so we would need our team to be in the best of their health and spirit. You are encouraged to take the benefit of LNJ Group's medical and insurance policies to ensure that you do not need to worry about your family's health, but at the end of the day, it is only healthy lifestyles that will keep you at your fittest, and that is something only you can ensure.

In spite of inclement market and regulatory conditions, we at the LNJ Group are committed to a consistent growth trajectory, and I expect the same level of commitment from every employee, without which LNJ cannot hope for success. The end of a quarter is a great time to take stock, and I can honestly say that all our success in this quarter has been because of the concerted efforts of all employees. I congratulate you on another good quarter which has taught us a lot, and I am hopeful that you will display the same winning spirit in the subsequent quarters as well.

Wishing everyone the best,  
Sudhir Sood

## BHILWARA SUR SANGAM 2018

LNJ Bhilwara Group has announced its 7th edition of Bhilwara Sur Sangam after receiving an overwhelming response from the music lovers for the last 6 consecutive years. This has now become a sought after annual musical festival to enjoy and celebrate the rich heritage of Indian culture.

This year, the two day extravaganza would begin with Sarod and Vocal performance by Abhishek Borkar & Pandit Venkatesh Kumar on 21st April, 2018 followed by Sitar and Flute performance by Ustad Shujaat Hussain Khan & Pandit Ajay Prasanna on 22nd April, 2018 at Kamani Auditorium, New Delhi.

The coverage /highlights of this event will be shared in the forthcoming issue of Opinion.

## Message from group's Chairman

We began 2018 with a lot of hope and enthusiasm so that we could put the developments of 2017 behind us. We wanted to continue to display the same resilience that the industry had shown over the last six decades to continuously get bigger and better. I am happy to report that despite several challenges still looming over our industry, we still continue on our determined progress towards growth.

One of the biggest deterrents for us over the last one year has been the Goods and Services Tax (GST). After sustained efforts by us and other industries, the Government did announce some duty drawbacks in January 2018, but the textile industry was sadly left out of the list of industries which got some relief.

The government has steadily reduced the incentives for exports, while reducing the barriers to imports. It is a huge achievement of our industry that despite these constraints, textiles still contribute almost 15% of India's total exports. One of our neighbouring countries, which is the provider of cheap garments to many big brands across the world, has increased its production by 50% because they are able to push their products into India easily now. The primary reason is that imported garments come under the 5% GST slab, whereas domestic players effectively pay a higher rate because there is no provision for refund of excess input tax credit as per the inverted duty structure. We welcome the increased allocation for ROSL and ATUFS in this year's budget, and hope that some of the backlog can now be cleared.

The news is not all gloomy, though. We are seeing a lot of support from the government in several growth schemes which we hope shall provide a much needed impetus to our industry. We especially welcome the Technology Upgradation Fund Scheme, the Powerloom Sector Schemes and the Skill Development Schemes. The Integrated Textile Parks are expected to act as catalyst for the overall development of the textile industry. LNJ commits to stand shoulder to shoulder with the government in all its efforts to support the domestic textile industry.

I am also glad to share that the HEG performance has been good. I compliment the team for your sustained efforts that has helped us retain our position of pride and we continue to do good with very prestigious clients into our fold. We are also trying to watch the power sector carefully where we have a stake and would take the best decisions in the interest of all.

The hour before dawn is the darkest, and these dark days too shall pass. All of us at the LNJ Group have seen several storms before, and together we will successfully get through these difficult times as well. I urge you to put your best foot forward and work like a well-oiled machine, with single minded focus. Each of our departments will have to work in tandem to achieve the common goal. Tough times never last, only tough people do. So let us put our heads and hearts together to ensure that we can continue to chart a successful trajectory of growth in the coming months as well.

I take this opportunity to thank your families who have been strong pillars of support to you at home when you have devoted your heart and soul to your work.

With best wishes,  
**Ravi Jhunjhunwala**



**“ Our vision is to forge ahead in the new millennium with an immediate sense of purpose. And to be seen as the undisputed leader, fully equipped to deliver the best, across the diverse spectra of our many businesses, fuelled by a commitment to invest in plants, machinery, processes and most importantly, our people - Team Bhilwara; all towards satisfying and fulfilling our customer's needs in today's globally competitive environment. ”**

# "The Wisdom of Vasishtha"



Left to Right: Prof. G.J. Larson, Dr. G.C. Tripathi, Dr. Karan Singh, Shri Raghuandan, Prof.J.K. Sharma (Seeing backside)  
Prof. R. N. Jha (Seeing backside)



Left Side: Prof. R.N. Jha, Shri T.N. Chaturvedi, Shri J.P. Jain  
Right Side: Shri LN Jhunjhunwala, Prof. Larson, Dr. G.C. Tripathi

It was 2001. I was concerned that the most brilliant students go for commerce instead of Science. I wrote to Shri Kalam. He was the scientific advisor to the Govt. of India. He telephoned me and agreed with my concern. I suggested that my students would be highly motivated in Science Studies if a group of brilliant students visit ISRO on the occasion of next satellite launch. He immediately agreed. In July 2002, he became President of India. In his lecture to the scientists and technologists in the month of April 2004 at IIT Delhi he mentioned that the peacock feather does not lose its original colour for decades. He said that I got a scientific analysis done and it was revealed that it is due to God's over creation of nano materials coated in peacock feather. I felt proud that we selected our brand as Mayur.

Being a textile industrialist, I was quite excited and sought a meeting with Rashtrapati ji. His Excellency was kind enough to give me an appointment on 21st September, 2004. Mahamahim expressed great disappointment that I didn't continue my studies inspite of having Satyen Bose as my Professor.

Raghul's book "Wisdom of Vasistha" had just come to me from the publisher Motilal Banarasidas, the famous indological publishers; I presented a copy of the book to His Excellency. He flipped through a few pages and expressed a desire to meet Raghunandan. I along with Raghunandan met him and requested him to release the book. He agreed to do so on 18th October, 2004 at Rashtrapati Bhawan. We spent one and a half hour with His Excellency.

My daughter in law accompanied me to Rashtrapati ji. I told that she was a good painter. Rashtrapati ji was excited and asked for a painting for Rashtrapati Bhawan. I fractured my leg, but I went to His Excellency along with my daughter-in-law, son and wife. He was happy with the painting and took my daughter-in-law to another painting and discussed the same. Then he took us all to Mughal Gardens and showed the same.

Fourteen years passed. To my surprise the first edition of the book was completely sold out. The second edition was published in 2018. I requested Dr. Karan Singh for its release in India International Centre, Delhi. He chaired the book release function and it was crowded with scholars.

The book is heavy material for layman. It is a good sign that such books are read.



Dr. Kalam accepting the painting of Jhunjhunwala's daughters-in-law Rita



From left to right: Shree Murari, Shri Sheridan, Dr. Amarnath Maitra, Smt. Vasantha, Shri J P Jain, Shri Raghuandan, Dr. Kalam, Swami Gokulanandaji Maharaj, Sh. L N Jhunjhunwala, Shri Churiwal, Shri Shekhar Agarwal, Shri Anil Batra, Shri T N Chaturvedi, Smt. Rita Jhunjhunwala and Smt. Shashi Agarwal



## Kharigram



### Visit to Intertextile Shanghai – Spring Edition, Exhibition

RSWM NPD team visited Shanghai from 14th to 16th March, 2018 to attend the exhibition: Inter textile Shanghai – Spring Edition. To get the new ideas from international market and to generate innovative thoughts for developing fancy effects, new & value added product(s). NPD team met with different fiber Suppliers & Manufacturers and collected new fiber in polyester and cellulose, some new variety of poly like PBT(cotton feel), Viscose (Grace II) which have good hand feel and bio product, new fancy shade card and fabric swatches which is for new development purpose. Team Members- Shri

Ajay Sharma, Rishabh Gupta, Munna Kumar & Sandeep Rohilla found the visit very fruitful in terms of developing new range of products & its establishment in textile arena.

