

OPINION

Quarterly Newsletter of LNJ Bhilwara Group



PROUD TO BE INDIAN
PRIVILEGED TO BE GLOBAL

Volume XXIX | Issue 2 | April-June 2024

MESSAGE FROM GROUP'S CHAIRMAN

3

Our group chairman's message to all employees & members highlighting the group's achievements, goals, and future course of action.



GROUP HAPPENINGS

4

Important gatherings, shared experiences, & community thrive across the group companies.



CORPORATE SOCIAL RESPONSIBILITY

8

The group's contribution to the well-being of communities and society.



ACHIEVEMENTS

Recognition of employee/worker achievements to foster engagement and increase productivity.

18



CELEBRATIONS AND FESTIVALS

Vibrant coverage of festivities celebrated by the group companies across various plants & offices.

12

WELCOME AND ADIEU

Onboarding and superannuation of significant members of the workforce.

19





Participation in Bangladesh Denim Expo, showcasing the latest collection & exploring future collaborations.



A comprehensive and hands-on training session on fire & electrical safety training



Participation in the 5th DenimsandJeans show in Bangalore showcasing LNJ Denim's latest



A two-day workshop on the 5X training program in HO Noida to boost efficiency across departments.

Editorial Board

1. O. P. Ajmera
2. Manish Gulati
3. Manoj Sharma
4. Sanjay Sharma
5. Mohit Maheshwari
6. Jyoti Gupta

Copy Editor: Upasana Chatterjee

CHAIRMAN'S NOTE

***A Year of Promise and Potential***

The recent Union Budget's substantial allocation for youth skill development is a commendable step towards building a skilled workforce.

This aligns perfectly with our nation's aspirations for economic growth and development.

The budget's focus on infrastructure, agriculture, space, and manufacturing presents significant opportunities. Coupled with a strong emphasis on sustainability, it positions India as a global leader.

The textile industry, a cornerstone of our economy, is poised for growth, as indicated by positive industry forecasts. Our organization is well-positioned to capitalize on these trends.

Our commitment to excellence, innovation, and corporate social responsibility remains resolute. We are proud of our leadership in green energy and energy storage solutions.

Our dedication to sustainability aligns with the 'Make in India' initiative. We express our sincere gratitude to our employees whose hard work has been instrumental in our success.

Despite global challenges, we are optimistic about India's economic future. Our focus on employee development, community welfare, and sustainable practices will continue.

We plan to enhance our operations through capacity expansion and strategic acquisitions.

With your support, we are confident we can surpass our previous achievements and contribute significantly to India's growth story.

With Best Wishes

Ravi Jhunjunwala



GROUP HAPPENINGS

RSWM-KHARIGRAM

VIP Visit of M/s Dicle Tekstil



Mr. Livyo Zakuto and Mr. Cem Zakuto visited the Kharigram plant on 26th April 2024. Shri Sanjay Kumar Tiwari (Dy. COO) welcomed them. The visit started from Unit SJ-11 and concluded at NPD. They were impressed with the state-of-the-art technology and product development range.

RSWM-KAPAAS

New Machine Installation & Pooja



A Pooja was performed for new machines installed at the Kapaas plant. Shri Naresh Kumar Bahedia (Chief Operating Officer) started the Machine by pushing the start button after Pooja.

RSWM-LNJ DENIM

SLCP-FSLM Audit

LNJ Denim Unit went through SLCP (Social Labour Convergence Programme)-FSLM verification audit from April 16-19, 2024. Through Ilink auditor. Shri Anil Choudhary audited



the systems and processes of the entire unit. Some minor NCs and a few suggestions/observations were raised as there were no major NCs observed. It was supported by HODs and their respective teams for the successful conduct of the audit.

RSWM-RPSF

Investor's Team Visited Plant



Investor's team visited at RPSF Fiber Pant and was welcomed by COO Mr. M.K. Yogi. They discussed the company's business plan and expressed their willingness as investors of RSWM group. They were impressed with sustainable technology which recycles scrap Pet Bottle into Polyester Staple Fiber.

RSWM-RISHABHDEV

Felicitation of Staff Members

Staff Members were felicitated for crossing various milestones in their careers at our Unit. The programme



was held on 27th June, 2024. Shri K B Khatod, COO, gave away the Award - Memento & Certificate of Appreciation to seven staff-members. The award ceremony was followed by refreshments.

RSWM-RINGAS

Bank Consortium Meeting



The Bankers' Consortium Meeting was held at the Ringas Unit on 14th June 2024. The senior officials from lead banks, viz. SBI, UBI, BOB, PNB, ICICI Bank, Yes Bank & BOM attended the meeting along with Representatives of RSWM Ltd. i.e. CFO, COO of Spinning division, COO of RPSF division, GM & Sr. Manager (CFD) and Commercial Heads.

A brief presentation on the Ringas Spinning & the RPSF division was presented. Financial performance and updates of the company matters were presented and discussed during the meeting.

