



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Opinion

Quarterly Newsletter of LNJ Bhilwara Group

For Internal Circulation only



Contents

Group Chairman's Message	1
Letter from Editor-in-Chief	2
Group Activities	3
Training & Development	10
CSR Updates	14
Festivals & Celebrations	15
Welcome Aboard	20

Editorial Team

Editor-in-Chief: T. Dev Joshi

Editorial Board:

J. C. Laddha
O. P. Ajmera
K. Vaidyanathan
Rakesh Mahajan
Sanjay Sharma
Mohit Maheshwari

Copy Editor: S. K. Babbar

Bhilwara Towers, A-12, Sector-1,
Noida-201301,
Tel.: +91-120-4390300
Fax: +91-120-4277841
skbabbar@lnjbhilwara.com
www.lnjbhilwara.com

Dear All,

Beginning with a happy note, I share with you that in the financial year just concluded, we did well in our Textile business, in keeping with our track record of steady growth and also managed to do well in Graphite segment. I hope that this positive trend would continue with even better results in the current financial year (2014-15).

I wish to reaffirm that this is a good news for the Group considering the overall economic scenario, which was not very favourable as most of the Business sectors including agriculture, mining, real estate, manufacturing and services have seen declining trends. Our GDP rate hit a decade low of 4.5% during the FY 2013-14. In the third quarter of this financial year (Oct-Dec 2013), the Labour Bureau found out that growth in employment generation fell as much as 40% as against the second quarter. This was attributed to contraction of employment provided in the exporting units of the information technology-business process outsourcing (IT-BPO) sector.

It may also be a matter of concern for policy makers that the Asian Development Bank has lowered the growth projection for 2014-15 to 5.5% from its earlier estimate of 5.7%. This however is better than 4.9% growth estimate for 2013-14. Significantly, the ADB noted that the economy was still operating below potential, as it remained constrained by slow industrial growth, contracting manufacturing output, weak investment, and a reduction in private consumption.

In this backdrop, I take solace in the fact that our Group has done reasonably well. This has been because of our watchful and focused approach towards business. We planned and managed things well with prudence and caution. You have all been an integral part of this strategy and its execution. Your zealously guarding our well-entrenched value system and complete alignment to the organizational thinking to deal with the challenges and contributing your best has helped the Group retain its position of pride in the business sphere.

At the moment, the atmosphere is abuzz with political activities and soon we shall have a new government in place. We anticipate the new government will bring in an era of further reforms and progress for the industry and economy. I also hope we ride back on the path of prosperity and global competition that began with country's economic liberalization in the 1990s.

Hopefully, 2014 could script a new chapter in India to which we all are looking forward to be part of.

Be it whatever, I am confident that your passion and commitment to the organisational objectives would keep the spirits of achievement going.

With best wishes,

Ravi Jhunjunwala

Letter from Editor-in-chief



Dear All,

Starting this year, we are seeing the atmosphere charged with political activities. Political parties are lining up a string of dreams – wooing people with promises, and a painting of a future, which would look happier, prosperous and offer more opportunities. In the post-media boom in India, this possibly is the most intense, visible, noisy and competitive political campaigns that we have seen.

For political parties, this is a do or die situation, and little surprise they have put in Herculean efforts to win this election. This gives us a clue to a HR lesson – fight with your best might, tact and perseverance. Whether you win or lose, you must have the conviction of giving your best, but with a difference of values based conduct with mutual trust, cooperation, respect leading to a concerted team work...with an achievement oriented approach.

This learning value leads us all to that we should always strive to plan things well in the given set of situation and do our best to accomplish. And it is really heartening that we all at LNJ Bhilwara Group have been working with this philosophy so far.

Let us see what is in the store for all of us through the outcome of forthcoming General Elections. Whatever it is, we all need to understand that if we have the passion and work to the best of our ability, any challenge would just be of no consequence.

With best wishes

T. Dev Joshi

Bhilwara Sur Sangam



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Bhilwara Sur Sangam - 2014

LNJ Bhilwara Group has announced its 3rd edition of Bhilwara Sur Sangam after receiving an overwhelming response from the music lovers for the last two consecutive years. This has now become a sought after annual musical festival to enjoy and celebrate the rich heritage of Indian culture.

This year, the two-day extravaganza would begin with vocal performance by Ustad Shafqat Ali Khan on 5th April, 2014 followed by Sitar & Tabla performance by Ustad Nishat Khan & Ustad Sabir Khan and on 6th April, 2014 vocal performance by Gaansaraswati Kishori Amonkar at Kamani Auditorium, New Delhi.

The coverage/highlights of this event will be shared in the forthcoming issue of Opinion.

Group Activities

RSWM won the SRTEPC Awards: Mumbai

RSWM has been awarded SRTEPC Golden Trophy for the best exports in the category of Man Made Spun Yarn and another SRTEPC Silver Trophy for second best exports in the category of Man Made Spun Yarn Blended with Natural Fibre made during FY 2012-13.



These awards were given away by Dr. K. S. Rao, Hon'ble Union Minister of Textiles, Government of India, at a ceremony held in Mumbai on 31st January, 2014.

These awards were received by Shri

Ashutosh Sharma, Associate Vice President (Exports) and Shri Sunil Jhaharia, Associate Vice President (Exports).

Wind Power Project commissioned at Kolhapur: BEL



Bhilwara Energy Limited (BEL) had planned for development of a 20 MW Wind Power Project (WPP) at Bhendwade Site, Kolhapur, Maharashtra, in FY 2013-14. The 14 MW of the planned 20 MW have been commissioned as on 31st March, 2014 by using 7 Wind Turbine Generators (WTGs) of 2.0 MW each. The project was executed by Inox Wind Limited on turnkey basis. 100% of the Power shall be sold to MSEDCL under a long term PPA for 13 years effective from COD. The project is also eligible to receive Generation Based Incentive under its new scheme. The project is financed by IREDA, New Delhi.

Highest sale of RSWM yarns in March'14

The Financial Year 2013-14 has just ended with a good note on the performance of Yarn Business, particularly in the month of March, 2014 where RSWM achieved the highest sales so far i.e. 6,249 tonnes in Export and 6,083 tonnes in Domestic. It is also a matter of great pleasure and pride that the export of 6,249 tonnes is ever highest export in Yarn Business and in the month of March export has exceeded domestic sales also. In export, there is a growth of 22% over last year and in domestic the growth is 1.82% in 2013-14.

बीएसएल को SRTEPC एक्सपोर्ट एक्सीलेन्स अवार्ड

भीलवाड़ा शहर स्थित एलएनले भीलवाड़ा समूह की ईकाई बीएसएल लिमिटेड को वर्ष 2012-13 के दौरान Focus LAC Countries में सर्वश्रेष्ठ निर्यात उपलब्धी के लिये SRTEPC ने गोल्ड ट्रॉफी पुरस्कार प्रदान किया। भारत सरकार उद्योग विभाग द्वारा उक्त पुरस्कार प्रतिवर्ष विभिन्न क्षेत्रों में उत्कृष्ट निर्यात के लिये दिया जाता है। वर्ष 2012-13 के दौरान बीएसएल लिमिटेड के निर्यात क्षेत्र में उल्लेखनिय उपलब्धियों के लिये यह पुरस्कार दिनांक 31.01.2014 को मुम्बई की होटल ट्रीडेन्ट में आयोजित एक सम्मान समारोह में माननीय टेक्सटाइल मन्त्री (भारत सरकार) डा. के. एस. राव द्वारा दिया गया। जिसे कम्पनी के बिजनेस हेड श्री जे. सी. सोनी ने प्राप्त किया।



Silver Jubilee year of RSWM: Banswara

The foundation stone of RSWM, Lodha, Banswara was laid by Shri J. C. Laddha and 11 Members team on 14th January, 1989. The unit completed its 25 years on 14th January, 2014, on this day, a simple function was organised to felicitate the staff members who joined before 1989 or joined in 1989 and still working with the organization. Total 8 officials were felicitated on this occasion; Shri J. C. Laddha, Executive Director, Shri M. P. Pareek, DGM - HR, Shri Mukesh Jain, AGM - Store & Purchase, Shri P. N. Prasannan, Sr. Manager-General, Shri Rakesh Jain, Dy. Manager-Time Office, Shri S. K. Mathur, Asst. Manager-Post Spinning, Shri B. S. Parihar, Sr. Executive-Post Spinning, Shri V. J. K. Kurup, Dy. Officer-Commerce.



20th Anniversary Celebrations: Cheslind

Cheslind Textiles Limited celebrated its 20th anniversary at Bagalur Unit on 17th January, 2014. The function was started with inaugural speech made by Shri A. Nehru, General Manager (HR) and followed by a video documentary on its 20 years journey and experience shared by Shri V.

V. Raju, V P (Operations). Shri Vinod Mehta, President also addressed and wished to all for the better future. The felicitation for 10 years and above served employees were the proud movements.



Group Activities

Energy Conservation: Banswara

On 7th March, 2014, all Engineering heads assembled at Lodha plant of RSWM Ltd for a review of progress on Perform, Achieve and Trade (PAT) scheme and to discuss our preparation on Energy Conservation : Beyond power saving".

Shri N. K. Bahedia, Group coordinator for PAT scheme, informed in opening remark that the cost of Energy counts

about 40% of production cost which needs attention of all the levels of management. Considering PAT as opportunity than compliance, he emphasized on total Energy Management. In wake of implementation of PAT scheme, Mandpam unit took an inspiring lead and

conducted the study of potentials of energy conservation. Inspiring from the reports, Mandpam unit identified Mill No. 1 to implement all suggestion. The results will be there by April, 2014 end. The study of potentials of Energy conservation at various units of RSWM is under progress.