### Premier Vision Exhibition, Paris

RSWM delegation in leadership of Sh S.C. Garg, Chief Executive (YB) attended Premier Vision Exhibition, Paris from 14th to 15th March, 2018 with all Stall there. Team Members- Shri Ashutosh Sharma, Deepak Bhalla, Raj Rishi, Kulbhushan, Ajay Sharma, Sandeep Rohilla, Munna Kumar, Piyush Verma, Satyaprakash, Nilesh Bhatia. During the exhibition , there were fruitful meetings with Ms Marsel (Turkey), Mr Erdal(M/S AKER), Mr. Livyo(M/s Dicle Tekstil), Mr. Lane Bugella(IPEKIS), Mr Derya Gulen/ Altintyildiz. Overall visit was very successful with a observation that more preferences/ ranges in blacks and beige with various soft and loud effects and multi-colored shaded effect in yarns.



### Customer Visit of Textile AAA, RIGA Latvia

On 3rd Feb, 2018, a team from M/s Textil AAA, RIGA Latvia with Mr Alexander Kopilov and Mr Vladislav Milosh visited our plant. Sh V R Joshi, COO welcomed the delegation. They visited our dyed and grey units and concluded at NPD and discussed with Sh Rajeev Jain, Business Head-Operations (YB) about various new products and their requirements. The remarks were “Really Impressive, looks as mill of the future”.

### Customer Visit of IKEA

The delegation of IKEA- Country Manager & Team and IKEA FFC Team (Sweden, China, Canada, Turkey, India) visited at Kharigram Unit on 1st February and 22nd March, 2018. Sh Rajeev Jain, Business Head-Operations (YB) welcomed the delegation in traditional Rajasthani Culture. During this visit, they were fascinated and very much impressed to see the standard and our establishment with remarks “The team looks highly motivated and passionate. Impressive with the Automation, First time in India at a textile factory”, very impressive facility with clear visibility on quality precision, looking forward to work with the company”.

### Melange Challenger cup cricket tournament

The “Melange Challenger Cup Cricket Tournament -2018” was organised jointly by Mandpam & Kanya Kheri units from 4th - 11th February 2018. The league matches were held at three different locations i.e, Banswara, Kharigram and Bhilwara and 9 teams were divided into two groups which participated in the tournament. In the Final Match played which took place at Sukhadia Stadium, Bhilwara on dated 11th Feb 2018 between RSWM Fabric and RSWM, Lodha, RSWM Fabric team defeated RSWM, Lodha team in a thrilling & interesting manner and lifted the Tournament Trophy.

The tournament throughout was well organised by Shri Sudhir Tiwari and organisation committees under the guidance of Shri S C Garg and the participating teams appreciated all arrangements made by them.

In the words of Shri S C Garg, the tournament was an earnest effort to integrate people working at our different units and create an environment of cohesiveness among them, apart from providing motivation and a platform to perform exceedingly well to achieve the goals collectively. He also hoped that other units would take lead in organising such tournaments within the group in future.





### Safety Day Celebration

47th National Safety Day was celebrated at LNJ Denim and Mayur Fabrics on March 5, 2018. Banners and posters were displayed in a large number at various locations in the premises to encourage the employees to actively participate in the event. Along with the different competitions, Safety Day badges were also distributed amongst the employees.



The programme commenced with flag hoisting ceremony by Business Head, Shri Prabir Bandyopadhyay. He addressed the staff members and workers on this occasion & told that accidents happen during bike rides and while using mobile phones at work place, and gave some pieces of advice on following the safety rules. Shri Bikash Ghosh, COO Fabric Division, Shri Pradeep Bhatt, Head P&A - Fabric and Shri Vinod Trivedi, HR Head – Denim, were also present on this special occasion. All the employees were asked to take an oath on National Safety Day which was given by Shri Trilok Vyas. Safety equipment like fire extinguishers was also exhibited and people were briefed about its use during the Equipment Safety Exhibition.

### " COLOMBIATEX 2018 "

LNJ Denim has participated in COLOMBIATEX 2018, organized at Plaza Mayor Convention Center, Medellin, Colombia from 23rd to 25th Jan, 2018. We have presented our latest Collection at Booth 118 BL to global customers, with the most concentrate on Hyper Flex Class. We have added more value added products like bi-stretch, peach



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collection.  
Colombiatex  
2018 is ratified  
as the scenario  
that opens the  
b u s i n e s s

agenda of the Textile and Clothing Industry of Latin America, promoting its commercial exchange and strengthening. The customer response received was Good and Inspiring.

### " BPD 6.0 Denimcon"

LNJ Denim has participated in BPD 6.0 Denimcon, held in Manhattan, New York on 24th and 25th Jan, 2018. We have presented our latest SS-19 Collection for New York based customers. Collection is categorized in 04 different Stories – Hyperflex, Uniform, Achieve and Intelligence, along with sustainable denim and manufacturing. 18 denim mills participated in the event (China - 5, Pakistan - 3, India - 2, Vietnam - 2, Turkey - 2,



Indonesia, Japan, Egypt, Spain - 1 each). Overall footfall for the show was satisfactory. types of visitors at LNJ Booth were, High street brands, Fashion labels, Street wear brands, Mid fashion brands.

### Rishabhdev



### Group Energy Conservation Cell

On 30th January, 2018 Group Energy Conservation Cell meeting was held at Rishabhdev participated by all the heads of Engineering Group Units. COO of the unit Shri K B Khatod addressed the member present there. A brainstorming session involved all the members to put their observation & suggestions which was appreciated by Shri S K Agarwal.

### Banswara

### Customer visit

Mr. Pawel Wojciech & Mr. Jakub Marciniaik from Camela, Poland visited RSWM, Lodha plant on March 20, 2018. Shri Sukesh Sharma COO, Shri Ajay Sharma Sr. GM-NPD welcomed the delegation. The visit started with the round of Unit 1 & OPEN End. It concluded at NPD. After the visit, the clients appreciated the technology and product range of RSWM Lodha.



## TPP



### Visit of Managing Director, AVVNL, Ajmer

Shri B M Bamu, Managing Director, AVVNL, visited the Thermal Power Plant (TPP), Mordi, Banswara, on January 8, 2018. On this occasion, Shri N K Bahedia, Chief Operating Officer, gave him a warm welcome and introduced him to the staff members. He spent an hour with TPP team and planted a tree. During this session, he praised the efforts towards environmental care & shared his view that he has never seen such a clean and green thermal power plant like RSWM despite huge amounts of coal, fly ash and dust.

## Mandpam

### Customer Visit, M/s Samruddhi Weaving, Mumbai

Shri Rajesh Mehta, Director, M/s Samruddhi Weaving, Mumbai, visited Mandpam on February 20, 2018. He was welcomed by the plant staff members. A tour was given to him around Mandpam & Kanyakheri Units. At the end of the day, he was very impressed and showed a keen interest in the different product range.