Plant Visit by Shirting Designers



One of our client representatives, Shri Pramod with Marketing official Shri P.P. Birajdar from Shirting Designers visited Ringas plant on June 15, 2024. He was much delighted to see the plant set up and

also appreciated the new product development.

MARAL SAROVAR

"Ek Ped Maa Ke Naam" Tree-plantation Drive



In keeping with the Ek Ped Maa Ke Naam (One Tree in the Name of Mother) tree-planting initiative of Prime Minister Narendra Modi and spurred on by the State and District Authorities, MOL- Maral Sarovar took an initiative to plant 55 tree saplings near the colony boundary wall on the roadside of Kasrawad Road.

On June 29, under the leadership of Shri Tarun Baldua, senior officials, staff members, and associates assembled at the colony gate. They touched Mother Earth with bare hands, dug the soil with crowbars, and spades, and then planted the saplings on the Kasrawad road. A group pledge was given to take care of the newly planted saplings.

RSWM-MANDAPAM

Plant Visit by Customer



Mr. Vishal Shah (Sourcing Head), Mr. Jignesh Parikh & Mr. Kaushal Bhai from M/s. Arvind Mill visited

our mill on June 11, 2024. They were welcomed by Shri Yogesh Dutt Tiwari, CE & BH (MYB) and Shri Brahm Swaroop Sharma, Dy. COO, Shri Om Prakash Samdani and staff members. They took a round of Mandpam Unit and were impressed and shown keen interest.

HEG

Inauguration of Tube Plant

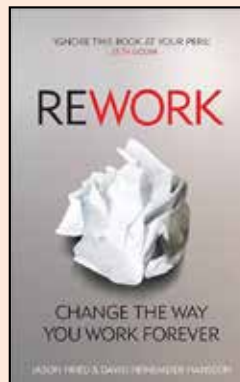
On the completion of the desired ambition of our company, we have proceeded to another step which



includes completion of the newly made Tube Plant.

The inauguration was done by our Executive Director Mr. Manish Gulati ji with the group of HODs. This hall was lined up with advanced machinery and equipment so that production could be done efficiently and effectively.

GOOD READ



Rework: Change The Way You Work Forever

By
David Heinemeier Hansson (Author)
Jason Fried (Author)

A refreshingly unconventional business book that challenges traditional notions of work and provides practical advice for entrepreneurs and business owners with a fresh perspective on work productivity and growth.

From the founders of the trailblazing software company 37signals, here is a different kind of business book - that explores a new reality. Today, anyone can be in business. Tools that used to be out of reach are now easily accessible. Technology that used to cost thousands is now just

a few pounds or even free. Stuff that was impossible just a few years ago is now simple. That means anyone can start a business. And you can do it without working miserable 80-hour weeks or depleting your life savings.

You can start it on the side while your day job provides all the cash flow you need. Forget about business plans, meetings, and office space - you don't need them.

It Doesn't Have to Be Crazy at Work

It Doesn't Have to Be Crazy at Work is a direct successor to Rework, the instant bestseller that showed readers a new path to working effectively. Now Fried and Heinemeier Hansson have returned with a new strategy for the ideal company culture - what they call "the calm company". It is a direct attack on the chaos, anxiety, and stress that plague millions of workplaces and billions of people working their day jobs. Working to breaking point with long hours, excessive workload, and a lack of sleep have become a badge of honor for many people these days, while it should only be a mark of stupidity.

RSWM-KHARIGRAM

Workshop on Quality Circle



A workshop on Quality Circle (QC) was organised on May 22, 2024, at Kharigram. During the training session, Shri Vinod Kumar Purohit-CTSC briefed about QC aspects in running projects at the department/Unit level. He also explained about the basics, uses of quality concepts, techniques and its importance.

This program was very useful in terms of higher productivity and cost saving aspects.

Awareness Session on HR Policy



HR Department, Kharigram conducts regular refresher training for staff members to make them aware and update about various policy aspects and giving clarity as and where required. In this context, an awareness programme on employee benefits & loan policy was conducted on May 7, 2024. A total of 30 staff members benefited from this programme.

RSWM-RINGAS

Management Window Program

The Management Window Program was organized in Ringas on June 29, 2024. Shri Rajeev Kumar Dixit –



General Manager of HR & IR chaired the program. The theme of this program was "Tough Times Never Last But Tough People Do!" All the staff members attended this program and learnt from this program as we all face challenges in life, some more than others. It is not the challenges that we face that matter, it is how we deal with those challenges and how we overcome those challenges.

RSWM-NPD

Industry Training



As per the HR training calendar, a training program was conducted by the NPD team. They explained the recent various developments in the textile industry. The program was highly appreciated by the participants, who gained valuable knowledge about their field.

