

# OPINION

Quarterly Newsletter of LNJ Bhilwara Group



PROUD TO BE INDIAN  
PRIVILEGED TO BE GLOBAL

Volume XXIX | Issue 3 | July-September 2024

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**IT department conducted Cyber Awareness Month, strengthening security across the organization**



**RSWM's participation in Yarnex, Tirupur, from September 12 to 14, 2024**



**LNJ Denim - Participated in Gartex Texprocess India, New Delhi**



**R-value participated in Vitatex in Vietnam, from September 25 to 28, 2024 and was a great success**



**RSWM participated at the Surat Yarn Expo from August 9 to 11, 2024**



**RSWM participated in Yarnex, Delhi and unveiled three exciting collections for the Autumn-Winter 2025-26 season**

### Editorial Board

- |                  |                  |                     |
|------------------|------------------|---------------------|
| 1. O. P. Ajmera  | 3. Manoj Sharma  | 5. Mohit Maheshwari |
| 2. Manish Gulati | 4. Sanjay Sharma | 6. Jyoti Gupta      |

Copy Editor: Upasana Chatterjee



**Chairman's Note*****Value Creation, Innovation, & Resilience built LNJ Bhilwara Group's Lasting Legacy!***

Over the decades, LNJ Bhilwara Group has been synonymous with resilience, innovation, and value creation, contributing significantly to India's industrial, business, and economic growth. Our journey has been fueled by a steadfast commitment to operational excellence, strategic foresight, and a deep understanding of market dynamics. These principles have allowed us to consistently deliver value to our stakeholders and create an enduring legacy of trust and partnership.

As India stands on the cusp of unprecedented economic transformation, the LNJ Bhilwara Group remains resolutely aligned with the nation's growth trajectory. Our focus is twofold: driving sustainable expansion across diversified sectors and integrating advanced technologies to enhance operational efficiencies and create future-ready solutions. By fostering an agile, financially robust organization, we aim to reinforce our leadership position while ensuring scalable value delivery across markets.

In the current global economic landscape, challenges and opportunities coexist. The Indian economy, characterized by resilience and adaptability, continues to demonstrate robust growth despite headwinds. For us, this presents a unique opportunity to redefine benchmarks and align our business strategies with emerging trends, ensuring that we stay ahead of the curve while driving inclusive growth.

Our corporate philosophy extends beyond business objectives to encompass a strong sense of responsibility toward the communities we engage with. Bridging socio-economic divides, fostering skill development, and advancing environmental stewardship are integral to our vision of shared progress. As we invest in infrastructure, talent, and innovation, our ultimate goal remains the same: to create solutions that benefit society and catalyze holistic development.

In this era of rapid transformation, the essence of true leadership lies in adaptability and foresight. At LNJ Bhilwara, we remain committed to nurturing a culture of excellence and integrity, empowering our teams to rise to the challenges of tomorrow while maximizing today's opportunities.

As we navigate this dynamic environment, let us remain focused on creating enduring value, fostering sustainable growth, and delivering on our promise of excellence with purpose. Together, we will continue building on our legacy and strengthening our position as a trusted partner in India's growth story.

With Best Wishes  
**Ravi Jhunjhunwala**

### RSWM

*RSWM launched a new digital campaign: For All Reasons, For All Seasons*



RSWM Limited, launched its new digital campaign, "For All Reasons, For All Seasons." This campaign celebrates RSWM's six-decade legacy of providing high-quality textiles that enrich Indian lives.

The campaign centres around a short film that showcases how RSWM's yarns and fabrics have been interwoven into the daily lives of families for generations. The film portrays a series of emotional journeys through various stages of life. From the baby's first steps in RSWM-threaded clothes to a young professional's interview attire, from a couple's tender embrace in soft fabrics to a doctor's crisp uniform, and an elderly widow's cherished memories held in a durable garment.