### Customer Visit, M/s Manglam Venture

Shri Sharad Jain (Proprietor) and Shri B B Jindal, M/s Manglam Venture, accompanied by our dealer Shri Atul Agarwal and Shri Vikas Raghav visited Mandpam on March 10, 2018. They were totally impressed with the set up of both the Mandpam and Kanyakheri Units. They also held the discussion session with the Business Head and Plant Team.

### Customer Visit, M/s Teejay Lanka Plc.

M/s Teejay Lanka PIC, a team from Sri Lanka visited both Mandpam and Kanyakheri Units on March 22, 2018. They appreciated our units and product range.

## BSL

### IKEA Global Team Visit



The IKEA Global team visited BSL plant on March 22, 2018. Shri Nivedan Churiwal, JMD gave a warm welcome to all the delegates & started a visit with the round of weaving Unit-II to check on compliances with IKEA business standards by BSL. After the visit was over, the team was very happy and were appreciating the working environment.

## HEG



### Board Meeting at Mandideep

After a very long time in HEG's history, Board Meeting was organized at Mandideep Plant. Our CMD, Shri. Ravi Jhunjhunwala chaired the meeting along with other board members. Members went to the plant round, for analyzing the plant status, prior to the meeting, which was appreciated by everyone specially for the efforts of employees in maintaining good plant housekeeping level.



### QMS Audit by Customer

One of our domestic customers, Mr. A.Y.Jadhav, AVP of M/s.Kalyani Carpenter (Changed name is Saarloha Advanced Materials Pvt Ltd), conducted two days QMS Audit on 16-17th March, 2018. HEG got 92.3 % which is an excellent Rating, for its Quality System.



### Volleyball Championship

AD Hydro Power Limited participated for the first time in the Group Inter-unit Volley Ball championship from 6th to 8th March, 2018 held at RSWM Plant at Lodha, won by ADHPL team.



### Greener Development

For Environmental sustainability and maintain ecological balance, MPCL has continuously implemented plantation drive around the project Area. The plantation was carried out with active participation of employees under the guidance of State Forest Department which resulted in 500 Deodar saplings planted in the area recommended by Forest Range Officer.

### Maral Sarovar

#### OHS Presentation

On 13th January 2018, Mr. Rameshwar Jha (AM-EHS) and Mr. Sandeep Sharma (AM-HR) gave a presentation on "Occupational Health & Safety Systems" before the Jury of Apex India Occupational Health & Safety Award-2017 at Hotel Pikandly, New Delhi. The jury applauded the various systems being followed at Maral Sarovar like Suggestion / Kaizen Scheme, Red Tag Process, Safety Pillar Working and Nukkad Natak etc.



#### A smiling you

- a) Imagine that you are in a boat, in the middle of the sea. Suddenly, you are surrounded by hungry sharks, just waiting to feed on you. How can you put an end to this?
- b) I do not have any special powers, but I can predict the score of any football game before it begins. How can I do this?
- c) You are driving a bus. At the first stop, two women get on. The second stop, three men get on and one woman gets off. At the third stop, three kids and their mom get on, and a man gets off. The bus is grey, and it is raining outside. What color is the bus driver's hair.
- d) Monday, six friends went camping. Tuesday, John, Jack, and James cooked some mushrooms. Wednesday came and they ate the mushrooms. Thursday found them all dead. Exactly one friend survived, how come?



### Brain Teasers

## LNJ Denim

### "Awareness Session on Quality Circles & 5 S"

Learning & Development is a lifelong process. Keeping this in mind, an awareness session on "Quality Circle & 5 S" was conducted at Spinning Conference Hall on 07th February, 2018 by Shri S K Agarwal & Shri Vinod Purohit, participated by Senior Staff of Denim & Fabric units.

The session received a good response and the content were appreciated by the participant. A session in observing seriousness in participant regarding moto of "5S" and "Quality Circle" in regular working style was conducted. In the end, it turned out to be a good learning experience on how to work in a team.



## BSL

### Emergency Response Program

With aim to spreading awareness and to check alertness / response of emergency team, The Safety Officer, Shri Ram Milan Singh has checked / conducted "Emergency Response Program" according to the available Emergency Preparedness and Response Plan on 24th January, 2018 with the help of administration. Respective Emergency Rescue Team / Security Team / Engineering Team have played their good role according to the preferred scenario.



## Mandpam



### Fire Fighting & Use of Fire Hydrant System

A training programme on Fire Safety & use of Fire Hydrant System was organized at Mandpam Unit on 19th March, 2018. The main objective was to create awareness for use of fire hydrant systems at the time of the fire. Mr. Anil Bishnoi, Executive (Fire & Safety) was the faculty for this training programme.

## Bagalur



### ETI Program

Ethical Training awareness programme was organized for workers & Staff on 05.01.2018. Programme named as "NALAM", which handle the occupational health & awareness about the industrial life is conducted by Ethical Trade Initiative (ETI), especially for the women workers at Bagalur unit.

## Rishabhdev



### Quarterly Performance Review

The Power Point Presentation of the Performance review for the quarter October-December, 2017 was held in January, 2018 at Rishabhdev. After seeing the performance data of each department, the COO appreciated the efforts put in by the staff for the accomplishments and achievements. However, he has cautioned that 2017-18 so far was not good from the profitability point of view. The market condition is not in favor of the industry. We have to do a lot of hard work/efforts to overcome this sluggish period.

# Art Integrated Learning

Lessons Imbibed and Imparted



**"Art washes from the soul the dust of everyday life." - Pablo Picasso**



Art plays an essential role in providing a holistic education that meets the needs of an all-around development of a student. Art Integrated Learning (AIL) allows students to engage in abstract concepts by novel ways. After attending the AIL workshop in Delhi, teachers in the school have put in use this new experience in their teaching and it has changed the classroom scenario in a remarkable manner. The impact of AIL in VKV, Rishabhdev is full of fun and learning activities. It has not only increased the curiosity of the children but has also created a connect between them encompassing art and nature.

Teaching with tangible objects help students to understand the concept thoroughly rather than learning through rote method. Activities such as mask making, puppet designing and many more creative ideas has made learning fun and easy for both students and teachers. Puppet plays and storytelling with the help of puppets every month for the children has contributed a lot in not only entertaining but also captivating and strengthening their listening skills.

AIL has helped in improving vocabulary thereby leading to enhanced confidence levels required for public speaking. Display boards with the AIL approach has made the school corridors visually more appealing and has stimulated students to gain knowledge outside the classrooms as well. This has become a popular way of displaying messages, artwork and notices around the school buildings.

## Fun Times



To promote the beauty and conservation of the planet, 'yellow day' was celebrated in the school by students being dressed as varied flowers and fruits that represented their beauty and charm. Their performance was praiseworthy and commendable. To make the first day of new session memorable for students, a grand and heartwarming welcome was organised in the school. Classrooms were decorated with balloons and colourful charts. A welcome song was presented by the kindergarten teachers and chocolates were distributed. A noteworthy change was witnessed after the AIL training.

## Present and Future

AIL workshops/ trainings have changed the mindset and boosted the competency levels in teachers and they are now able to integrate art with teaching in classrooms which help students to have a real understanding of all subjects.