RSWM CORPORATE HR

TGT Training Programme "BOOSTER 2" for Career & Personality Development

In continuation of our initiative to develop the future talent pool and leadership pipeline, the CHR Department has organized a



structured training program for newly joined TGTs (Batch - 2023), where they were introduced to strategies for achieving business goals and advancing their career development. These initiatives underscore the company's commitment to fostering talent and ensuring employees are well-equipped to navigate the competitive business environment. As a core activity of the HR department, providing comprehensive training to TGTs is a priority.

A significant four-day training session, BOOSTER 2 was held in April 2024 at the Kharigram Plant. The term BOOSTER stands for Stand for Balanced, Observant, Objective-Driven, Sincere, Time-bound & Energetic.

The program was led by Dr. Sourabh Sethi under the guidance of the CHRO. It commenced with an opening ceremony attended by Mr. Brij Mohan Sharma – JMD, Mr. Manoj Sharma - CHRO, Mr. Balkrishan Sharma - BH & CE (YB) and Mr. S K Tiwari - Dy COO (Kharigram). The leaders spoke to the TGTs, and shared their professional experiences and journey.

The presence and encouragement of top executives during these sessions highlight the importance placed on continuous learning and development.

IMS: The Second Internal Audit



The second internal audit of IMS (ISO 9001: 2015, ISO 14001:2015 & ISO 45001:2018) for the certification year 2023–24 was conducted successfully from April 8 to 13, 2024. The clause-wise internal audit of the integrated management system was carried out by trained internal auditors from different departments as per the given schedule and time.

HEG

Industrial Visits for Educational Purpose



To give industrial exposure to the students of Oriental College of Management, VNS Group of Institutions, and SAGE University, HEG gave a chance to the students to visit the organization and gain learnings regarding the overall

general process of Electrode Manufacturing.

This gives a platform for the students to groom themselves and can fill them with the core knowledge about the manufacturing process.

HEG always encourages the learning and development of the students as well, so that in the future the talent could find its way to meet a desired destination.

Employee Engagement Activities (Part 4 and Part 5) on April 29 and May 24, 2024



To promote employee engagement many activities were performed by male and female employees from various departments. The motive for organizing this event was to focus on several factors i.e communication, team building, boosting morale etc.

The response from this event was overwhelming and employees had a high level of enthusiasm among them. The rewards were distributed to winning teams so that healthy competition could be created in the future.

The activity was conducted on 29th April 2024 and 24th May 2024. This activity was coordinated by Mr. Shamit Tiwari and his team.

Looking after the response from the employees, these activities will be in high demand in the future.

ADHPL-IMS

Stage-1 audit conducted



The stage-1 audit of IMS (ISO 9001: 2015, ISO 14001:2015 & ISO 45001:2018) was conducted on June 06-07, 2024 at AD Hydro Power Ltd. for certification year 2024-25 successfully. The clause-wise audit of the integrated management system was carried out by the auditor from agency.

RSWM-KNITS

Awareness Programme on 5 S and Implementation

Awareness programme on “5 S & Implementation” were organized with an objective to make working space systematic and improved



traceability. Mr. V. K. Purohit, CTS Cell and Mr. Dilip Chourasia, Safety Department, Gulabpura conducted awareness programme on 5S & Safety Measures. Mr. D. K. Sharma, DGM (SQC), Mr. Sunil Kumar Mishra, GM (Production) & Mr. Anil Sharma, AGM (Knit Dyeing) were our faculties for technical trainings.

ADHPL

Donated Monitor for Anaesthesia Division



Under the CSR activity a Monitor for the Anaesthesia workstation to Civil Hospital, Manali was donated. This will enable ease of monitoring vital parameters during normal and critical surgeries in the Operation Theatre. Earlier ADHPL donated the anaesthesia workstation to the same hospital which has helped the hospital carry out surgeries and patients need not be referred to Kullu for the same. Doctors and Hospital staff thanked ADHPL for the above activity.

Dustbin donated to Municipal Corporation, Manali & Village Committee, Sajla



AD Hydro Power Ltd. has been associated with cleanliness drives in the local areas through different local self-help groups to improve the cleanliness of surrounding villages. The company has received requests from the Municipal Corporation, Manali & Village Committee Sajla to

donate dustbins. 80 dustbins were donated to Municipal Corporation, Manali & Village Committee Sajla on May 4 & 6, 2024 respectively (60 at Municipal Corporation, Manali & 20 at Village Committee, Sajla).

Donated Rescue Equipment to Civil Fire Department, Manali



The Civil Firefighting Department Manali has been long associated with the search & rescue activities. The department had been short of rescue equipment. The Company donated rescue equipment to the Civil Fire Fighting Department, Manali under CSR activity. The equipment shall enable the Civil Fire Fighting Department, Manali to effectively manage the search and rescue operations.

Donated utilities to Govt. Middle School, Gandhi Nagar, Kullu



ADHPL donated various materials i.e. ceiling fan, water cooler, pillar heater, office table, office chairs, and almirah to Govt. Middle School, Gandhi Nagar, Kullu under CSR activity.