Shri J. C. Laddha, Executive Director had presided over the meeting and advised every one to take these proposals in their respective annual budget and implement as fast as possible. He emphasise upon a target of 5% saving in electricity consumption through systematic investment plan. He added that energy conservation is most important element of cost of production and needs due attention at all levels of management.

Shri Sanjay Sharma, COO placed vote of thanks and find the contents and discussions of meeting very useful.

"Path Pradarshan" Conclave: Kharigram

On 10th March, 2014, the Corporate Commercial Department, Kharigram organized a Conclave to deliberate and draw an action plan to reduce costs by implementing initiatives for spent consolidations, alternate product/vendor development and strategic resources. The enlightened panel provided their valuable guidance for alignment of team with organization's vision and values. Suggestions for bridging the gaps and improving team work were highlighted to achieve goals.

Shri J. C. Laddha, Shri R. N. Gupta, Shri B. M. Sharma, Shri Nirmal Jain and Shri S. C. Garg, showed the path ahead to all team members to work cohesively for taking up the initiatives as proposed by CCD. The enlightened panel advised CCD and Operation heads to take up more initiatives on cost control and implement best practices of group units / industry standards to make our purchases competitive.

The Conclave was attended by the Business Heads and COOs of the Group.

Agreement for Freight

Terminal: Banswara

On 20th January, 2014, an agreement was executed between RSWM Ltd, Pegasus Inland Container Depot Pvt Ltd (PICD) and Vikaram Logistic and Maritime Services Pvt Ltd (FSTR) for the use of Namli Private Freight Terminal of RSWM. The facilities will be used for loading and unloading of inward and outward containerized cargo. PICD operating ICD at Dhannad in Pithampur (MP) and presently shifting the containers through Road transportation mode. After this agreement, RSWM will earn usage charges and Logistic business of company will gear-up.

Shri N. K. Bahedia, Dy. COO (Commercial) RSWM, Shri K Sathianathan, Managing Director of FSTR and Shri Harish Chandra Sharma , CEO of PICD signed a Tripartite Agreement at Ma Chamunda Temple at Nagda (MP).

Mayur Suitings - Retail Conference: Mordi

Mayur Suitings had organized a retail conference in the month of January, 2014 at Kanpur. The Retailers Conference cum Booking was inaugurated by Shri R. K. Chaudhary, Chief Operating Officer (Mayur Suitings). Mayur Dealer, Shri Sanjeev Kumar Chopra from M/s Chopra Lot House, Kanpur with 150 prominent Retailers participated in the event.

Speaking on the occasion, Shri Chaudhary said, 'The Retail Conferences at one end offers an opportunity to our retailer to connect with the latest fashion trends and international styles and on the other hand company receives the prompt & proper feedback about its product, quality and designs from the retailers.

Mayur Suitings had displayed their complete range of fabrics including the recently launched and its popular ranges like Agni, Branno, Milan'O' Paris, Rising Star, Elanta, Magic Theme, Singham, Amazone, Linsey, Royal Club, Trussardi, & Global Collection. All the ranges presented with the latest colour palette were very well appreciated by the retailers and remarkable fabric bookings were obtained by the Company.

Inter-department Volleyball Tournament: LNJ Denim

To improve the sense of belongingness and team work, LNJ Denim had organized inter departmental Volley Ball Tournament between staff and workers. The final match was won by staff HR, IR & Commercial team and from Workers team was won by Process & Maintenance. Shri Y.C. Gupta, Shri Prabir Bandyopadhyay and other senior members of the denim unit had encouraged their team members.



Group Activities

Colombiatex Exhibition: LNJ Denim

LNJ Denim had participated in Colombiatex Exhibition at Medellin city in Colombia which was one of the biggest exhibitions in South America. Over 200 companies participated from over the global in this exhibition. Shri Prabir Bandyopadhyay, Chief Operating Officer was also present during this exhibition.

First Inter unit Badminton Tournament: BMD, Mordi



LNJ Bhilwara Group's 1st Inter Unit Badminton Tournament was held at BMD, Mordi from 15th to 17th February, 2014. Total 16 teams from various group companies comprising of 56 players participated in the

tournament. The Games started on 15th February with Flag Hoisting by Shri J. C. Laddha, Executive Director and inaugurated by Shri S. N. Goyal, President, BMD.

All 162 matches were played on synthetic court which is one of its kind in Banswara. Few teams like AD Hydro & Cheslind participated in group level tournaments for the first time. The event was held with fanfare and excitement. On second evening of the tournament, entertainment programmes were organized which was also graced by all senior members of group companies of Banswara with their family. The dinner was followed with Tambola & other games where the players also participated with much enthusiasm.

District Collector, Shri K. B. Gupta and Superintendent of Police, Shri Anil Kumar Tank, were the honored guests in the final matches who were won by Shri Vikas Sharma of RSWM, Lodha in Singles and Cheslind Team in Doubles. The Semi-Final double match between Cheslind Team and HO was adjudged Best Match of the Tournament. Similarly, Shri Tejpal Singh Panwar of RSWM, Mandpam was awarded with most inspiring player, who even at an age of 52 years gave tremendous exhibition of stamina & consistency.

The Prize distribution to winners & runner-up, distribution of momentos to players & organizing team were the highlights of closing ceremony which ended with words of inspiration from Shri Laddha and Shri Goyal.

Quality Circle appreciation: BMD

To increase member's involvement at grass root level in continuous quality improvement, Quality circle concept was launched in June 13. QC team members who comprise of both staff and workmen identify work related problems of their own operational area and solve that problem themselves as voluntary group of persons. In this activity, the members meet once in a week and work on a common task & share their experience and knowledge. At initial stage, 11 circles were started in different areas like production, development etc. Now it is spread in all operational areas throughout organization. So far, 21 quality circle had been completed and 20 other quality circles are in progress in different areas like production, development, Engineering, Testing lab, incoming material procurement area and dispatch section also.



Quality circle appreciation ceremony was held on 31st January, 2014. During this, 5 quality circle team comprising of 30 members who successfully achieved targets during last 3 months continually were honored with certificates and awards by Shri S.N. Goyal, President in presence of Shri Sachin Sharma of Solving Efeso (Formerly Q-Spread Management Strategy Pvt. Ltd.) New Delhi.

Inter-departmental Volleyball Championship: Maral Sarovar

Maral Inter-departmental Volleyball Championship was held at Maral Sarovar during the first week of January, 2014. Total 5 teams took part in the tournament. Teams of Spinning and Commercial & Administration/PS reached in the finals which were played on 14th January, 2014. In the exciting 5 sets match, Spinning defeated Commercial & Admn/PS team by 3-2 sets. The winner & runner teams were awarded with trophies by Shri Suresh Maheshwari, unit Head.



Group Activities

Annual Sports Meet celebrated at VV: Maral Sarovar



Vivekanand Vidya Vihar, Maral Sarovar celebrated its Annual Sports Meet on 24th & 25th January, 2014. Competition in various sports 100 mtr, 200 mtr, 400 mtr, race, relay race, high jump, long jump, Shot-put, Javelin Throw etc. held between student groups categorized namely Bhabha House, Raman House, Vikram

House in which Bhabha House was the Champion. Speaking on the closing ceremony of Sports Meet, Shri Sandeep Panat, Principal motivated the students to actively participate in the sports activities, which is very essential for the physical as well as mental growth of a person. Students, Parents and School Staff witnessed the ceremony.

VIP Visits at Mandpam



Team of Decathlon

High profile Yarn production team members of Decathlon, Shri Nirmal Kumar Shanmugam, Shri Karthik Lakshmanan, Shri Nagarajan Somasundaram & Shri Arasu Mohaideen have taken round of the mill before holding business discussions on 22nd January,

2014 and awarded Mandpam unit as a Best supplier among all their suppliers for delivery, Quality and overall services. On 1st of March again, the different team from Decathlon had done specially the audit of lab for its validation. The audit was quite satisfactory.

Running Fashion Ltd.

Shri Syed Hakim Sarker, Managing Director and Shri Jalal of M/s. Running Fashion Ltd, Bangladesh visited Mandpam unit on 6th March, 2014, accompanied by our Indian agent, Shri Praveen Sharma. They had round of the plant before holding business discussions.



Rajlakshmi Cotton Mills

Shri Rajat Jaipuria, Director, Rajlakshmi Cotton Mills, Kolkata visited on 25th February, 2014. He visited the manufacturing unit and had meeting with senior management.

Visit of Shri L. N. Jhunjhunwala: Kharigram

Shri L. N. Jhunjhunwala, Chairman (Emeritus) visited the plant on 20th Feb, 2014. He appreciated the functioning of SJ-11 and its house keeping. He enquired in depth about the plant's overall performance and profitability and other related aspects with Shri J. C. Laddha and Shri Rajeev Jain.



Shri Rajput, an academican of International repute was also accompanying him.

Visit of Shri Riju Jhunjhunwala: Kharigram

Shri Riju Jhunjhunwala accompanied with his wife, Smt Amrita Kak Jhunjhunwala and son, Master Jawahar, visited Kharigram Campus on 27th Feb, 2014. All were given a warm welcome with Indian rituals by the women employees.

Shri Jhunjhunwala first had a detailed meeting with all Marketing Segment Heads to take an update over last 4-5 years' trend shift in market challenges and product profile.

He was also updated by marketing team about recent market boost we could realize successfully for its specialized product called ULTIMA drawing huge demand at additional prices.