## Graphite School: The Little Wonders

'Summer Day' was celebrated by the primary section on the April 17, 2018. This activity was organized and managed by the students and teachers. Display boards, corridors and classrooms were decorated with beautiful and colourful craft made by students which were highly appreciated. One could see a number of colourful cut outs of fruits and vegetables eaten in the summer season. 'Summer Day' celebrations helped in strengthening their motor skills. There were beverages like lassi, aam panna, lemonade and snacks for everyone. There were banners showing the do's and don'ts, precautions and safety measures for being safe in summer.



Tiny tots were welcomed by their teachers who themselves were dressed up as colourful puppets. This made them the center of attraction followed by children who were dressed up as summer fruits. They danced and introduced the fruits they were dressed as and shared its use and importance. Students dressed up as young chefs smartly managed the stalls.

## Sports and Academics

### Inter School Chess Championship

A Chess Championship was held January 19-20, 2018 in the premises of Vivekananda Kendra Vidyalaya, Rishabhdev. VVV Maral and VKV, Rishabhdev participated in this event. Master Kartik Bhandari, VKV, Rishabhdev won by scoring 3.5 points in a total of four rounds. Second position was secured by Daksh Masar (3 points) and Sujal Jain was at the third position with 2.5 points. The team championship prize was won by VKV, Rishabhdev, with a total scoring of 11 points.



### Inter School Folk Dance Competition

Inter School Folk Dance Competition was held at Nobles school, Kherwara, in February. 11 schools participated in the competition. Vivekananda Kendra Vidyalaya, Rishabhdev, secured first position and was awarded a cash prize of Rs 5000/- and a Champion's shield.

### Annual Function and Exhibition

Annual function and exhibition was held on January 11-12, 2018 respectively. This coincided with the grand occasion of Swami Vivekananda's birth anniversary. The annual function was presided by Shri Gangacharan Dubey (District Judge) and special guest Shri S C Maheshwari (Chairman SMC and President MOL).





## Chess & Carrom Tournament

The 2nd Group level Tournament of Chess & Carrom was held at Rishabhdev on 22nd & 23rd January 2018. 58 players participated in the championship from Kharigram, Lodha, BMD, Denim, Fabric, Mandpam, TPP, BSL, ADHPL & HEG. Kharigram Unit has won the Carrom Team Championship under the Captainship of Shri Rajeev Jain, Business Head – Operations (Yarn Business). HEG, Mandideep was the Runners. Carrom single event was won by Shri Rajeev Jain and Shri Gopal Lal Chipa was the Runner. Both are from Kharigram Unit. Carrom Double event was also won by Kharigram and HEG was the



Runner up. Shri Vijay Thapa of HEG has been adjudged as the emerging player in Carrom and Shri Bhupendra Mangania for Chess. Shri Shailesh Surana, SDM, Rishabhdev was the Chief Guest during the opening ceremony. Shri Rajiv Jain and Shri K B Khatoe were the guests of honor. Trophies and Meritorious Certificates were distributed to the Winners, Runners and consolation prizes to all the participants during the presentation ceremony. Rishabhdev team has got appreciation from the participants for their efforts to make the Championship as a wonderful and memorable event.

## Kharigram

### Training on Effective Communication

A Training cum awareness programme on Effective Communication, which is a series of Experiential Learning Program was organized on 13th Feb 2018. Sh Ashish Kumar Pandey, DGM (HR) explained the various methods of communication and demonstrated their effectiveness through games to staff members. All Managers were covered in this programme and they got benefited. The program was appreciated by all.



### Training on Inventory Management

A training cum awareness programme on Inventory Management organized on 12th March, 2018 in which Sh Sanjai Sharma, DGM (Stores & Purchase) explained about types of inventories & inventory in the financial statement, various methods of inventory management with live examples. The 50 staff members benefited from this programme and It was appreciated by all.



## HEG

### Session on “Finance for Non-Finance Executives”

In an ongoing process of Individual Development Plans which are prepared in-line with the needs and requirements of employees assessed through BEIs and HOD's inputs, a lot of developmental activities are being scheduled and carried out. One of the major essentials for employees working as Managers and Section Heads in their respective Areas is having Awareness of Financial aspects in their scope of work.



### Workshop on Bar Coding (Traceability)

Working on improvements in shop-floors real-time bottlenecks, HR - L & D continued the drive-thru knowledge sharing sessions for the workmen & shift in-charges, where they are taught the basics of traceability of our products (electrodes & nipples) during their process-wise improvements.

Our IT team along with plant senior officials developed an in-house technique for the traceability which has resolved the major issues regarding product movement.

## Maral

### Advanced First – Aid Training

To improve the Rescue skill of Employees, Advanced First Aid Training Program has been organized at Maral Overseas Limited at Maral Sarovar on February 15th & 16th, 2018. The Training program conducted by Momentum India Pvt. Ltd, New Delhi & approx-130 Nos. of employees from various sections attended the program in two sessions. Advanced First Aid Practices for Major Industrial injuries and diseases have been explained to the employees through PPT presentation, Video Films and Practical Demonstration.



## MPCL



### Commencement of Sewing Training Center under MPCL women Empowerment Program

To empower women socially and financially, MPCL has been running sewing & tailoring training center for 6 months now. The aim is to train women so that they are financially empowered. The second phase of training at Jari village which was concluded on 28th February, 2018. The third phase of this was sewing and a closing ceremony was organized and the best three performers during the training were rewarded by MPCL Plant In-charge.

## ADHPL

### Mockdrill on Transformer Explosion in Power House

Mock drill on transformer explosion in powerhouse was conducted on 24th Jan. 2018 by ADHPL management to check the emergency preparedness planning, responses of the rescue team and effectiveness of the existing training system. The planned scenario with tentative timeline was circulated to the all concerned parties through emails and letters by post/by hand. Before execution of actual drill, a series of training and meetings with the HODs/ section in-charges and concerned staff were conducted to discuss the circulated scenario on the subject. The training and meetings were also conducted in order to define role & responsibilities of the individuals involved directly or indirectly in the mock drill.



The small hydropower plants, situated on downstream of the TRT of the ADHPL, local administration and district administration were communicated through letters, in person and telephonically to make them aware of the mock drill. The Govt. civil firefighting department, Manali and Govt. Civil Hospital, Manali participated in the mock drill

## RSWM - CTS Cell



### Group Energy Conservation Committee

Group Energy Conservation Committee (GECC) Meeting was held on 31st January, 2018 at Rishabhdev unit. This was attended by Engineers from all RSWM units and BSL. Dr S K Aggarwal facilitated the proceedings of the meeting. Sh K. B. Khatod, COO, Rishabhdev unit, welcomed all the participants and in his opening remarks highlighted the need for Energy Conservation. Engineers from all the RSWM units made their presentations covering ongoing ECPs and future plan.



### LNJ Denim

We celebrated 69th Republic Day in our LNJ Denim unit, Mordi on 26th January, 2018. The celebration started with National Flag Hoisting Ceremony by Shri Prabir Bandyopadhyay – CEO, followed by the “Guard of Honour” by a group of Security Staff. Security Staff performed march-past on this occasion.

On this special Occasion of our 69th Republic Day, Shri Prabir Bandyopadhyay – CEO had extended his warmest greetings to all employees and expected for individual contribution in growth of nation, he had also emphasized on national integrity, prosperity & the importance of Republic day and responsibilities of young generation towards the development of society.