Donated Water Cooler and Water Tank



ADHPL donated a water cooler and water tank to JLN Govt. Degree College, Haripur on April 30, 2024.

Donated Solar Streetlights



ADHPL donated 13 solar streetlights in Gram Panchayat Chahoga, Jagatsukh, and Naggar in April 2024 under CSR activities. The solar lights are meant to cover the dark spots of streets in the locality and make it easy to walk through streets during night hours. The Company is continuing to support the initiative of solar street-lights in the vicinity.

RSWM

Inauguration of Pyavu

On the auspicious occasion of Ramnavami, on April 17, 2024, RSWM Staff Club opened a Pyavu outside the Main gate, on the National Highway. The inauguration was done by Shri M S Manilal, General Manager (IR & HR). Every year during the summer season Pyavu is open for three months (April, May, and June). Many people, including mill workers, and outsiders benefit, from this activity of the Staff Club.

Sakhi Menstrual Training

The Sakhi Training session on women's health and menstrual hygiene by RSWM-Lodha was a significant step towards empowering women with the knowledge and tools necessary to maintain their health and well-being. The positive response and active participation underscored the importance of such initiatives in fostering a supportive and informed community.

A HEALTHY YOU

*Best morning drinks to turbocharge your day*

Were you feeling tired all day? Start your morning with a revitalizing drink to supercharge your energy. A flavourful morning beverage can detoxify your body, enhance skin health, and promote a radiant glow. Packed with vitamins, proteins, and micronutrients, these drinks support both skin health and hair growth.

The Significance of a Morning Drink Routine for Overall Health and Skin

Incorporating a morning drink routine into your daily regimen offers numerous benefits for both overall health and skin vitality. Consuming a water-based beverage or fresh fruit juice each morning can play a crucial role in detoxifying the body and ensuring adequate hydration.

Upon waking, the stomach typically has elevated acidic levels due to overnight fasting, which can lead to reduced metabolic efficiency. During sleep, the digestive system remains relatively inactive, and the stomach and gut become more receptive to nutrient absorption. Initiating the day with a healthy morning drink helps to mitigate these acidic levels and stimulates the digestive system, thereby optimizing nutrient absorption and metabolism.

Drinks such as refreshing lemon water or nutrient-rich vegetable juices provide an excellent start to the day. While many individuals may reach for coffee as a morning stimulant, alternative beverages offer superior health benefits. For instance, lemon water aids in detoxification and provides a dose of vitamin C, while vegetable juices deliver essential vitamins and minerals that contribute to overall well-being and skin health.

Adopting a morning drink routine not only supports the body's natural detoxification processes but also enhances metabolic function, making it a prudent choice for fostering long-term health and maintaining radiant skin.

- Warm Lemon Water
- Green Tea
- Coconut Water
- Herbal Infusions
- Vegetable Juice
- Turmeric & Ginger Water
- Chia Seeds
- Aloe Vera Juice
- Carrot and Beetroot Juice
- Cucumber and Spinach Juice

These drinks can aid weight loss, but they are most effective with a balanced diet, regular exercise, and a healthy lifestyle. Always consult a healthcare professional for personalized advice.

VIVEKANAND VIDYA VIHAR-MARAL SAROVAR

Embarking on "Empowering Odyssey"



Vivekanand Vidya Vihar Maral Sarovar inaugurated the new session with an "Empowerment Odyssey" theme. A contemplative meditation ushered in focused learning, prioritizing student well-being. Warm greetings, thoughtful gifts, and a lively assembly fostered a welcoming and inclusive atmosphere. Solidifying Commitment for Shared Journey was led by Principal with a significant oath-taking ceremony of students' dedication to academic excellence and core values. The assembly program, a vibrant tapestry of song performances and faculty dances, echoed dedication to fairness and celebrated the diverse talents within the school community.

Students at IIT Madras



VVV Maral students - Yatharth Kushwaha, Ayushraj Thakur, Jaivica Kushwaha, Monisha Patidar, and Shamlee Gupta in the mentorship of Mr. Rohit Dwivedi had the privilege of attending the SPIC MACAY 9th International Convention at IIT Madras, Chennai.

This event was a week-long immersion into the rich heritage of Indian culture, featuring classical performances and intensive workshops. The convention hosted performances by some of the most esteemed artists in India, including Padma Shri, SNA Awardees, and Padma Bhushan awardees.

The students participated in various workshops led by these distinguished artists. They delved into the intricacies of classical dance forms, learning directly from the masters. The convention concluded with a heritage tour to Mahabalipuram, a UNESCO World Heritage site.

VIVEKANANDA KENDRA VIDYALAYA-HURDA

Space and Astronomy Camp



Vivekananda Kendra Vidyalaya, Hurda organized a remarkable 'Space and Astronomy Camp' that exemplified its commitment to enriching educational experiences. The

camp was organized by The Bhopal Aryabhata Foundation.