Later, Smt. Jhunjhunwala accompanied him to visit the best automated plant, i.e., SJ-11. Shri J. C. Laddha and Shri Rajeev Jain briefed them about various aspects of automation, its USP and plant's overall Operational Performance which has been overwhelming. They were very much impressed seeing overall working and house keeping with special mention of Zero labour shortage losses in the plant since its inception which was conceived as one of the biggest advantage of such automation.

Energy Management System (ISO 50001): Mandpam

The Mandpam unit gone through Energy Management System, 1st stage audit which was done on 21st & 22nd March, 2014. Shri Y. D. Tiwari & Shri B. K. Singhal coordinated with SGS auditors & compiled their certification related requirements. The Audit was done by the renowned agency- SGS. The auditors team audited the systems & found satisfactory and recommendation for 2nd stage audit certification.

Group Activities

Bankers Meeting: Mandpam

Consortium Meeting of various Bankers held at Mandpam unit on 20th February, 2014 and the Bankers also took a round of the unit.

Bankers visit: Cheslind



Working capital financing bankers namely Canara Bank, SBI, IDBI, Exim Bank officials visited to Cheslind on 26th March and they took round of the factory and appreciated the housekeeping. Shri N

Nagaraja, Shri K. M. Chandra Shekar, Shri Prabir Kumar Das, Shri C Ramachandra, Shri Raymond Shimrah were present among them.

SA: 8000 Audit: Mandpam



The RSWM, Mandpam unit gone through SA: 8000 audit, the auditor has done audit on 9th-10th January, 2014. Shri Y.D.Tiwari was ably supported by all the HODs and their respective teams. The auditors from

SGS, Shri Rupendra Meshram audited the systems and processes of the entire unit during two days. Audit was done successfully and certification was extended in favour of the unit.

Annual Day: Rishabhdev



Annual Day was celebrated by Rishabhdev on 31st December, 2014 with great zeal and enthusiasm. The function began with a delicious dinner enjoyed by the officers, staff and their families and the

dignitaries from nearby towns.

Shri K. B. Khatod, COO inaugurated by lighting of lamp followed by Saraswati Vandana. Shri Panna Lal Meena, DYSP was the chief guest on this occasion. Variety of cultural events were presented by staff and their family members enlivened the evening. At the dawn of New Year 2014, the COO conveyed his best wishes to all for a Happy and Prosperous New Year.

Volleyball Match for Staff: Rishabhdev

A Volleyball tournament of staff at the unit level was held at Rishabhdev from 21st February to 3rd March, 2014 in which four teams managed by functional heads participated. In the final match, the team managed by Shri Narendra Bhandari, DGM (CommL) and captained by Shri Prashant Purohit, teacher of VKV was the winner. Shri K. B. Khatod, COO awarded prize to the winner team.



Blood Donation Camp: Banswara

A blood donation camp was organised by RSWM staff club at Club house. Total 75 employees donated the blood. A senior physician, Dr. Maida was the Chief Guest of the camp. The President of the staff club, Shri R. K. Agrawal and Shri R. K. Gagrani made a lot of efforts to encourage the staff members for blood donation. As per blood bank officials, the Banswara district was at 3rd position in Rajasthan to receive the blood from various agencies NGOs and clubs. RSWM was one of them. The Senior Management of the RSWM thanked all the blood donors.



विवेकानन्द केन्द्र विद्यालय, हुरड़ा में शिक्षा के विभिन्न आयामों पर कार्यक्रम सम्पन्न

दिनांक 20.02.2014 को विवेकानन्द केन्द्र विद्यालय, हुरड़ा में श्रीमान् लक्ष्मीनिवास झुनझुनवाला एल.एन.जे. समूह के चेयरमेन की अध्यक्षता में शिक्षा के विभिन्न आयाम विषय पर एक कार्यक्रम का आयोजन किया गया। कार्यक्रम का शुभारम्भ मुख्य अतिथि श्रीमान् लक्ष्मीनिवास झुनझुनवाला एवं विशिष्ट अतिथि शिक्षाविद् प्रोफेसर जे.एस. राजपूत के कर कमलों द्वारा दीप प्रज्ज्वलन के साथ हुआ।

विद्यालय के सचिव श्रीमान् रघुनन्दनजी ने आये हुए अतिथियों का परिचय दिया। इसके बाद विद्यालय के छात्र-छात्राओं द्वारा आरकेस्ट्रा देश-भक्ति गीत एवं लोकगीत प्रस्तुत कर दशकों को मंत्र मुग्ध कर दिया।

प्रोफेसर जे.एस. राजपूत ने अपने उद्बोधन में विद्यार्थियों को अनेक लेखकों, वैज्ञानिकों एवं महापुरुषों के बारे में बताकर उनके उदात्त चरित्र को अपनाने के लिए प्रेरित किया।

छोटी-छोटी कहानियों द्वारा आगे बढ़ने के लिए

समय व परिश्रम के महत्व का प्रतिपादन किया। शिक्षा की गुणवत्ता बनाये रखने, उनमें मानवीय मूल्यों के समावेश पर जोर दिया।

हेड, हेन्ड एवं हार्ट के समन्वय के बारे में बताया। साथ ही विद्यार्थियों द्वारा पूछे गए विभिन्न प्रकार के प्रश्नों का उत्तर देते हुए उनकी समस्त शंकाओं का समाधान किया।

इस अवसर पर श्रीमान् जे.सी. लड़दा, श्रीमान् आर.एन. गुप्ता एवं श्रीमान् राजीव जैन भी उपस्थित थे।



Group Activities

Cozy Family Party and Bumper Housie: Kharigram

An In-house party was organized with a difference, as conceptualized by Shri Rajeev Jain, Dy. Yarn Business Head (O). It was held around the swimming pool with camp fire and lightings where the families had gathered with personal collections for super bumper housie followed by dinner which made the evening memorable with lots of fun and frolics.

The Grand Housie played had many different prizes and variations to offer. This was well managed by HR and Engg Teams and attended by over 40 families including seniors of CCD and CFD department along with Shri B M Sharma, CFO, RSWM.

Women's Sports Day: Kharigram

Women's sports day was organized for the very first time for ladies workers by P & IR deptt with insistence and deep interest shown by Smt. Laddha and Smt. Seema Jain along with many seniors' wives witnessed the games and athletics.

Some of the girls working in the unit surprisingly scored well and showed sporting spirits in games like musical chair / tug of wars, lemon race, 50 mtrs race etc were held for ladies workers. Spread over 15th and 16th Jan, 2014, these were celebrated with lots of enthusiasm amongst the ladies workers. The winners and runners were given away the awards on the concluding session.

International Women's Day: Kharigram

The International Women's Day was organized on 8th March, 14 at the unit. Led by Smt Seema Rajeev Jain, all wives of senior executives and employed ladies attended the function. Painting and other competitions were organized on the day for ladies workers.

Few young lady workers spoke on the occasion with courage and conviction on the aspects of ladies contribution & renaissance in India over the time. Smt. Seema Jain also spoke on the occasions to encourage the ladies workers. Skit was also played to celebrate the ladies strength and voice. On the day, the different slogans prepared earlier for the pledge of RSWM to take care of the ladies employment, their safety and welfare were read. The prizes were also given to select amongst them.

Women's Day: Banswara

The International Women's day was celebrated on 8th March at Lodha Campus. An MBBS, Dr. Ms. Ragini Shah was invited as Chief Guest. She gave an impressive lecture on women's health and wellbeing. The normal routines of a female along with precautions to be taken were discussed. The Sr. GM (T) Shri Sukesh Sharma, Shri Mahesh Bihani, Shri Anurag Mathur, Shri B. C Gupta, Shri M. P. Pareek and Shri Sushim Kabra honoured the guest with Shawol and garlands. Shri Suresh Sharma presented poetry on Girl child. Ms. Shyam Kanwar Parihar presented the vote of thanks.

Quality

Exhibition: Rishabhdev

To make the workers aware about various quality related issues as received from domestic as well as foreign buyers, a quality awareness exhibition was held at Rishabhdev unit from 4th February, 2014 to 9th February, 2014 by Quality Control department. The exhibition was inaugurated by Shri K. B. Khatod, COO. While addressing to the workers and staff on the occasion, he emphasized the need for more thrust on quality, particularly to avoid quality complaints due to human error. Fabrics and yarn cones were displayed and the cause of complaints and their solutions were explained to the workers by the SQC/QA team. Various quality slogan boards were also displayed in the exhibition hall. The Staff and workers in large numbers attended the exhibition.

Pariwar Milan Programme: Rishabhdev

On 9th January, 2014, a Pariwar Milan programme, a tailor made HR tool for inculcating belongingness towards industry by the employees was held at the residence of Shri Devendra, Ring Frame Checker at village Balua. Officers, staff and their families enthusiastically participated.

Performance Review: Rishabhdev

Review meeting of the performance of October-December, 2013 quarter was held at Rishabhdev on 16th & 17th January, 2014 in the presence of Shri Rajeev Jain. Power point presentation was given by HODs about the performance of their departments.

Shri K. B. Khatod, COO, in the summing session, appreciated the staff for their achievements and also advised for putting more efforts to meet the target wherever it is lagging behind. He also mentioned that as against the target of 50 MT, more than 46 MT productions has already been achieved, which shows our determination and zeal for meeting the goal. At the end, Shri Jain appreciated the team Rishabhdev for the good job done by them. He pointed out that there is all round improvement which is a matter of great pleasure and appreciated the receptive nature of Rishabhdev Team members as they are open for adopting suggestions/ideas for improvement.

Women's Day Celebration: BIL, Bhopal

Bhilwara Infotechnology Limited, Bhopal, celebrated Women's Day in the office premises on 8th March, 2014, where all women were wearing blue-coloured dresses as the dress code to show uniformity. Red roses were presented to all women employees as a mark of respect towards their womanhoodness. This event was marked with cutting the cake by all women employees.