The function was also addressed by Shri Vinod Trivedi - AGM (HR & IR). Later sweets were distributed among all staff & Workers on this eve.



### Ringas



69th Republic Day was celebrated with much gusto and enthusiasm in RSWM, Ringas. The National Flag was hoisted followed by National Anthem with patriotic fervor by Shri Avinash Bhargava, Deputy Chief Operating Officer, Shri Anurag Tiwari, Senior Vice President (Technical - RPSF), staff members, workers and Union dignities. The Guard of honor was extended by Chief Security Officer with his team. After hoisting the National Flag, Shri Avinash Bhargava conveyed best wishes to all employees and also emphasized on the need of consistent quality and productivity for the growth of the organization as well as the nation. He also reminded the struggle of our freedom fighters of Shekhawati belt & nation, who sacrificed their lives for the nation. He also briefed about the contribution of Shekhawati towards education and economy of the state & nation. The national songs are sung by boys

and girls workers. On this occasion, Shri Chaturthi Lal Nitharwal, President of INTUC Trade Union had appreciated to the top management for modernization of spinning division & expansion of fiber division is expected more opportunities to new candidates in nearby areas in the days to come.

The event was concluded with the prize distribution to the employees for their full potential, followed by light refreshment and distribution of sweets.

### TPP

Republic Day is celebrated every year on Jan,26th to honor the Constitution of India as it came into force on this day in the year 1950. 26th January marks the day when a vase of law, rules & regulations were laid which led to the formation of our Constitution. The celebration started with flag hoisting ceremony by Shri Naresh Kumar Bahedia – COO (TPP) at 09:30 am. followed by the “Guard of Honour” by a group of Security Staff. On this special Occasion, Shri N.K.Bahedia extended his warm greetings to all employees & The function was also addressed by Shri. O.P.Gautam Head (C&I) and Shri. Sanjay Shah – Dy. COO. On this occasion, the workers were awarded for their good performance in the calendar year 2017. Total 21 workers were awarded by Sh. N.K. Bahedia. At the end, Shri N.K. Bahedia addressed the gathering, he spoke about the importance of Republic Day and responsibilities of young generation towards the development of the society and Nation. The function was concluded with sweet distribution.



### Banswara

The celebration started with flag hoisting ceremony by Shri Sukesh Sharma (COO) at 8.30 A.M. The main attraction of the function was groomed parade organized by Security Personnel and Class Trainees. As a Chief Guest of the program, Shri Sukesh Sharma (COO) delivered a memorable speech. He started his speech with the remembrance of national leaders who contributed in making the constitution of India.

The workers having highest attendance record in the calendar year 2017 were rewarded. Total 06 employees (Staff & Workers) who completed 25 years with RSWM were felicitated with shawl and certificates.



### Mandpam

The Republic Day (26th January 2018) was celebrated with much gusto and enthusiasm in Mandpam unit. The National Flag was hoisted by Shri H.M Vashisth, COO, who also addressed an audience of staff and workers. Later, sweets were also distributed among all the staff and workers to celebrate the occasion.

### Rishabhdev

RSPWM, Rishabhdev celebrated Republic Day on 26th January 2018. Shri K B Khatod, COO hoisted the National Flag at 7.15 A.M. in front of Administration Block. Union office bearers and the staff were present on this occasion. The COO addressed the gathering and conveyed Best Wishes on the auspicious occasion of Republic Day.

### ADHPL

Republic day was celebrated with high spirit at ADHPL on January 26, 2018. The event started with the hoisting of National Flag by chief guest Sh. M P. Joshi . After flag hoisting sweets and tea were distributed among the staff members present on the occasion

### Bagalur

The 69th Republic Day was celebrated at Bagalur unit on 26th January with flag hoisting ceremony followed by National Anthem and guard of Honor to the National flag. Shri V V Raju, Vice-president – (O) unfurled the national flag in the morning in front of Admin Block. Officers, Staff, in the presence of workers and staff members. Sh. V V Raju Vice President- (O) had emphasized on national integrity, prosperity & also addressed the meeting. To Mark the importance of Republic Day, a parade was also held in front of HR office by our Security team. Besides this, national song was performed by workers & staff members followed by award distribution for good performance of staff & security personnel. The function was concluded with sweet distribution.



### Kharigram

Kharigram unit celebrated 69th Republic Day on 26th January 2018. Sh Rajeev Jain, Business Head-Operations (YB) hosted the national flag followed by Parade from Security Staff.A folk dance was performed by female workers which were appreciated by all. Shri Brijesh Joshi, GM-(P & A) motivated all workers to give their best performance. Addressing to the staff and workers, Sh V.R. Joshi, Chief Operating Officer gave a message for improving the quality of yarn and Sh Rajeev Jain, Business Head (Operations) emphasized on working in strict discipline and a sense of belongingness to the company in his address. Prizes were also given to best performers in the category of security, production, attendance, safety etc. The programme was concluded by light refreshment and distribution of sweets.

### Maral Sarovar

The 69th Republic Day celebrated at Maral Sarovar on 26th January 2018. Sh. Suresh Maheshwari, President hoisted the National Flag at 7.20 a.m. and also lit up "Amarjyoti" lamp to mark our salutations to the martyrs of the independence. Security Staff performed march-past on this occasion. Due to the demise of AGM (Medical) Dr. Pradeep Jain on 25th January 2018 night, the other cultural programs were canceled.



### Maral, Noida-Unit3

Republic day was celebrated with great honor at the factory on 26th January and flag was hoisted by Mr. Saveen Kumar Dixit, Asst Mgr-(HR), in his speech, he spoke about the importance of republic day and responsibilities of young generation towards the development of the society.



## Holi Celebration

### **Ringas**

The festival of colors was celebrated at RSWM, Ringas unit with full joy and fervor. "Holika Dahan" took place a day prior to Holi, which was followed by a cultural programme organized by Staff Club of Ringas unit.

On the day of Holi, the staff along with their family members assembled at the Staff Club and played Holi with colors and extending the greetings of the festival. Shri Avinash Bhargava, Deputy Chief Operating Officer conveyed the Holi wishes to all participants followed by refreshment. The programme was ended with vote of thanks by Shri Anil Bhandari, Club President.



### **TPP**

Staff club of TPP organized a two days Holi function at LNJ Nagar, TPP Staff colony, Started with Holika Dahan on 1st March, 2018 at 07:30 pm. Pooja Archana was performed by Shri N.K.Bahedia – COO, Shri Sanjay Shah – Dy.COO and Shri Mamtesh Jain – AGM(Commercial). Dhulandi Sneh Milan was organized in the morning on 2nd March 2018, Staff members along with their families assembled at the Central Park of the colony and played Holi by smearing each other face with colors. Songs and dances were performed by the staff members and great arrangements were made for breakfast. In the evening, a Holi feast was arranged for all Staff & their families with games "Housie" and songs performed by children and staff members.



### **Banswara**

The festival of Holi started with Holika Dahan in the evening of 01st March 2018. At about 7.30PM, Pooja was performed by Sh. Sukesh Sharma –COO. Next day a colourful Holi celebration started at 9.30 AM. All the staff members and families assembled at staff club and played Holi with different colors. All the staff members had various dances on folk music. During the program, all staff members have enjoyed the delicious fast food.