The Solar Astronomy Workshop was designed to educate the students about the scientific aspects of the Sun and the hazards of observing it without proper care or protection. The workshop included a theory session followed by a practical demonstration of the various techniques for the observation of celestial bodies. The telescope aided sky-view program was conducted in the evening hours. The students along with their parents were invited to enjoy the unique knowledgeable experience.

School: Robotic-Coding Competition at Codeavour 5.0



VKV Hurda team participated in the prestigious coding competition, Codeavour 5.0, hosted by Alpine Convent School in Gurugram. The team demonstrated resilience, creativity, and perseverance throughout the event and successfully solved several challenging problems, earning recognition from the judges for the innovative approaches and efficient coding solutions.

GRAPHITE SCHOOL-MANDIDEEP

Artistic Triumph in Swachhta Pakhwada



During the Swachhta Pakhwada celebrations, our students participated in a painting competition organized by the Regional Science Centre (RSC), Bhopal on World Art Day. The theme was 'Swachh Bharat Samridh Bharat,' focusing on preserving our environment. Soumya Jhod from Class III C emerged victorious, winning first prize on April 19, 2024, and third prize on June 5, 2024, on World Environment Day. This recognition highlights our students' dedication to environmental conservation through art.

Cultural Immersion at SPIC MACAY Convention



Five students from classes VI to IX, accompanied by a teacher, attended the SPIC MACAY 9th International Convention at IIT Madras from May 18 to 27, 2024. They learned about Indian classical music and dance from esteemed maestros, discovering instruments like the *dilruba* and *mridanga*. They were

captivated by performances of traditional arts such as Koodiyattam and Purulia Chau. This enriching experience deepened their appreciation for India's cultural heritage.

VIVEKANANDA KENDRA VIDYALAYA-RISHABHDEV

World Bicycle Day Celebrated



In honour of World Earth Day aimed at environmental conservation - a massive cyclothon/marathon was organized by Vivekananda Kendra Vidyalaya, Rishabhdev. Students from classes 6 to 12 participated in the event. The chief guest of the event was Shri Rajiv Chaudhary, Deputy Superintendent of Police, Rishabhdev Circle, and special guests, including Shri Manish Meena, Chairman of Rishabhdev Municipality. Along with the rally, students marched step by step, holding placards urging everyone to vote and emphasizing the need to clean the earth and remove plastic pollution.

Youth Speak Forum at IIT Delhi



Twenty students from Vivekananda Kendra Vidyalaya Rishabhdev participated in the IIT Delhi's Event Youth Speak Forum. The event at IIT Delhi facilitated engaging discussions on global SDG issues and youth empowerment. Subsequently, the students embarked on a tour of Delhi, exploring historical monuments like the Qutub Minar and science museums such as the National Science Centre. The visit provided an enriching blend of academic discourse and cultural exploration, fostering holistic learning experiences for the students.

CELEBRATIONS & FESTIVALS

ADHPL

Celebration of Fire Services Week



Fire Services Week was celebrated at ADHPL from April 14 to 20, 2024. This year's theme of the fire services week was "ENSURE FIRE SAFETY, CONTRIBUTE TOWARDS NATION BUILDING".

The objective of Fire Services Week was to make people aware of fire hazards and techniques to douse the fire. During the week-long celebrations, training on fire-fighting and rescue operations were imparted by trained fire-fighters of ADHPL.

On the occasion, the Civil Fire



Fighting Department, Manali demonstrated how to control LPG fire with different techniques i.e. by wet cloth, empty bucket, and by cutting oxygen supply to the cylinder. They also demonstrated the use of CO2 fire extinguishers on flammable liquid fire.

At the end of the occasion, Manager-EHS & S addressed the participants about fire hazards and thanked the Civil Fire Fighting Department, Manali.

MARAL SAROVAR

Celebration of Shri Ram Mandir Sthapna Diwas



The 13th Annual Day of Shri Ram Mandir was celebrated on 13th May 2024 with a special pooja and distribution of Prasadi at 9 AM.

Shri Tarun Baldua, the President, senior officials, and many devotees attended the Aarti and took blessings from Lord Shri Ram.

RSWM-RINGAS

Celebration and Awareness Drive on World No Tobacco Day 2024



World No Tobacco Day 2024 was celebrated by the Ringas team on the theme "Protecting Children from Tobacco Industry Interference" to protect future generations and ensure that tobacco use continues to decline.

This was organised in coordination with the HCG Cancer Hospital in Jaipur with the intention of raising awareness among the Ringas Unit staff.

HEG

Cultural Celebration Event



HEG Ltd. hosted a vibrant and inclusive cultural celebration event, showcasing the rich diversity within our organization.

From captivating performances to mouthwatering cuisine, the event was a true reflection of our commitment to fostering an inclusive workplace culture.

Employees and their children dazzled the audience with mesmerizing performances, including dances, music, playing of instruments, and many more.

Further, the audience was addressed by our Executive Director - Mr. Manish Gulati, and HR Head - Mr. Axay Saxena.