Fitness Checkup Camp: Mandpam



Melange Staff Club organized a Disease Rehabilitation Fitness Checkup Camp under the guidance of Trimurti Sansthan of Himachal Pradesh for 25 days (from 24th February, 2014 to 20th March, 2014) at Melange Staff Club. In this camp, Suzoke Therapy, Reiki Therapy and Accupressure Therapy was applied on staff members and their family members and they have taken the benefit of this fitness camp.

Alternate Therapy Camp: Rishabhdev



A team of doctors headed by Shri Pawan Bhardwaj from Trimurti Prakruti Upchar Prasikshan & Shodh Sansthan, Suratgarh, Sriganganagar has conducted a ten days camp for 'Alternate Therapy' viz. Reiki, ACS, Sujok, Colour therapy, etc. at Rishabhdev unit from 25th January to 3rd February, 2014. Staff & families visited the camp daily in morning and evening and availed treatment without medicine and some of them cured well. At the end of the camp, Shri K. B. Khatod, COO advised to continue the practice as has been doing in the camp to get better results.

Acupressure Treatment Camp: Ringas

A 10-days camp of acupressure, Reiki, Sujok, colour therapy, the Touch to Heal was organised at staff club. During the camp, general type of diseases was cured through natural process without medicine. The Camp was inaugurated by Dr. Naresh Maheshwari. During inauguration, Sr. Therapist, Shri Pawan Bhardwaj explained various natural therapies. Around 150 staff members and their families participated in the Camp. In the closing session, COO wished Best of Health to all the participants by applying this Touch to Heal methodology in their daily life.

Acupressure Camp: BSL

A 10 days Acupressure camp is organizing at BSL from 25th March, 2014 to 3rd April, 2014. The camp was inaugurated by Shri A. K. Mehta, Vice President by lighting of worship lamp. The visiting team consisting Shri Pawan Bhardwaj and Shri Anjani Kumar Bhardwaj are rich experienced for the treatment by Acupressure, Sujok, REKI therapies. They will also train-up to BSL employee for these therapies. Employees and their families were treated for diseases like constipation, diabetics, leucorrhoea, piles, hypertension, arthritis, obesity, sciatica, migraine, cervical pain, cholesterol etc. The response of this camp was encouraging as all enjoying better lives after this camp.

Group Activities

Intensive Pulse Polio Immunization: AD Hydro, Prini

ADHPL has been participating since its inception in conducting the IPPI campaign at its site and the villages in vicinity. Likewise, this year too at Health Center of ADHPL a polio booth was organized and 109 children were immunized during first round of IPPI held through January 19-21, 2014 and 106 children during the second round held through February 23-25, 2014. In addition to this, ADHPL had provided vehicles to Govt. health department for campaigning free of cost.



Women's Day Celebration: Mandideep

For the first time in HEG history, Human Resources initiated World Women's Day Celebration on 8th March. Mr. K. Vaidyanathan, COO chaired a get together session along with senior personnel from plant, where all the female employees were appreciated for their contribution towards the organizations progress and the female employees shared their work experience and journey in the organization.



Shri A. N. Choudhury visit: Ringas

Shri A. N. Choudhury, one of the Directors in the Board of RSWM, visited Ringas unit on 30th March, 2014. Shri Choudhury was welcomed by the Dr. Naresh Maheshwari, COO along with operational team members. He had a round of entire unit manufacturing facilities and was quite appreciative of the working of the unit.

Shri Choudhury felt very pleased with the Ringas Unit team as he shared his views about the organisational growth.



Body Building Championship 2014: Bhilwara

The HE MAN classic 2014 body building competition was held on 9th march at Rajiv Gandhi Auditorium, Bhilwara. Several participant from different districts of Rajasthan, took part in the competition, in which a participant from Bhilwara won the event. Among those presents to encourage the participants were : Shri Anil Baldua, Chairman-Nagar Parishad, Bhilwara; Shri Sushil Nuwal, BJP City President-Bhilwara; Shri M.P.Singh; Shri Tulsi Nathrani and Shri Rajnish Kumar, OSD, LNJ Bhilwara Group.

Group Activities

श्री लक्ष्मी निवास झुनझुनवाला का भीलवाड़ा आगमन

दिनांक 21-22 फरवरी 2014 को श्री लक्ष्मी निवास झुनझुनवाला का भीलवाड़ा आगमन रहा जिसके दौरान उन्होंने भीलवाड़ा की कई सामाजिक गतिविधियों को व्यक्तिगत निरीक्षण किया। इस दौरान उनके

साथ NCRT के निदेशक एवं मेग्सेसे पुरस्कार से सम्मानित शिक्षाविद् प्रोफेसर श्री जे. एस. राजपूत भी थे। भीलवाड़ा विजिट के दौरान बाबू ने भीलवाड़ा के सम्मानित व्यक्तियों से मुलाकात की, जिसमें कुछ इस प्रकार है—

1. बाल वाटीका के सम्पादक एवं इतिहास के प्रोफेसर श्री भैरूलाल गर्ग से भी मुलाकात की और बाल वाटीका के सम्बन्ध में विस्तार से चर्चा की।
2. प्रेस कॉन्फ्रेंस के दौरान बाबू ने राजस्थान पत्रिका एवं दैनिक भास्कर के स्थानीय सम्पादक से भी चर्चा की जिसमें राजनितिक, टेक्सटाईल के बदलाव के बारे में विस्तार से विचार रखे।

3. भीलवाड़ा विजिट के दौरान श्री झुनझुनवाला का मेवाड़ चेम्बर ऑफ कॉमर्स एण्ड इण्डस्ट्रीज ने स्वागत अभिनन्दन किया। साथ ही समस्त मेम्बर्स से मुलाकात की और टेक्सटाईल इण्डस्ट्री में आ रहे बदलाव के बारे में बताया तथा सभी उद्यमियों से परिवर्तन का सामना करने को तैयार रहने के लिए कहा।

4. श्री लक्ष्मीनिवास झुनझुनवाला ने अपने इस दौरान 22 फरवरी को चित्तौड़गढ़ में मीरा सेवा संस्थान पर भी गये और मीरा के जीवन पर आधारित साहित्यों को देखा एवं संस्थान के मेम्बर्स से संस्थान की गतिविधियों पर चर्चा की उसके बाद इन्होंने ने मेवाड़ चेम्बर्स ऑफ कॉमर्स, चित्तौड़गढ़ शाखा द्वारा चित्रकुट रिसोर्ट में आयोजित लंच में भाग लिया तथा चेम्बर्स की गतिविधियों पर चर्चा की।



Training & Development

Awareness Program: Kharigram

Training department organized 23 programs for its workforce in coordination with Production & Personal departments in the month of January & February. The objective of these programs was to improve the work culture & work habits of workforce. The programs covered 1373 workers and 67 staff members.

National Safety Day: Kharigram

The 43rd National safety day on 4th March, 2014 was celebrated with lot of enthusiasm and involvement of all concerned which was continued till 10th March, 2014. This activity made valuable contribution to cultivate safety culture among the work force & to integrate safety in their day to day activity i.e. Workmen & Employees. The unit hoisted the Safety Flag & the Safety Oath was taken by the concerned officers.

After the Safety Oath program, the employees/guest for safety speech were invited to celebrate the function. Safety banners were also displayed. The involvement of seniors marked the day with pledge towards the safety day and keep the learnings to ensure zero accident rate. Apart from seniors speaking about their views, Shri N. K. Shrivastav, GM (HR) spoke about the OHSAS certification and its basic requirements. Shri Rajeev Jain, Dy Yarn Business Head (O) also gave overview about various aspects of safety in the industry. Shri Yadav, Manager (Safety) from Sahyog Kendra, Bhilwara was involved to take care of the various activities and scheduling.

Skill Competition: Kharigram

The training department in coordination with P&IR successfully organised a skill competition in the month of January for its workforce. The competition was thrown open to all workers from M-1 to SJ11, who meet the minimum attendance criteria. The participants were evaluated by teams of experts headed by Shri AKS Sengar, Shri PN Jha & Shri Harish Khurana. Shri Rajeev Jain, Dy. Yarn Business Head (O) gave away the prizes to 74 successful candidates and addressed the importance of such competition.

Career Counselling: Kharigram

RSWM, Kharigram had organized a Seminar on Career Counselling at Government Senior Secondary School (Boys), Hurda & Gandhi Maha Vidhyalay, Gulabpura on 13th January, 2014 for students of Class XIth and XIIth. The program was organized in coordination with Mahaveer International with initiative and guidance of Shri Rajeev Jain, Dy. Yarn Business Head(O).

Well designed lectures by eminent speakers, Shri R. K. Gupta, V.P.(Marketing), Reliance Industries, Bhilwara, Shri Anil Chaudhary, Centre Director, PT Education, Bhilwara and Shri Surender Jain, Head, Corp. Resource Centre, Sangam University, Bhilwara, attended by about 600 students.



Training & Development

Emergency Mock Drill: TPP, Mordi

An Emergency Mock Drill was conducted at TPP in its coal handling section on 21st February, 2014. "One person fell down from reclaiming hopper platform" was the incident as mock emergency and the activity was kept secret. It was known only to Head of Plant, Shri Rakesh Sitoke, COO and Shri B.S.Bhati, Head-Safety. Immediately after incident was inacted, (Falling of person from height), responses of various people on duty were observed. Who saw it first? Who raised the emergency siren? What was his first action? How & when First aid was given to him? Who came to the Assembly point?

After controlling the situation, all the observations were discussed. The good points and the errors were also discussed. Overall response & reaction to the situation from all the workers & Staff Members was found to be in line with the standard procedure.