### **Mandpam**

The festival of Holi was celebrated jointly by Mandpam and Kanyakheri staff with much fervor and enthusiasm. A Puja was performed on 1st March at 8:00 p.m in the evening. Gulal packets were also distributed to the colony residents. It was fun all the way on the day of Dhulandi on 2nd March 2018, with resident members throwing colors at each other. The fun-filled event of playing colors was followed by lunch in the lawns of the guest house for all.

### **LNJ Denim**

Holi is one of the major festivals of India and is the most vibrant of all. The joys of Holi knows no bound. The festival is celebrated across the four corners of India & it is played with different colors. Every color conveys a message. Staff members with their families celebrated colourful Holi and enjoyed the folk music followed by delicious lunch.



### **Bagalur**

Holi, the festival of colors was celebrated at Bagalur unit with much fervor and enthusiasm. A pooja was performed on 2nd March, 2018. After the pooja, Holika Dahan took place. All staff members and their family members participated in the programme and enjoyed with Gulal. Families cheerfully enjoyed the festival by throwing colors at each other. It was a beautiful evening for all the staff and their families to share their happiness and blessings with each other. Sh. Vinod Mehta (COO) of the unit conveyed his wishes to staff and their families.



### Rishabhdev

Staff and families of RSWM Rishabhdev enjoyed the Holi festival in a joyous and colorful manner. All have attended the 'Holika Dahan' programme held on 1st March and the next day was a colorful day. Ladies, gents, and children enjoyed in their own way by singing, dancing, spraying Gulal and greeting each other. In the evening a delicious Holi Feast was arranged for all. On this occasion, prizes were awarded to the winners of various activities held during the year.

### ADHPLS

Eco-friendly Holi was celebrated with great zeal and fervor at ADHPL on 2nd March, 2018. During the celebrations, organic colors were used & Use of water sprays and watercolors were avoided by all the ADHPL family to save water. Tea and snacks were served and children enjoyed the dance program arranged on the occasion.



### BIL

The festival of colors was celebrated at BIL-Bengaluru with full of fervor and excitement. The Billions Club had arranged the Holi function and it was power pack entertainment involving Games, Dancing, Singing, Music, Spraying Colours and greeting each other. The event ended beautifully and everyone had a great time to bond with each other.



### Kharigram

The festival of Holi started with Holika Dahan in the evening on 01 March 2018, Holika Pooja was performed by Shri Rajeev Jain, Business Head (Operation). Next day a colorful Holi celebration started & all staff and their family members enjoyed and delighted by colouring each other. Songs, jokes, and dances were performed by staff members. During the program, all staff members enjoyed delicious fast food and Thandai.

### BMD

The festival of Holi was celebrated with much fervor and enthusiasm at BMD, Mordi, Banswara. "Holika Poojan" was done amidst chanting of holy mantras. Next day a colorful Dhulandi was celebrated by staff members and their families who assembled at staff club and played waterless holi with gulal. The fun filled event was followed by lunch in colony central lawns.



### HO

Marking the beginning of Spring, Holi Festival is played by a lot of joy throughout the country, it is a significant festival which shows love, brotherhood, and unity among people. Holi Festival was celebrated at Head office, Noida in the lawns experiencing a true explosion of organic colors. Staff members enthusiasm reached its peak while spraying Colours on each other followed by the delicious snacks.



### BIL: Ugadi Celebrations

On this auspicious Occasion, Staff came in traditional ethnic wear. The office was decorated with bright-colored flowers, twigs of mango leaves & rangolis. An intrinsic part of the celebrations was the preparation of Bevu Bella (jaggery, neem buds, tamarind juice and raw mango) at the Office. Staff enjoyed the Ugadi celebrations and ceremony concluded with Puja & Prasad distribution.



### Maral Sarovar- Mahashivratri celebrations

Mahashivratri was celebrated at Sree Ram Temple by Maral Sarovar on 13th February 2018. Devotees chanted prayers to Lord Shiva and worshipped Shivling at the temple throughout the day. Sh. Suresh Maheshwari, President MOL along with family offered "Abhishek". & the Shivling at the temple was beautifully decorated with flowers and leaves of Bel tree. Maha Aarti and distribution of prasad took place at the Mandir in the evening.



### Ringas- National Safety Week

National Safety Day/Week is a whole week safety campaign which used to celebrate in the nation from 4th to 10th of March in every year. On the occasion, on 5th March 2018, as usual, our all staff members assembled in front of the Administrative Office for prayer. After prayer, all staff members took an oath for safety in every proper security against many different kinds of situations occurring in our life, which was read by Shri Ekrar Mohammed, Safety Officer of Ringas unit.

### TPP- National Safety Day

47th National Safety Day was celebrated on 4th March, 2018 at TPP RSWM Ltd, Mordi. The programme was organized to create safety awareness among the employees of Power division. On this occasion, competitions on "Safety Slogan", "Safety Poster", "Safety Essay", & "Safety Poem" were organized among the plant employees. The event commenced with Lighting of lamp followed by the oath taking ceremony conducted by COO, Shri N.K.Bahedia. After the declaration of winners, prizes were distributed by COO (TPP) Shri N.K.Bahedia, Dy. COO Shri Sanjay Shah, (Head Commercial), Shri Mamtesh Jain (AGM). The programme was coordinated by (Head safety) Shri B.S.Bhati. All the senior officers of plant and staff members were also present during the entire event



### HO- Womens Day Celebrations

Worldwide, women continue to contribute to social, economic, cultural and political achievements and on the occasion of the International Women's Day on 8th March 2018 Head Office was honored to celebrate and appreciate the efforts of their women staff members who constantly put their best foot forward throughout the time. The event has started with a speech on how to maintain a positive attitude which was followed by an interactive session on sharing Poetries, Speech and views on today's Society and how much women have grown in which every member participated with great enthusiasm. The entire event was filled with inspirational people which ended with a delicious lunch



## ADHPL- Intensive Pulse Polio Immunization Campaign

Pulse Polio Immunization Campaign "Do Boond Jindage Ke" was conducted from 28th to 30th Jan. 2018 and from 11th to 13 th March, 2018 at health center, Prini. Door to door campaign was also carried out by the health workers of ADHPL in the surrounding villages. Total 107 and 115 children were given polio drops during the two rounds of the campaign. Two vehicles in each round of immunization campaign were also provided to the state health department for pulse polio campaigning, free of cost.



## HO- Blood Donation Camp

Studies says "Someone is in need of blood in every 2 seconds." It should always be a matter of pride to donate BLOOD & such significant contribution was made through a Blood Donation Camp organized at Bhilwara Towers, Noida, on 31st January 2018 volunteered by the entire staff showing a great enthusiasm and energy inspiring million other working healthy professional to Give Back to the society by helping, Promoting, protecting and preserving in whatever way they can.



## Bagalur- Red Tag Campaign

In order to implementation of effective 5s, Cleanliness is fundamental upon which we can build all our initiatives, Hence bagalur unit organized RED TAG Campaign to strengthen our 5S improvement activities & to remove unnecessary items from the work place time to time .The Participation from all the departments has been cheered for making RED TAG camp successful.

# Lifestyle Management

A smiling you 

## Building Your House

An elderly carpenter was ready to retire. He told his employer-contractor of his plans to leave the house-building business to live. He would miss the paycheck each week, but he wanted to retire. The contractor was sorry to see his good worker go & asked if he could build just one more house as a personal favor.