It further illustrates touching scenes of a brave soldier in a sturdy uniform, embodying the spirit of "Koi himmat deta hai" (Some give courage), a teacher representing "toh koi tehzeeb sikhata hai" (others teach etiquette), a montage showcasing moments from diverse walks of life. The film concludes with glimpses of RSWM's dedicated workers operating large machinery in their factories, emphasizing the human effort and craftsmanship behind every thread.

### GRS Audit



The GRS audit was conducted by Mr. Ankit Trivedi & Mr. Shubham Patil from Control Union on July 1, 2024, and it was completed successfully without any major NCs.

### Conducted Campus Interviews



With a philosophy and a vision to include young and dynamic freshers in our team and further develop & nurture them to be a part of our mainstream, a Campus Interview, under the guidance of Corporate HR, was conducted in prestigious colleges for textile Graduates.

### RSWM Lodha

#### Organized Master Long Tour

Every two years, RSWM Lodha organizes a trip for Khata Masters to foster enjoyment and happiness within the team. This year's trip was to Ayodhya and nearby places



and Shri Naresh Kumar Bahedia (Business Head - GYB), core team members, concerned staff and officers were present to see off the participants.

### Audit GOTS/OCS/GRS/RCS



On July 3, 2024, a team of auditors from Control Union conducted a comprehensive audit at the RSWM Lodha plant for the renewal certificates of GOTS, OCS, GRS, RCS, and Regenagri at the group level.

The auditors inspected various units, including the canteen, dispensary, and other areas of the facility.

The audit results were positive, with the auditors expressing satisfaction with the processes.

### RSWM LNJ Denim

#### Customer visit - BSL (Buyers Association)



Mr. Raman Dutta & his team from BSL (Buyers Association), Delhi visited the plant on August 22, 2024. Shri Suketu Shah – the Business Head greeted them and guided them around the Denim facility so that they could comprehend the full denim process.

### RSWM Kharigram

#### VIP visit of Kirloskar Toyota Textile Machinery Pvt. Limited

Managing Director – Mr. Hisahiro Koketsu & new MD – Mr. Yuji





Yokoe visited the Kharigram plant, on September 18, 2024, along with their team for upcoming projects of RSWM Limited. Shri B K Sharma (BH), Shri Y D Tiwari (BH-MYB), Shri Vinod Mehta (Sr. VP-CCD) welcomed him.

### RSWM RPSF

#### *Conducted external SLCP audit by Inditex*



An external SLCP auditor, Mr. Sahil & Mr. Shivendra Kumar Dubey visited the RPSF plant and was welcomed by Shri M.K. Yogi (BH-STB), accompanied by all Heads of Departments of the RPSF plant.

After having an opening meeting on 13 September, the SLCP audit was conducted on a full-day basis.

#### *Investors' team visited Fiber Plant*



RSWM Limited Investors' Team visited RPSF Fiber Plant and were welcomed by COO Mr. M.K. Yogi. They discussed the company's business plan and expressed their willingness as investors of the RSWM Group.

The team was impressed with the sustainable technology that consumes 125 Mt/Day Scrap Pet

bottles and recycles them into Polyester Staple Fiber.

### Maral Sarovar

#### *Organized Cancer Awareness Session for women*

A cancer awareness session was organized especially for the women employees as well as for colony residents, on September 26, 2024 at the Staff Club.

The session was conducted by the Cancer Care and Research Centre, Indore. Dr. Mohit and Dr. Krishna Choudhary explained the symptoms and early identification of cancer and replied to the queries.

#### *Annual Sports Meet with "Tiranga Yatra"*



The sports meet was inaugurated by Shri Tarun Baldua, President on August 5, 2024, with a "Tiranga Yatra", marking a salute to our tricolour national flag.

A large number of staff members and their families participated in the Tiranga Yatra. Competitions in various sports & games like Badminton, Table Tennis, Carrom, and Chess were held throughout the month for staff and their families.