The award ceremony honored individuals who made significant contributions to the event and made it successful through their dedication and efforts.

Long Service Award Ceremony



HEG has celebrated the dedication of its employees with special awards

for 10 and 25 years of service. Recognizing the invaluable contributions of these loyal team members, the company has expressed its gratitude for their commitment to quality and their role in the company's success. The awards serve as a token of appreciation for their professional milestones and personal achievements.

RSWM-DENIM & KNITS

Celebration of Long Service Awards ceremony & Vishal Bhajan Sandhya



Vishal Bhajan Sandhya is a grand devotional evening dedicated to the soulful and melodious singing of bhajans. This event is a celebration of spirituality, music, and community, bringing together devotees and music. It was performed by a Team of Mr. Sani & Ms. Dixita Patel from Madhya Pradesh On April 16, 2024, at LNJ Nagar Colony, Mordi.

LNJ Denim & Knits recognizes and rewards long-serving (10 years, 20 years, and 30 years) employees for their loyalty, commitment, and contribution to the company. This policy applies to all staff and executives currently employed on permanent employment, subject to the criteria outlined. Shri Suketu Shah & Shri Arvind Maurya gave the awards to all & thereafter everyone enjoyed the dinner.

BHARTIYA NAV VARSH

A joyous occasion - 'Hindu Nav Varsh' was celebrated with enthusiasm, happiness and setting positive intentions for the year ahead that symbolises new beginnings, prosperity, growth, love and spiritual growth. RSWM Ringas celebrated in front of Shram Mandir. Participants were welcomed by Tilak and Prasad was distributed. In RSWM Lodha the event was marked by lighting the gates, welcome banners, Prabhat Bheri in the morning at the temple. Staff were welcomed with Tilak, prasad, neem and coriander leaves. Bhajan Sandhya and Maha Prasad (community meal) was also organized for the staff.



RSWM-Ringas



RSWM-Lodha

HANUMAN JANMOTSAV



RSWM-Rishabhdev



RSWM-Lodha



RSWM-RPSF

Hanuman Jayanti was celebrated with devotion, fondness at RSWM Rishabhdev, RSWM Lodha and RSWM RPSF. The staff members with their families participated in the puja and prayed to Lord Hanuman for the betterment of the plant and their livelihoods.

YOGA DAY



This year marks the 10th International Day of Yoga with the theme “Yoga for Self and Society.” International Yoga Day was celebrated at RSWM offices (Kharigram, Mandapam, Lodha, RPSF, Ringas, and LNJ Denim and Knits) to promote numerous benefits of yoga in the community and to encourage participants to adopt a healthier and well-balanced lifestyle through regular practices.



HO Noida



RSWM-Denim & Knits



RSWM-Mandapam



RSWM-Ringas



RSWM-Lodha



RSWM-Mandapam



RSWM-Kharigram



RSWM-Ringas



RSWM-RPSF



RAM NAVMI

Ram Navmi was celebrated at Maral Sarovar. Hawan & Puja was performed. Senior officials and staff members with their families attended this festival. Special puja was held at midday followed by the distribution of Maha Prasad and 'Kanyabhoj'. In the evening Aarti was done and "Chhappan Bhog" Prasadi was also distributed.



RSWM-Maral Sarovar

BIRTHDAY

Staff birthday celebrations, whether in person or virtual, help employees feel valued as an individual. In RSWM Ringas and RSWM Mandapam, the cake cutting ceremony by members whose birthday falls in that month was organised for the staff followed by high tea for all. RSWM (LNJ Denim) celebrated employee birthdays with cake-cutting followed by refreshments. Employees showcased talents through poems, songs, or mimicry, encouraging self-expression and boosting moral with the LNJ Denim family.



RSWM-Ringas



RSWM-LNJ Denim



RSWM-Mandapam

WORLD ENVIRONMENT DAY

Go green, breathe clean. Stop polluting the environment. Save our planet. Think before you trash it.

This year (2024), the theme of the World Environment Day says, "Land Restoration, Desertification, and Drought Resilience." It's tied in with bringing back healthy land, keeping deserts from developing, and managing water shortages. Trees, healthy soil, and clean water are imperative for a solid planet.

In ADHPL Cleanliness drive from the Administration building (Parking area) to Atal Bihari Vajpayee Government High School, Prini. School students were motivated by environmental awareness through lectures and students also raised slogans on environmental awareness.

Speeches were delivered and students and school staff were given reconciliation prizes made of ecofriendly jute bags. ADHPL also participated with a regional officer from HP State Pollution Control Board and a cleaning drive was conducted with officials from HP State Pollution Control Board. Refreshments/snacks were also distributed to the participants.

The plantation drive on the mill premises was done at RSWM Mandapam. The employees were reminded to minimize the usage of plastic bags.