The carpenter said yes, but over time it was easy to see that his heart was not in his work. He resorted to shoddy workmanship and used inferior materials. After the work was finished, the contractor came and handed over the front-door key to the carpenter and said, "This is your house... my gift to you." The carpenter was shocked! What a shame! If he had only known he was building his own house, he would have done it all so differently.



So it is with us. We build our lives, a day at a time, often putting less than our best into the building. Then, with a shock, we realize we have to live in the house we have built. If we could do it over, we would do it much differently.

But, you cannot go back. You are the carpenter, and every day you hammer a nail, place a board, or erect a wall. Someone once said, "Life is a do-it-yourself project." Your attitude, and the choices you make today, help build the "house" you will live in tomorrow. Therefore, build wisely!



### BSL Export Performance Award

BSL Ltd. has been selected for the Grant of SRTEPC export award for the year 2016-17 on the basis of best overall export performance in the category of Exports of fabrics/ made-ups to "Focus LAC" country (Gold Trophy). The award function was held on Saturday evening - 27th Jan.2018 at the Ball Room Hotel Taj Land's End, Bandra in Mumbai. Smt.Smriti Zubin Irani, Hon. Union Minister of Textile was the Chief Guest at the Function and presented the award to the Official of BSL Limited. We at BSL family felt proud while receiving the above awards and we also congratulate all our team members of Export Team.



### Award from Silk Export Promotion Council

BSL Limited has been selected for Indian Silk Export Promotion Council Award on the basis of overall export performance for the year 2016 - 17. This event was organized by Indian Silk Export Promotion Council on 8th January 2018 at Vigyan Bhawan, New Delhi where Shri M.Venkaiah Naidu, Hon. Vice President of India was the Chief Guest. He gave the awards to all the officials of BSL Ltd along with his best wishes.

### Ringas



### Achievements of Daughters of workers

Young talent like Miss Gulab Bagdiya & Miss Kanchan Morya daughters of worker Shiv Kumar Bagdiya & Shri Narsingh Morya participated in National Level Hockey Tournament. Both the workers are working in Spinning Division at Ringas. On the occasion of Republic Day, Shri Arun Kumar Dudeja, CEO (Knitting Project), RSWM, Noida & Shri Avinash Bhargava, Deputy Chief Operating Officer of RSWM, Ringas Unit Honoured both the daughters by giving a Hockey Stick & Ball and also extended greetings for delivering the best of their gameplay in future. The programme was concluded with a message to staff members & workers to promote their children for sports as well as higher education.

### LNJ Denim

#### VAIMANIKA -2018

National Level Presentation - VAIMANIKA 2018 was conducted by Priyadarshini College of Engineering & Aeronautical Society of India at Nagpur, In which 70 top leading Engineering college from all over India took part in it.

Ms. Shruti Pandey D/O Shri Krishna Kumar Pandey (AGM – Engineering Dept - LNJ Denim) is pursuing Chemical Engineering from LIT-Napur (Laxminarayan Institute of Technology) & gave presentation on the topic "Air Pollution - Problem & Solution" & won the 1st Prize & received the award from Union Cabinet Minister Shri Nitin Gadkari on 17th February,2018. Congratulations to Ms. Shruti Pandey for her great achievement and we wish more success to have in upcoming years.



### ADHPL



### ADHPL won LNJ Bhilwara 7th inter-unit volley ball championship

AD Hydro Power participated for the first time in the Inter-Unit Volley Ball Championship held at RSWM Lodha. The championship was conducted from 6th to 8th March 2018. The ADHPL team won the championship and became the favorite of all the participants.

## ADHPL



### Brilliant Performance

Master Mayank Sharma S/O Sh. Rajesh Sharma (Dy. Manager (Automobile)-P&A) has been selected in entrance exam of NIT Hamirpur (H.P.) for chemical engineering. He has made his parents and ADHPL family proud. We congratulate him on this achievement and wish him a bright future.

## Bagalur



### A Brilliant High Flier

Miss Avni Mehta, one of the hardworking, talented and an extremely intelligent girl & daughter of Shri Vinod Mehta (Chief Operating Officer), RSWM Bagalur, cleared her final Chartered Accountancy exam with flying colors by scoring 47 Rank all over India.

All the team members from Bagalur wishes for her bright future

## Maral Sarovar



### Outstanding Achievement

Miss Deepika Jhala D/o Shri Virendra Singh Jhala, Chief Security Officer of Maral Overseas Limited, Maral Sarovar got selected in Madhya Pradesh Public Service Commission & offered to serve on the post of Nayab Tehsildar in MP Government. Deepika is alumni of Vivekanand Vidya Vihar, Maral Sarovar. She was preparing for civil services after completion of her graduation & she desires to continue her studies to compete for better posts in Public Service Commission after joining the services. Maral Family wishes her a successful career ahead.

## Maral Sarovar



### State Labour Advisory Board

Shri Suresh Maheshwari, President of Maral Overseas Ltd, Maral Sarovar has been inducted in the State Labour Advisory Board as Private Sector Employers Representative for the year 2018-19. This is the third consecutive term Shri Maheshwari has been nominated for this position. Our Heartiest Congratulations!

### Answers

- a) Stop imagining
- b) Zero-to-zero
- c) You are the driver
- d) There are 6 friends John, Jack, James, Tuesday, Wednesday, Thursday

## New joining



### Joining of Shri Paramjeet Singh Phogat

Shri Paramjeet Singh Phogat has joined in BSL Limited as Vice President (Spg). He has done in B.Text. & has more than 23 Years experience in Textile Industries. Prior to joining he was working as Head Spg. Division with Grasim Bhiwani Textile Limited ,Bhiwani

.He has also worked with Indorama, Deepak Spinners, Birla Textile Mills. We welcome Shri Phogat to BSL and wish him a successful association.



### Kanyakheri: Joining of Sh. Randhir Rana

Randhir Rana has joined RSWM, Kanyakheri plant as General Manager (Technical). He is B .Tech in textile from Tilka Majhi Bhagalpur University(Bihar) and Post Graduate Diploma in Management from PTU. With 22 years of vast experience in the field of spinning,

he has started his career with GSL India Limited (Gujarat) and had worked with renowned companies of India like STI India Limited(Indore), Welspun India Limited(Kutch), Nahar Spinning Mills Limited, Lalru (Punjab) and Wearit Global Limited (Kasrawad) M.P as Operation Head. In his last organization, with his tireless efforts,in the view of making the organization more profitable, the unit successfully introduced pc blend ,Melange yarn, slub and siro yarn for value addition. His vast experience and understanding of production, planning, operations, Manpower Management and training turns to be an asset for the organization. He has worked in East Africa (Uganda) for two years where he proved his technical as well manpower management skill to renovate the plant and brought the plant utilization at optimum level.



### Maral Sarovar: Joining of Shri Sanjay Bolya

Shri Sanjay Bolya has joined as Vice President (Commercial) at Maral Overseas Ltd, Maral Sarovar on 25th January 2018.

Shri Sanjay Bolya, Chartered Accountant of 2003 batch brings with him 17 years of rich experience in his field of expertise and

worked with reputed organizations like Gupta Textile & Industries Limited, Sutlej Textiles & Industries Limited etc. We extend hearty welcome to Shri Bolya to Maral Parivar and wish him all the best for a long association with us.