National Safety Day: TPP, Mordi

43rd National Safety Day was celebrated on 4th March, 2014 at TPP, Mordi. The programme was organized to create safety awareness among the employees of Power Division. On this occasion, competitions on "Safety Slogan", "Safety Poster", "Safety Essay", & "Safety Poem" were organized among the plant employees. Event commenced with lighting of lamp. Oath taking ceremony was conducted by Shri Rakesh Sitoke (COO). After the declaration of results for the competition events, prizes were distributed by COO. The programme was coordinated by Head, Safety, Shri B.S.Bhati. All the senior officers of plant and staff members were also present during the event.

Fire Fighting Training: Mandpam

A training session on fire-fighting was organised by the Unit's Fire & Safety Officer, Shri Anil Kumar Bishnoi on 20th March, 2014. In the session, the importance of fire-fighting techniques through live demonstration of various fire-fighting measures were highlighted. All fire-fighters of the plant along with senior members attended the training.

Awareness on Health, Safety & Environment: Mandpam

The Safety department of Mandpam Unit organised awareness sessions on health, safety and environment which was attended by all members of the plant. The session was spread over one month and was coordinated by Shri Anil Bishnoi.

National Safety Day: Mandpam

RSWM, Melange celebrates 7 days National Safety Day on 4th March, 2014 to 10th March, 2014. On this day, Shri S. C. Garg, Chief Executive, inaugurated the programme and Shri Anil Kumar Bishnoi, Officer – Fire & Safety expressed the values of safety. This type of activity makes valuable contribution to cultivate safety culture among the workforce & to ensure safety in their day to day activity.



Lecture Series on Development of Soft Skill: LNJ Denim

On 8th March, a lecture series on development of soft skill for staff was arranged at Denim unit. The Lectures were presented by the HODs through Motivational Video Clips, & PPTs on the topics like "Be proactive", "Begin with the end in mind", "Put first things first", "Think win-win", "Seek first to understand, then to be understood". Shri Prabir Bandyopadhyay also addressed to the participants. All staff members enjoyed the topics. More than 60 staff members had attended this Lecture series.

National Safety Day: LNJ Denim

All staff and workers of LNJ Denim celebrated National Safety Day on 4th March, 2014. On this occasion, all employees took a safety oath and an exhibition of Personnel Protective Equipment were also conducted by safety team in Fire extinguishers and other PPE's was demonstrated.



National Safety Day: Rishabhdev

The National Safety day was celebrated at RSWM, Rishabhdev on 4th March, 2014. While addressing the employees, Shri K. B. Khatod, COO emphasized the need for safety for each individual, when leaving from home till back to home, at every place. Shri M. S. Manilal, AGM (IR & HR) spoke on this occasion and appealed to everyone to strengthen the practice of safety to make the unit a safe place to work free from accidents and fire hazards. Shri Anil Dalawat, DGM (Engg.) also addressed on the safety.

A mock fire fighting exercise was done by the security department before a large number of workers, officers & staff members and union leaders of the unit in order to show how the fire extinguishers are used in case of a fire occurrence.



Training & Development

Scout Guide Development at VKV: Rishabhdev

VKV, Rishabhdev provides opportunity to unleash the talent latent in each individual to give a subtle and different perception to one's personality. Scout and guide Activity is being finely tuned in the school and 40 Guides and 44 Scouts from class VI to VIII are involved in Scout Guide Activities. Seven Guides, by their excellent performance in written tests, practical examination, Project work and given tasks in Scout Guide Camps, have been selected for Rajyapal Puraskar, who are now preparing for Rashtrapati Award.



VKV School Activities: Rishabhdev

482 students of VKV participated in the iTHO- International Talent Hunt Olympiad organised on 21.01.2014. Master, Kartikay Khator, son of Shri K. B. Khatod of Class X has brought laurel to the school by obtaining full marks (100/100) and obtaining First Rank in Olympiad. Miss Khyati Jain of class V has obtained 2nd Rank and Master Arihant Raj of class X obtained 4th Rank out of the few chosen from India and abroad. In addition to this, 14 students obtained Olympiad Ranks from 1st to 50th. Indeed a matter of pride for the VKV family.

Awareness Programme by ESIC : Rishabhdev

On 6th March, 2014, Shri G C Darji, Joint Director of ESIC, Udaipur and Shri Sharma of Geetanjali Medical College & Hospital, Udaipur have given a brief about the facilities available under ESIC scheme - medical and other benefits, how to avail it by the workers and staff.

Workshop for Workers: Rishabhdev

A two day workshop on Quality of life was held at Rishabhdev on 29th & 30th January, 2014 and again on 28 & 29th March,



2014 which was conducted by Dr. Sudhir Wadiwa, Education Officer, CBWE, Udaipur. Twenty workers from various departments with their spouses from Padedi and Valdar village respectively participated in the workshop. The workshop had sessions on various topics like role of parents in the personality development of their children,

workers' responsibility towards family, society & industry, family budget, savings, safety etc.

In the concluding session, Shri Manilal, AGM (HR&IR) mentioned that the Unit has been organizing Quality Life Programme for workers and their spouses for last more than four years now and more than 35 villages have already been covered where approx. 700 couples have got benefited from this programme. Shri K. B. Khatod, COO advised the participants, to take full advantage of the programme as it meant for their self development.



Fire Fighting Training and Mock Drill: MPCL

A mock drill and fire fighting training programme was organized on 22nd January, 2014 at MPCL administrative Block & Power House. The training programme was organized jointly in association with Fire Department, Kullu. Shri H.S. Beshtoo, Plant Head, MPCL, encouraged over 50 participants and welcomed all to learn about fire fighting and rescue techniques.

Shri Ses Ram Thakur, Fire Officer, Kullu, addressed his concern to participants about the Fire Fighting and a mock drill was also conducted at Power House. The overall assessment by the observers was satisfactory. However they demonstrated various methods of rescue of employee at service bay. Tied-Hands Crawl demonstration on how to lift and lower casualty was given by fire Department. The rope method was also shown to evacuate the employees from the roof of Workshop.

Technical Training: Rishabhdev

Shri Shankar, Service Engineer from Uster Technologies (India) Pvt Ltd, Ahmedabad conducted a Level-2 Maintenance Training for Uster Quantum Clearers on 20th August, 2014 at Rishabhdev as a part of their initiative to train the customers at their site. The main objective of the training is to help the customers on trouble shooting and possible repairs by customer themselves, which will reduce the down time of Uster clearers due to repairs, transit time delay etc. The Engineering Staff of SQC and Technical departments attended the training programme.

Skill Development Program: Ringas

A four-day programme on 'Integrated Skill Development Scheme' was conducted at Ringas from 1st February, 2014 to 4th February, 2014 under Ministry of Textiles, Govt. of India. Shri H.K.Vishnoi, Training Consultant (NITRA) along with two other experts from NITRA accomplished the training programme.

Training covered four workers' groups and two staff groups of 200 employees of the Unit. The subjects covered were Induction & Technical Skills, Work Practices, Measurable & Non-measurable aspects, Staff/Operator role & responsibility, Need of training & its importance, Effective Communication, Grading System of workers.

Dr. Naresh Maheshwari, COO congratulated all the participants and expressed hope that they will share their experience with other colleagues and implemented their learning on the shop floor for the benefit of the organization.

According to the feedback of the programme, it was found to be effective and appreciated by the participants.

National Safety Day: Cheslind

National Safety Day was celebrated on 4th March and safety pledge was taken by our employees. Shri Nehruji, GM (HR) hoisted safety flag and spoke on the importance of safety aspects in personal and professional life. Safety week celebrations continued with various competitions on safety related posters, slogan, essay writing and drawing to ensure create awareness among employees on safety.

Training & Development

Knowledge Enhancement Workshop: MPCL



One day Workshop at Malana Hydro Power Plant, Jari was conducted by Shri T. Dev. Joshi, Group President & Chief Human Resource Officer and Shri Pankaj Sinha, Dy. G. M.-Legal, for the employees in Executive and above category. The presentation on various subjects were made namely; Code of

Conduct; The 'Core Values' of the company and Prohibition, Prevention and Redressal of Sexual Harassment of Women. The pedagogy / approach adopted for 'Code of Conduct' and 'Core Values' was to reinforce and recommit by the participants.

ESI Awareness Program: Cheslind

With the collaboration of Employees State Insurance Corporation, Cheslind organized ESI awareness program for employees on 3rd February. Officials explained about ESIC procedures, benefits, contact informations and pamphlets and notices were distributed. Employees shown interest and curious in knowing the details throughout the program by their interaction.

Competition for Workers: Rishabhdev

Keeping in mind to improve the skill, a Piecing & Gaiting competition for Ring Frame siders & doffers was held in February, 14 and March, 14 in which 45 workers participated. Prizes were distributed to the winners for first and second position.

Pulse Polio Programme: MPCL

As the corporate citizen, MPCL participated in Pulse Polio Programme organized by Rashtriya Grameen Swasthaya Mission, Himachal Pradesh from 18th to 21st January, 2014 and 22nd to 25th February, 2014. The Company also provided one vehicle for CHC-Jari to facilitate them for successful completion of the mission.

Training on Road Safety Week: MPCL

To create the awareness among vehicle drivers about the safe driving practices, a training program on Road Safety week was organized at Malana Power Company Ltd., Jari from 1st to 7th January, 2014. The training program started with the welcome address of Shri H. S. Beshtoo, Plant Head and he encouraged all the drivers to take utmost care and drive safely on the tricky roads. He advised the drivers to implement safety measures into their daily practices in order to avoid accident.