At Maral Sarovar - an Environmental Awareness Week was observed. Various activities were conducted during this period including slogan competitions, poster painting, etc. A marchpast conducted from the Administrative Block to Colony Gate with slogans narrating an appeal to



RSWM-ADHPL



RSWM-RPSF



RSWM-Ringas



RSWM-Rishabhdev



RSWM-Mandapam



RSWM-RPSF



RSWM-LNJ Denim



RSWM-Lodha



HEG

save the environment. Prizes were also distributed to the winners of the slogan competition and poster painting; free cotton bags were distributed to all the participants with an appeal to avoid using plastic bags.

RSWM LNJ Denim apart from planting trees handmade fabric bags were distributed to all staff members and workers followed by refreshments for the Denim division. RSWM Ringas, RSWM Rishabhdev

and HEG too participated by organising plantation drive on campus, raising environmental awareness among staff.

Empowering the idea of Go Green, RSWM Lodha celebrated Environment Day by organizing a painting exhibition and displaying motivational posters. A poster rally was to raise awareness about the importance of the environment. A message to "Save Trees" was conveyed to all staff and workmen and the need to save energy, use public transport, avoid plastic, and protect nature was emphasised. Eco-friendly bags were distributed to help reduce the use of plastic bags.

At RSWM RPSF the Chairman of the Municipality was honoured, and bags were distributed to the local people. Further, looking into the peak summer weather conditions, water pots were implanted on branches of trees, facilitating birds to feed water with ease. This event was appreciated by local authorities and residents.



RSWM-Maral Sarovar

ACHIEVEMENTS

RSWM-RPSF

Abhivyakti Scheme Best Performer Award



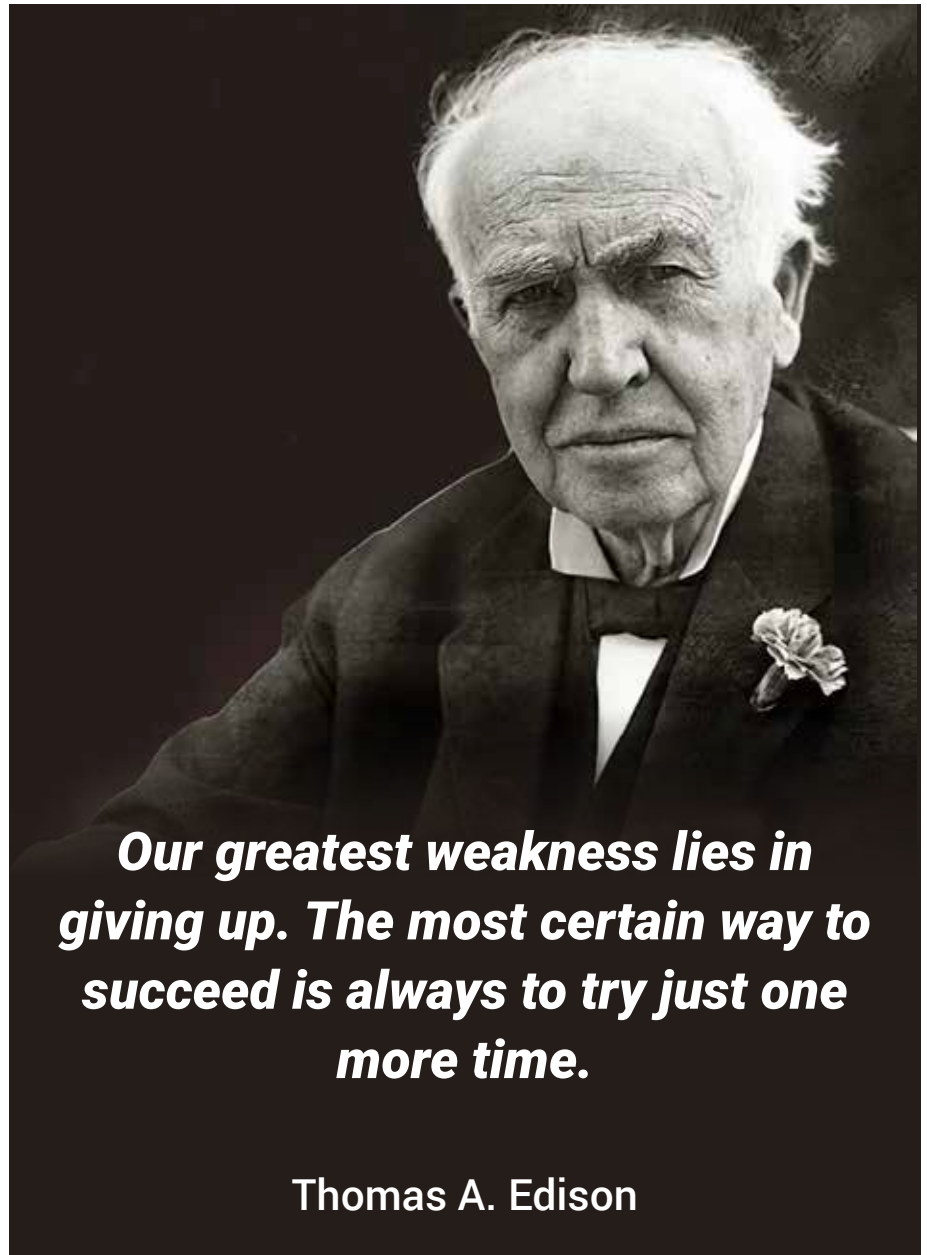
In the Abhivyakti scheme, the RPSF unit won the best performer award for FY 2023-24, and RPSF Unit COO Shri M.K. Yogi gave 1st Best suggestion award & 10,000 rupees cheque to Mr. Bikesh Kumar & 3rd best suggestion award & 3,000 rupees cheque to Mr. Ajay Singh.