## Superannuation

### Ringas: Superannuation of Shri Nirmal Kumar Jain & Shri Mohan Verma.

A felicitation programme organized by Staff Club of RSWM, Ringas unit on 28.02.2018 in HRD Centre in the honour of

Shri Avinash Bhargava, Deputy Chief Operating Officer, Shri Nirmal Kumar Jain has retired after continuous servicing in the organization as Deputy Manager (Accounts) for more than 34 years & Shri Mohan Verma, Executive (Sales) for more than three decades and both were very sincere, loyal and dedicated.

On this occasion, Shri Avinash Bharagava, Deputy Chief Operating Officer appreciated their contribution in the growth of the organization. In HRD Centre, a farewell was given by RSWM, Ringas. All the staff members expressed best wishes for their peace, prosperity, happiness and sound health of

post retirement. Shri Anurag Tiwari, Senior Vice President, Technical (RPSF) had conveyed best wishes to both of them for their new innings.



### Bagalur: Superannuation of Shri PVS Murthy

On 31st January, 2018, Shri. P V S Murthy was superannuated from the services of Bagalur Unit. During his 13 years of working as General

Manager (Finance), Shri P. V. S. Murthy made his sincere and dedicated contribution to the company. All the staff expressed and appreciated about his cooperative and positive working nature.All the participants extended their best wishes to him for a happy, healthy and peaceful life ahead.



### BSL : Adieu

Shri M.C.Maheshwari has worked with BSL Limited for 39 years in Export Marketing as Vice President (Exports) and reached his Superannuation on 01/01/2018 and Shri

Devendra Singh Bisht, Manager (Admn), Shri RC Kabra ,Yarn Godown Incharge, Shri PC Jain ,Sr.Executive (Preparatory) and Shri Santosh Mishra, Asstt.Manager (Finishing) has also superannuated on 01/01/2018. The organization is thankful to their dedication, Loyalty and services rendered by them to our organization. We wish them success and adieu with a heavy heart. Best wishes from the BSL family.



## New joining



### HO: Joining of Shri Kamal Jain

Shri Kamal Jain joined as Vice President - Internal Audit at Corporate Office. He is FCA with more than 26 years of experience. He shall be responsible for Internal Audit function for all the Group Companies. This is his second stint with LNJ Bhilwara Group. Prior to Joining HEG, he was working as Head - Internal Audit with Amar Ujala Publications Ltd. We are glad to have him onboard again as part of the LNJ Bhilwara family. We wish him all the very best in his new assignment.

### Mumbai: Joining of Shri Rishabh Kumar Gupta

Shri.Rishabh Kumar Gupta joined Mumbai Office as General Manager (Exports Yarn Business), on 3rd February, 2018. He is BE Text.and have done MBA in marketing. He has versatile experience of over 17 Years with reputed organisations like winsome Yarns Ltd, Jayashree Textiles, Shri Ram Textile Mills Ltd and Modern Wollens Ltd. His previous organisation was Banswara Syntex Ltd.where he was working as DGM (Exports).

A Hearty welcome to Mr. Rishabh Kumar Gupta to RSWM and LNJ Bhilwara Group.

A healthy you



# A Healthy You



### Apricots - A Natural Sun Protection

Whether as a small snack between meals or a delicious pudding – in summer, fresh fruit just tastes wonderfully refreshing. As part of a varied and balanced diet and a healthy lifestyle, you should be eating three to four servings a day.

We're going to tell you about Apricot - A summer fruits and what nutrients it contain.

Apricots are a wonderful treat, especially in summer as summer fruits are rich in beta-carotene, which is converted internally into vitamin A. Vitamin A is essential both for sight and also for healthy skin and mucous membranes. Always buy ripe fruit, because the riper the fruit the more beta-carotene it will contain. The more golden and ripe the apricot is, the more nutrients it will contain. Apricots are a good source of fiber, which has a wealth of benefits including preventing constipation and digestive conditions. Check the fruit's skin, too: if it's smooth and soft, the apricot is fresh and ripe. A ripe apricot also gives off a strong perfume.



# *A destination renowned across the world for its varieties of teas*



Darjeeling is a town & a municipality in the Indian state of West Bengal. It is located in the Lesser Himalayas at an elevation of 6,700 ft (2,042.2 m). It is noted for its Tea Industry & beautiful mountain, it views of the world's third-highest mountain range - Kangchenjunga and the Darjeeling Himalayan Railway.

Health is wealth and this new forest trail in Darjeeling is indeed a step taken in the right direction. Having banned the entry for cars and motorbikes, this trail weaves through the lush Senchal wildlife sanctuary and is sincerely dedicated to cycling only. Take a sneak peek!

## Climate & Geography

Darjeeling has a temperate climate with wet summers caused by monsoon rains. The annual mean maximum temperature is 14.9 °C while the mean minimum temperature is 8.9 °C with monthly mean temperatures ranging from 6 to 18 °C. The lowest temperature recorded was -5 °C. Though not very common, but the town receives snow at least once during two winter months of December and January.

## Flora & Fauna

When talking about flora & fauna, Darjeeling is a part of the Eastern Himalayan zoogeographic zone. Flora around Darjeeling comprises sal, oak, semi-evergreen, temperate and alpine forests & the fauna found in Darjeeling includes several

air away from the city's clutter. Apart from that, you might as well experience an encounter with high altitude species of wild boars, Himalayan flying squirrels, barking deers, Assam macaques and rhesus monkeys. The forest officials and authorities are putting their best efforts to make this trial a tourist friendly one. Sign boards, bike racks can be seen in future along with marked viewpoints for particular places wherein the bikers can stop for capturing their best views and moments. Do grab on to some some hot chai and snacks at Chatakpur.

**Best time to visit:** February to March and September to December

## How to Reach

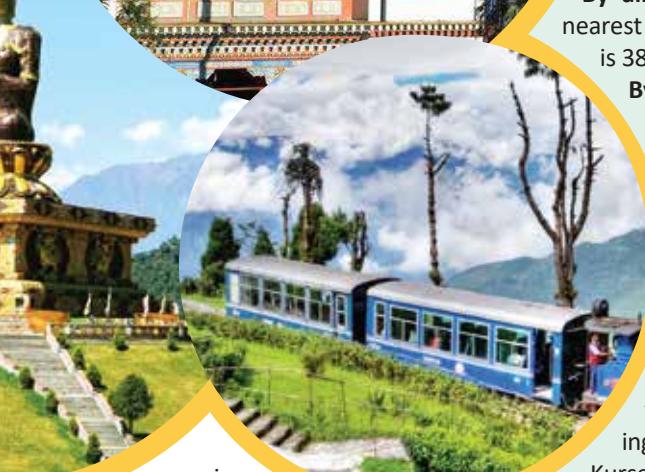
**By air:** Bagdogra Airport is the nearest airport to Darjeeling which is 38 kms away.

**By rail:** New Jalpaiguri is the nearest railhead to Darjeeling at a distance of just 62 kms.

**By road:** One can board one of the regular buses that run from Siliguri to Darjeeling on daily basis. However, there are many buses that frequently travel to Darjeeling from nearby cities of Kurseong, Kalimpong, and more.

## Accommodation

There are different types of accommodations available to suit and fit varied pocket and budget starting from 1,000 and going up to 20,000 per night and a twin sharing basis.



species of ducks, teals, plovers and gulls that pass Darjeeling while migrating to and from Tibet. For all those who were in search of an peaceful environment, this new forest trail in Darjeeling promises to surround you with scintillating views of Himalayas and a picturesque landscape full of fresh