A short presentation in Hindi on defensive driving was given along with a video clipping on road safety to promote awareness about safe driving habits. The Training program

concluded with the distribution of safety pocket guides for defensive driving and pouch for keeping documents to all participants.

National Safety Week: MPCL

National Safety Week was organized from 4th, to 11th March, 2014 at Malana Power Company Ltd., Jari. The special message and vision of CEO on the occasion of National safety day was also shared with all the workers. During this awareness programme; events were organized at different places of the plant area throughout the week. On March 4th, 2014, National Safety badge's were given away to all employees and Mass Tool Box Talks also organized. The workers were reminded of their "Safety first thought" that was followed by taking safety pledge in the presence of Management Representative & Safety Officer.



National Safety Week: AD Hydro, Prini

The Environment Health, Safety and Social (EHS&S) department of AD Hydro, Prini, organized a week long program between 4th-11th March, 2014, to commemorate the foundation Day of National Safety Council and to create awareness about occupational health and safety amongst the employees, contractors and subcontractors of the company. During the awareness program, various events were organized at separate sites of the project area during the week.



On March 4, 5 and 6, 2014, Defensive Driving, Traffic Management, Fire Fighting, tool box meeting, Suggestions for HSE Performance improvement were asked from each departments and to adjudge best driver for the year, written test was conducted for the drivers and feedback for the drivers were asked from vehicle attached with Officer, security incharge and Interview panel as well. The workers were reminded for their Safety first that was followed by taking safety pledge by them in presence of their supervisors and the managers. The special message and vision of CEO on the occasion of National Safety Week was also shared amongst employees.

On concluding day of Safety week celebration, best drivers, best earth moving machines operators and senders of best suggestions for better HSE Performance Improvement were awarded with Prizes by Shri Surya Kant Chehal, Project Incharge.

TPM Training Program: Maral Sarovar

A training program on TPM was held on 15th February, 2014 for the TPM Steering Committee members and HODs of Maral Sarovar. The program conducted by Shri Rajinder Singh and Shri Malay Banerjee of Solving Effeso, who are the knowledge partner and mentors for TPM implementation at Maral Sarovar. The training program focused on the various techniques and pillars used in TPM.

Training & Development

Good to Great Workshop: Mandideep

On 10th & 11th January 2014, Learning & Development initiated a new practice in the plant by organizing a two day workshop where every department shared their major initiatives during current year, out of which, what went wrong and what was successfully implemented. All the pending issues and targets for the next performance year.

Whole essence of this activity was to bring transparency and understanding in the working of each department, and also the bottlenecks where other departments may help to get over with the situations.

National Safety Day: BMD

National Safety Day was organized on 4th March, 2014 at BMD. President, Shri S.N.Goyal addressed workers & staff members of the unit on the occasion. He stressed that safety be installed as concept in the organization with compliances of defined measures at individual level for improving safety of the organization proactively. More than 500 suggestions on safety measures were received from workers and staff members of the unit. He wished all safe working for achieving "Zero Accident" level in the organization.

Shri S.K.Bhandari, V.P. (Technical) highlighted importance of compliances of safety norms & practices and also suggested to explore the advance methodology & equipment System for ensuring improved safety level.

A mock fire drill was conducted on the occasion of National Safety Day. Members of Safety committee interacted with all in the unit for enhancing the awareness on the concept of Safety. Safety Committee members

Competency Mapping Workshops: Mandideep

From January onwards, series of Competency workshops were organized in the plant in order to enhance the behavioral competencies executives.

Session on "Creativity & Innovation" and "Analysis & Decision Making" was conducted by faculties from Team Results, New Delhi, The concepts of Idea Generation, Barriers of creativity and decision making, Six Thinking Hats from creativity & innovation, taking calculated risks, communication and conversation, Mind Mapping and team work, were explored. The gist of conducting workshop was to give a peak of techniques to the employees so as to bring creativity and innovation in their workings and making their decision more acceptable.

CSR Updates

Palna Ghar constructed at M.G. Hospital: Banswara

On 19th February, 2014, a "Palna Ghar" constructed by LNJ Bhilwara Group was inaugurated by District Collector, Shri K.B Gupta and MLA, Shri Dhan Singh Rawat and Shri M. P. Pareek, Representative of the Group. The objective of this initiative was to save the newly born child who are thrown and there because of various Social issues. To save all these newly born babies, LNJ Bhilwala Group took an initiative and constructed two palna ghar, one at Ambedkar Bhawan Dailab Road and Second at M G Hospital. This social cause will save the death rate of newly born babies.

Graphite School - building a Brighter Future: Mandideep

Graphite Higher Secondary School, Mandideep has become one of the top schools in the vicinity of Mandideep and improved its academic results as 100% for the last three years. The school is maintaining its vision – "To create an environment in which each student can acquire a quality based intellectual grasp of the world's complexities and to prepare each individual as a productive, citizen of the world".

The school is continuously progressing in terms of academics, science based activities and sports. In past five years school have attained a remarkable success and admirable achievements.

During the session 2014-15, the focus will be as to provide world class laboratories and practical working in all science subjects, developing communicative fluency. Now this is the time when school requires expansion as already it has commenced in two shifts with more than 1,250 students in academic session 2014-15. Looking towards its goal, a new building plan is proposed as per the guidelines of CBSE and ICSE. The construction of the school building has been planned in three to four phases.



CSR Updates

BSL Adopted a School: BSL

BSL has adopted a Government Secondary School situated at Village Motras, Bhilwara. The renovation and repairing work conducted at the school recently. Shri J. C. Soni, Business Head, paid a visit to inspect the renovated construction work which was committed by BSL. On the occasion of their Annual Day function held on 5th March, 2014, Shri Soni also attended the function where the Principal of the School, Shri Ram Gopal Purohit and all the villagers had paid a warm welcome to him. Many dignitaries like District Education Officer, Village Sarpanch, other Schools Principals and Parents were also present at the function. The Management of the School appreciated for the valued contribution made by BSL.

Voluntary Blood Donation Camp: BSL

BSL is taking active participation in various CSR activities on high priority, among them one of the noble cause is life saving. Under this mission, this year also the company organized a blood donation camp at the plant on 21st March, 2014 in association with Ramsnehi Chikitsalaya and contributed 211 Units of blood.

The camp was inaugurated by Shri Arun Churiwal, Managing Director, BSL, by illuminating the worship lamp in the presence of Shri R. N. Gupta, Shri J. C. Soni, Shri A. K. Mehta, Shri S. Sengupta, Shri R. K. Katyal, Shri Praveen Jain & staff and workers with their families.

Activities & Achievements of Vivekanand Vidya Vihar: Maral Sarovar

Graduation ceremony of Class XII was organized on 15th February, 2014 at VVV, Maral Sarovar. School Principal, Shri Sandeep Panat, was the Chief Guest of this function.

Medical & Health check up camp was organized for the students on 28th & 29th January, 2014. 37 students of Vivekanand Vidya Vihar, Maral Sarovar have been awarded with medals & certificates in International Maths Olympiad. Out of 37 students, 19 students won the gold medals, 8 won the silver medals and 12 won the bronze medals. Similarly, Sarvodaya Scholarship award examination was conducted by Sarvodaya Foundation, Kerala in which 7 students of VVV have been awarded with cash prize, medals & certificates.

Chairman, School Management Committee, Shri Suresh Maheshwari, Principal, Shri Sandeep Panat and other members of School Management Committee congratulated the students for their outstanding performance.

Art Academi Award: BSL

It is a matter of pride for BSL Ltd. that Shri D. B. Mulley, GM (Weaving) has been awarded in the 55th Annual Art Exhibition at Jaipur on the subject of "Tapovan Me Shakuntala". We all heartily Congratulate Shri Mulley and we wish him all the best in his future career.

Construction of Gazebo at Shree Ram Mandir : Maral Sarovar

For the convenience of devotees visiting Shree Ram Mandir, Maral Sarovar, Maral Overseas Ltd built cemented gazebo (open hut) in the temple premises in the month of January, 2014. The devotees visiting temple now have the added advantage of relaxing in the gazebo and overview the beauty of lawns and garden as well as temple from a distance.



Free Eye Camp: Maral Sarovar

As a part of CSR towards the poor community, Maral Sarovar generously contributed during 3 days Free Eye Camp & Cataract Surgery at Dhamnod, organized by Lions Club Dhamnod "Active". About 175 patients got operated for cataract in addition to more than 200 OPD patients also provided food to the patients free of cost for all the days. Speaking on the occasion, District Governor, Lions Club, District 323 G-1 Lion S.P. Namdev applauded the support given by Maral Overseas Ltd and requested for joining hands with Lions Club in making Dharampuri as a cataract free Tehsil.



Festivals & Celebrations

Lohri Celebration: Kharigram

As per the custom, Lohri festivity was organized on 13th January, 2014 with all the staff club members and their families. Bhangra Dance over the music around wood fire with pooja and singing of Lohri songs with cheers from kids and staff alike made the festivity evening full of Joyace by all present.

Makar Sankranti Celebration: Kharigram

Makar Sankranti was celebrated on 14th January, 2014 with most of the staff members and their families gathered and enjoyed the colourful festivity of flying kites. RSWM club made arrangements for various activities like Kite Flying, Sitoliya, Gulli Danda, Cricket, Ring Throw, Marble Games, Housie by Ladies etc. Everybody freaked out the moments with DJ Music. Later high tea were served to a gathering of about 500 members.

Festivals & Celebrations

Holi Festivity: Kharigram

Holi, the colorful festivity which is celebrated across India, was enjoyed with great pomp and show and bonhomie amongst the families of RSWM Staff Club. Shri Rajeev Jain and his family also enjoyed the festivity along with other members. Songs, jokes & dances were performed by many with voluntary involvement of seniors and juniors alike and enjoyed by all. The gathering was followed by Snacks. This kind of festivity helps in bringing closeness amongst members.