RSWM-MANDAPAM

Abhivyakti Suggestion award ceremony



Sh. Maheswar Pradhan (A.G.M. - Engineering) was awarded the 2nd Best "Abhivyakti" suggestion of FY 2023-24. He was awarded a cheque of Rs. 5000/- with an appreciation letter for his contribution by Shri Yogesh Dutt Tiwari, CE & BH (MYB) and Sh. Brahm Swaroop Sharma, Dy. COO in the presence of all Department Heads and other staff members.



SMILING YOU



RSWM-KHARIGRAM

Superannuation of Shri Ghanshyam Joshi



After a long service period of 39 years with the organization, Shri Ghanshyam Joshi, AGM, Raw Material Department, got superannuated on 30th June, 2024.

A felicitation program in his honour, was organised in the presence of Shri S K Tiwari, Dy. COO, who appreciated his contribution to setting culture and discipline among Raw Material Staff & workers in making the process sustainable.

All team members expressed best wishes for his good health and happiness in his post-retirement life ahead and bid adieu to him with heavy hearts.

Superannuation of time-honoured professionals



We deeply appreciate the remarkable dedication and impactful contributions of our seniors Mr. S. N. Sharma, Mr. J. V. Singh and our colleagues Capt. R. S. Tanwar, Dr. R. K. Gupta and Mr. Ghanshyam Sharma. Often, we felt their paternal approach and professional guidance in our day to day working.

We thank them for their steadfast support and consistent commitment in all the times. We wish them good health, long life, fulfillment and continued success in years ahead.

Superannuation of Shri Satish Kumar Mittal



Shri Satish Kumar Mittal (Chief Operating Officer) has retired from service on April 30, 2024. He has completed 38 years of service and 20 years with RSWM. Shri Yogesh Dutt Tiwari, CE & BH (MYB) and Shri Brahm Swaroop Sharma, Dy. COO & all Department Heads and Staff members bid farewell to him.

A Spiritual Journey into the Himalayan Kingdom: Nepal, Bhutan, and Tibet

The Himalayas are a revered and mystical mountain range in India, seen as a sacred place for self-realization. The best destinations to explore the Himalayas include Bhutan, Nepal, and Tibet. Each offers a unique experience, inspiring the mind and soul in distinct ways.

Also known as “Dev Bhumi” or the “Land of the Gods,” the Himalayas are revered in Hindu mythology as a divine abode. These majestic mountains attract sages, yogis, and seekers with their serene and lofty presence. According to Hindu tradition, the Himalayas are the dwelling place of the gods, particularly Lord Shiva. The peak known as ‘Neelkanth’ derives its name from Lord Shiva, while Mount Kailash is considered his sacred abode.

The Himalayas hold profound spiritual significance for those on a journey of self-discovery. Prominent sites include Kailash Mansarovar, Kedarnath Temple, and Badrinath Temple. The Ganges, the holiest river in Hinduism, originates from these mountains. Buddhism, too, is a significant presence in the Himalayan region, with thousands of monasteries scattered across Bhutan, Nepal, Tibet, and India.



Nepal and Bhutan, neighboring Himalayan kingdoms, are celebrated for their breathtaking landscapes, rich histories, and the simple yet devout lives of their people. These landlocked nations have long been shrouded in mystery and allure, thanks to the imposing Himalayas. They boast iconic structures, from temples to palaces, and offer a tapestry of unique and captivating experiences.

Each of these remarkable destinations provides a unique opportunity to explore spirituality, whether through your own journey or by understanding the spiritual practices of the locals. In Tibet, Mount Kailash, located in the Ngari Prefecture, is revered as the world’s most sacred mountain and is significant in four major religions, including Tibetan Buddhism and Hinduism.

Nepal, a predominantly Hindu country, is the birthplace of Siddhartha Gautama, known globally as the Buddha. He is believed to have been born in Lumbini, in southwestern Nepal. Bhutan, known for its sacred Dzongs and vibrant Tsechus (festivals), is home to the Tiger’s Nest Monastery. This revered site is where Guru Rinpoche, or Padmasambhava, is said to have flown into Bhutan on the back of a tiger, meditated for three years, three months, three weeks, and three days, and overcame demons to introduce Buddhism to the kingdom.