Republic Day: Kharigram

The Republic Day Celebration held on 26th January, 2014 was attended by all seniors in the Central Lawns at Admn. Block. It was the occasion at the unit to recall and take stock of all previous year's achievements and vows for encouragement to good performers and also spread across a soothing gesture with morale boosting way forward. Union Representatives and Workers attended the function.

The National Flag followed by patriotic songs marked the celebrations in the early morning. This year, the unfurling was done by Shri Rajeev Jain, Dy. Yarn Business Head (O) who also gave away the prizes.

Republic Day Celebration: Banswara

The celebration was started with flag hoisting by Shri J.C. Laddha on 26th January, 2014. The main attraction of the function was well dressed parade organised by Security Personnel and Class Trainees.



Shri Sanjay Sharma, COO, addressed the employees, he focused on Children education and their overall development.

As Chief Guest of the program, Shri J. C. Laddha, Executive Director delivered a memorable speech. He started his speech with remembering the national

leaders who contributed in making the constitution of India. We are a developing country and our target is to get status of a developed country. The industries plays a vital role in the GDP of a country .We should put our best efforts to achieve targets.

The staff members who donated blood during last year were felicitated. A patriotic poetry was recited by Shri M. P. Pareek, DGM (HR). On this occasion, the workers having highest attendance record in the calendar year 2013 were rewarded.

New Year Sneh Milan: Banswara

On 1st January, 2014 , "New Year Welcome program "was organised at Mayur Nagar Campus. All the local dignitaries, District Administration, Trade Associates, Politicians and prominent citizens of Banswara town attended the program. The Function started with entry of the District Collector and Ex- Cabinet Minister, Shri Mahendra Singh Malviya . The flower Rangoli was the main attraction of the function. Music team headed by Shri Ganshyam Joshi entertained the audience. Shri J. C. Laddha, Shri S.N Goyal, Shri Y.C. Gupta, Shri Nirmal Jain, Shri Sanjay Sharma,, Shri Rakesh Sitoke, Shri. P. Bandhopadhyay, Shri R.K Choudhary, welcome the guest. A Lucky draw was opened by Sr. Management of RSWM. 25 lucky guess were given Mayur Suit length.

The 'Sneh Milan' was attended by all the senior officers of LNJ Bhilwara Group and their families.



Safety day Celebration: Banswara

The celebration started with safety oath and exhibition on safety posters equipments in rest room on 4th March, 2014. Shift workers were given an opportunity to see the exhibition and there after they assembled for safety day celebration. Safety Committee President, Shri S. K. Mittal presented his annual report. Shri Sanjay Sharma, COO, addressed the staff and workmen on safety habits to be adopted at the work place to avoid the accidents. Shri S. K.Mittal, DGM (Production) Mill No. 8 was nominated as new Safety President for second time. A small presentation on Safety rules and regulations was given by Shri Satyendra Singh, Safety Officer. The program was conducted by Shri Suresh Sharma and vote of thanks given by Shri Sushim Kabra.

Mahashivratri Programme: Banswara

The celebration started with Jal - Abhishek of Lord Shiva at Orchard temple. All the colony residents along with their family members attended the celebration. Shri N. K. Bahedia, Shri S. K. Mittal, Shri Rajesh Agrawal, Shri B.C Gupta , Shri G.L.Kabra performed the main Pooja. At the end, prasad was distributed to all staff members and families.

Holi Celebration: Banswara

The festival of Holi started with holika dahan in the evening of 16th February, 2014 Pooja was performed by COO, Shri Sanjay Sharma. Next day, a colourful Holi celebration started when all the staff members and families assembled at staff club and played Holi with different colours. All the staff members had danced on folk music. During the program, all staff members enjoyed delicious fast food. In the evening, a cultural program was organised along with housie. Shri Ajay Sharma, GM, New Product Development, was welcomed on his birth day. The program ended with delicious dinner.



Festivals & Celebrations

Lohri & Makar Sankranti Celebrations: Banswara

On 13th Jan'14, RSWM Staff Club, Lodha celebrated the function of Lohri by lighting Lohri Bhangra & other dance performance were presented by Children and staff. At the end of the function, all the newly wedded couples and new born babies were blessed & gifts were distributed to them by Chief Operating Officer, Shri Sanjay Sharma. On 14th Jan'14, Makar Sankranti was also celebrated. The staff members along with family members enjoyed the function by Playing Satolia & Gilli Danda.



Holi Celebration: TPP, Mordi

Staff club of TPP organized two days Holi function at LNJ Nagar. TPP Staff Colony in which all the staff along with their family members participated. On the eve of Holi, the Holika Dahan was performed with pooja archana. Next morning of Dulendi Sneh Milan was organized with breakfast & later, lunch was arranged after playing with colours.

Republic Day Celebration: VKV Rishabhdev



Republic Day was celebrated as an exhilarating cultural fiesta, instilling a feeling of great respect and pride in the young hearts. 700 students from class I to X participated in the various cultural

activities including presentation on patriotic songs, display of physical fitness, poem recital etc. The Scout and Guide troupe comprising of 54 students won first prize in March Past at Tehsil level. The theme dance (Save and Respect Girl Child) by girls of class X was also adjudged as Best Performance at Tehsil level.

Holi Celebration: Mandpam



The festival of Holi was celebrated with much fervour and enthusiasm in Mandpam Unit. Holika Poojan was done by Shri S. C. Garg, CEO, the "Gulal" packets were distributed one day prior to all the

residents of the unit. The real fun started in the morning with resident members playing colours with each other. The fun-filled event of playing colours was followed by lunch in the lawns of guest house for all members.

Mahashivratri: Rishabhdev

On 27th February, 2014 Mahashivratri was celebrated at Rishabhdev Ganesh Mandir. A well decorated Jhanki of Lord Shiv prepared by the Staff Club team was very attractive and got the attention of all. Staff along with their families attended the Bhajan Kirtan which lasted till mid night.



Republic Day: Rishabhdev

Republic Day was celebrated at Rishabhdev on 26th January, 2014. Shri K. B. Khatod, COO hoisted the National Flag in presence of a large number of workers, Officers and staff and conveyed Republic Day wishes to all. Shri G. L. Meena, Sr.Vice President of the Union also addressed the gathering on this occasion.



Flag hoisting was also done at Vivekananda Kendra Vidyalaya. Various cultural activities, mass PT and parades of Scouts and Guides were the attraction of the day.

Holi Milan: Rishabhdev

Holi, the festival of colours was celebrated at Rishabhdev on 17th March, 2014 in a joyous and colourful atmosphere. Staff with their families enjoyed the festival by playing with Gulal & colours, dancing and singing. In the evening, a Holi Feast was arranged for all staff families. On this occasion, prizes were distributed to the winners of sports activity held on 26th January, 2014.



Ganeshji Mandir Patotsav: Rishabhdev

Patotsav of Siddhi Vinayak Ganeshji was celebrated at Rishabhdev on 12th February, 2014. The programme started with pujas and archanas in the morning by Pandit came from Khadagda. All staff along with family performed the Hawankriya and prayed for the blessings of Ganeshji Maharaj for the prosperity of the unit and its employees. The Puja ended with Hawan and Purnahuti followed by prasad distribution.



Festivals & Celebrations

New Year Celebration: Ringas

To bid good bye to 2013 and welcome New Year 2014, a celebration with workers was organized in the mill complex at Rana Sanga Colony on 1st January, 2014. The event was inaugurated by Dr. Naresh Maheshwari, COO, Ringas Unit with lighting of lamp and Ganesh Vandana, amidst, jobbers, helpers, sub-members, staff members and INTUC Office bearers. In the event, a Cultural Programme was performed by the members of

RSWM, Ringas Parivar. All the events of the function were nicely grace by large presence of Jobbers, Helpers, and highly admired by all the audience. The event was celebrated with fun-fair and ended with dinner enjoyed by all present in the function.

Republic Day: Cheslind

65th year of Republic day was celebrated with great honour at cheslind factory on 26th January and flag was hoisted by Shri V. V. Raju, Vice President (Operations). In his speech, he spoke about importance of Republic day and responsibilities of young generation towards the

development of the society.

National Safety Week/Day: Maral

Every year, Maral Sarovar celebrated National Safety week with enthusiasm. The safety week started with hoisting of banners at prominent places in manufacturing area/TPP. From 4th March to 7th March, 2014. Many training sessions on topics like Mock fire Drill, Emergency evacuation drill, first aid, Hazard identification etc for all department employees (Staff, Workmen, & contract workmen) were conducted. On 8th March, inter departmental fire fighting competition, Safety quiz competition, Safety slogan & Safety poster competition were organized.

In closing ceremony on 10th March, 2014, Shri Bhaskar Shukla, Safety Officer explained details of programmes and conducted safety pledge. In his welcome speech, Shri R. P. Gautam, Sr V P (Operations) focused the campaign on this year theme "work together to ensure safe and healthy workplace". Unit Head, Shri Suresh Maheshwari expressed that near-miss reporting is the key to eliminate hazard from work place. All winners were awarded with prizes from senior staff members. Vote of thanks was given by Shri Surrender Bhatt, V. P. (Technical).

Khatu Shyamji Mela: Ringas

As usual, this year also, RSWM, Ringas Unit actively extended the services in the interest of the public during Khatu Shyamji Mela held during 6th March, 2014 to 13th March, 2014. During this period of Mela, arrangement for cleaning of approach road from Ringas Town to Khatu Shyamji Temple was made round the clock for all the devotees. Ringas Unit Staff Club members also served Prasad of Chhach (Lassi) and RO Water etc., to all the passer-by.

Republic Day Celebration: Ringas

Ringas unit celebrated 65th Republic Day with unfurling of the National Flag and a formal ceremony followed by National Anthem with patriotic fervor by Dr. Naresh Maheshwari, COO, staff members and workers. Hoisting the National Flag, Dr. Maheshwari conveyed his best wishes to all employees and also emphasized to consistent quality and productivity and also highlighted the long way which Ringas Unit is still to go. The event was concluded with the prize distribution to the employees for their full- potential, followed by light refreshment and distribution of sweets.

Pongal Celebrations: Cheslind

Pongal is a harvest festival - the Tamil equivalent of "Thanks giving". In an agriculture based civilization, the harvest plays an important part. The farmer cultivating his land depends on cattle, timely rain and the Sun. Once a year, he expresses his gratitude to these during the harvest festival. The four day celebration of Pongal Marks a period of plenty, peace and happiness. At Cheslind, Pongal festival was celebrated on January 14th, 2014 and orchestra played on that day, employees actively participated in kho-kho, Running, Rangoli, Mehandhi, Fancy dress etc., followed by prizes for the winners.

Holi Celebrations: Cheslind

Colorful Holi was celebrated at Bagalur factory on 17th March. For hostel boys separately arranged refreshments and played music at the ground, where everyone enjoyed with unforgettable moments. Holi gave wonderful opportunity for employees and families at quarters to share their happiness and blessings to each other.



Festivals & Celebrations

Lohri Celebration: Mandpam



The festival of Lohri marks the culmination of winter season and is celebrated on the 14th of January every year. It celebrates fertility and spark of life. The

Mandpam unit was also a witness to such a celebration. Bonfire was organised, people gathered around the bonfire and offered sweets. The bonhomie during the Lohri celebrations in Mandpam Unit symbolized the spirit of brotherhood and unity amongst the members of the unit.

Saraswati Pujan: LNJ Denim

On 15th February, 2014, LNJ Denim and Mayur staff club



celebrated Vasant Panchami at LNJ Nagar staff colony followed by lunch. Staff with their family members had worshiped Maa Saraswati and wished for Good Health, wealth &

prosperity in personal and Professional life. Shri Y. C. Gupta and Shri Prabir Bandyopadhyay had also attended the Pujan.

Republic Day Celebration: Mandpam



Republic Day was celebrated with much enthusiasm in the Mandpam unit. The flag was hoisted by Shri G. S. Prabhakar and members were addressed by him.

Celebration of "Holi Utsav": Maral

The festival of colours "Holi" celebrated at Maral Sarovar with full of joy and zest. "Holika Dahan" took place a day before playing holi, which followed by a cultural programme.



On the day of playing Holi, the staff members along with their family members assembled at the Staff club lawns and played holi with lots of scented colours throwing at each other and wishing

Rain dance on the rhythm of DJ was another attraction.

Annual Sports Day: Mandpam

Melange staff club organized the sports day on 26th January, 2014, started with various types of games & sports for children, families & staff member, after the event, prizes distributed to the winners. The event was organized under the guidance of Shri Y.D.Tiwari, Vice-President, Melange Staff

Club and Shri S. P.Yadav, Sports Secretary, Melange Staff Club. The event was finished with full of fun & enjoyment.



Republic Day: LNJ Denim

On 26th January, Republic Day was celebrated in LNJ Denim unit. Flag Hoisting was done by Shri Y. C. Gupta, followed by Republic Day parade presented by the security guards. On this special occasion, he addressed the staffs and workers for individual contribution in growth of nation by doing their work with Loyalty & Sincerity. The prizes were also distributed to students who were scored in Merit List of their schools. This celebration was concluded with distribution of sweets to all Employees and refreshment to staff members.

Republic Day Celebration: Maral Sarovar

Along with the country, Maral Sarovar also celebrated India's 65th Republic Day on 26th January, 2014. Shri Suresh Maheshwari, President hoisted the National Flag and also lit up "Amarjyoti" as mark of salutations to the soldiers who gave up their lives for the Nation. Security Staff performed Republic Day Parade.



Addressing the staff & workers, Shri Maheshwari gave stress on working in strict discipline and belongingness to the company as well as nation, which yields progress to self, organization and the nation. The audience soaked in the spirit of patriotism by the patriotic poems & songs by the workmen. On this occasion, the workers who achieved highest attendance in the previous year were also felicitated with prizes.

World Water Day: Maral Sarovar

Maral Sarovar celebrated 22nd March, the World Water Day 2014 to create awareness for water conservation among employees. On this occasion, many senior staff members shared their views among hundred of employees, the importance of water in our daily life e.g. for drinking purpose, health etc. Sr V.P. (Operations) Shri R. P. Gautam correlated water and energy needs for the industry and society. Shri Suresh Maheshwari, Unit Head urged to every one to save every drop of water for the future.



Celebration of 20th
Annual Day of VVV :
Maral Sarovar



On 12th January, 2014, Vivekanand Vidya Vihar, Maral Sarovar celebrated its 20th Annual Day with exciting and glittering performances by students of the school, which included group dances, speech, drama and orchestra. The Chief Guest of the function was Shri N. P. Verkade, Superintendent of Police, Khargone and special guest was Shri Suresh Maheshwari, President, Maral Overseas Ltd.

The School Principal, Shri Sandeep Panat presented the Annual Report and class toppers awarded with certificates and medals for their notable achievement. During the programme, the School Management Committee members released School's Annual Magazine "REWA".

Maral Sarovar co-sponsored
"Maheshwar Utsav 2014: Maral

Maral Sarovar co-sponsored "Maheshwar Utsav 2014" which held at the banks of River Narmada at Maheshwar, conducted by District Tourism Promotion Council, Khargone. It was held from 7th to 9th March, 2014 in which famous artists like Laughter Challenge Fame comedian, Sunil Pal, Rock band Singer, Shankar Sahni, Lavani Dancer Amrita Joshi and Bhajan Samrat Anup Jalota gave their splendid performances.

Earth Hour: Maral Sarovar

Earth Hour engages a massive mainstream community on a broad range of environmental issues. It was famously started as a lights-off event in Sydney, Australia in 2007. Since then, it has grown to engage more than 7000 cities and towns worldwide, and the one-hour event continues to be the key driver of the now larger movement. The Management of Maral Overseas Ltd has decided to celebrate Earth hour on 29th March to create environmental awareness among employees. On this occasion, all the lights of residential area of Maral Sarovar were switched off for one hour.

Festivals & Celebrations

Celebration of Republic Day: MPCL

A Guard of Honour was presented to Shri H.S. Beshtoo, Associate Vice President-O&M by the Group 4 Security Unit commanded by Shri Chaman Lal Guleria, Assignment Manager Group-4 Secure Solution India Pvt. Ltd. A National Flag was hoisted and sweets were also distributed.

Hasya Kavi Sammelan: BSL

BSL Staff Club hosted Holi Sneh Millan with Hasya Kavi Sammelan on 15th March, 2014 in the Garden of BSL, City Office for Staff & family members. Shri J.C. Soni, Business Head extended his welcome and garland to the Poets on their arrivals.

BSL invited renowned poets; Shri Yogendra Sharma, Shri Rakesh Sharma, Badnawar (M.P.), Shri Rao Ajat Shatru, Udaipur, Shri Arjun Alhad, Kota & Shri Dinesh Bunty, Shahpura. Shri R. N. Gupta, Advisor attended the program and appreciated the initiatives. The vote of thanks was given by Shri Praveen Jain, Club Secretary at the end of the program. All the Staff members enjoyed the Holi Sneh Millan and Kavi Sammelan with delicious light snacks.

Holi Celebration: BSL

The holi festival of colours was celebrated on 17th March with full of joy and enthusiasm at BSL. All colony residents gathered at temple lawns and enjoyed and greeted each other with colours. The children were the happiest as most were done with their annual examinations and they could enjoy the festivities to the fullest. The festival was concluded followed by snacks. Shri A. K. Metha & Shri. Sengupta wishes everyone a colourful Holi and Joyful life on this occasion.

Republic Day: BSL

On 26th January 2014, BSL celebrated 65th Republic day with great enthusiasm. The national flag was unfurled by Shri J. C. Soni, Business Head followed by national anthem. On the occasion, Shri Soni said "We all of us will take up our utmost efforts for growth of the organization and no stone to be left unturned for well being of the unit". Shri Soni also given away Best Workers Award-2013 to workers of Spinning, Weaving & Processing Divisions and appreciated for their achievements.

Welcome Aboard

RSWM: Kharigram



Shri Atul Kumar Jain has joined RSWM, Kharigram unit in the capacity of Dy. COO on 8th February, 2014. Shri Jain, 47, is B.Tech. in Textile Technology from IIT, Delhi. He has rich experience of over 22 years in the field of Spinning. During this period, he has worked in organizations like PT Excellence Quality Yarn, PT Indorama Synthetics, Ginini International Ltd. and Shamken Spinners Ltd. His last assignment was with Nahar Group where he was working in the capacity of V. P. (Technical).

We welcome him to RSWM family.



RSWM: Rishabhdev

Shri Rajasekharan Naidu has joined RSWM, Rishabhdev unit as General Manager (Technical). Shri Naidu, 46, an Engineer in Textile Technology & MBA in Finance has good exposure in Quality Activities of Spinning Unit and proven track record in handling Quality, Production, Maintenance & Costings. He has rich experience of about 29 years and has worked in organizations like Indorama Iplik, Gima Textiles and Birla Cotspin (I) Ltd. We welcome Shri Naidu to RSWM family.