#### *Visit of Country Director, MAS (Bangladesh)*

Mr. Mangala Athauda, Country Director of MAS, Bangladesh, paid a visit to Maral Sarovar facilities on September 26, 2024.

A warm welcome was given to him and after the meeting, he visited



the entire facilities and admired the upkeep of the plant and the premises.

### ADHPL

#### *Manali Marathon 2024*



The Himalayan Xtreme Sports Association organised a marathon run in Manali on September 28-29, 2024. Approximately 750 runners participated in the event. The marathon was organized to raise awareness about tourism and green initiatives in Manali. ADHPL provided financial support by providing T-shirts to 500 marathon runners under various categories.

#### *TACC Limited: FIPI R&D Conclave*

Dr. Anukul Thakur was invited as a speaker at the prestigious FIPI R&D Conclave, held on October 9-10, 2024. He presented on the topic "High Energy Density Anode Material for Li-Ion Batteries." The event, organized by the Federation of Indian Petroleum Industry in collaboration with petroleum-related industry partners, focused on R&D activities in the Oil & Gas Industry as well as emerging fuels and technologies.

The Conclave saw participation from leading organizations such as IOCL, HPCL, BPCL, ONGC, Nayara Energy, GAIL, and many more.

## RSWM Chhata

### *TGTs Induction Presentations*

To ensure a seamless induction, the 2024 batch of TGTs (Textile Graduate Trainees) was inducted



into the Chhata units. On August 12, 2024, TGTs gave presentations on their knowledge and comprehension of the machinery and technologies in the units following a month-long, thorough induction training.

## RSWM Lodha

### *Organized Workshop on Art of Living*



RSWM Lodha recently organized an enriching workshop on the Art of Living, where Shri Naresh Kumar Bahedia, Business Head of GYB, warmly welcomed the team with bouquets. The workshop aimed to promote well-being and mindfulness among participants, providing valuable insights and techniques for leading a balanced and fulfilling life.

Excitingly, the community has committed to organizing a 7-day camp at RSWM Lodha in the coming days, furthering their dedication to well-being and personal growth.

### *Conducted First Aid Training*

On July 26, 2024, Grow Foundation at RSWM Lodha conducted A First Aid



Training Program. Shri Naresh Kumar Bahedia (Business Head- GYB) welcomed the trainer, Shri Jignesh Rawal, with a bouquet and a warm speech. The training focused on the technicalities, rules, and importance of First Aid, equipping employees with essential skills and knowledge to handle emergencies effectively.

## RSWM Kharigram

### *Training Session on Keka Software (Staff Payroll)*



To maintain discipline and regulate the discrepancy in the staff attendance system, the HR Department organized an awareness program on July 24, 2024, which included a training session on the Keka Staff Software led by Shri Manoj Sharma, CHRO, and Deepak Ojha, Manager-HR.

Many topics were covered like Loan and Advance Policy, Online Attendance System, Correction System, Short Leave, Correction/OD/ Leave Processing, etc.

## RSWM LNJ Denim

### *First Aid Training*



The First Aid Training was conducted on July 27, 2024, at the LNJ Denim Unit.

The eight-hour training program was provided to staff & workers, and it was imparted by Shri Jignesh Raval, from the Indian Red Cross Society. He also demonstrated the procedure required during accidents & medical emergencies.

## HEG Limited

### *Industrial Visit of Students*



To give industrial exposure to the students from reputed colleges, HEG Limited gave a chance to the students to visit the organization and gain learnings regarding the overall general process of Electrode Manufacturing.

Students from Sri Satya Sai Women's College on July 16, 2024, Oriental Institute of Science and Technology on August 28, 2024, and Sant Hirdaram Institute of Management on September 30, 2024, visited the HEG plants.

### *Conducted Employee Engagement Activities*



The employee engagement activity describes the dedication and faith in his or her respective job.

The motive for organizing this event



was to focus on several factors such as communication, team building, boosting morale, and many more aspects.

The training was conducted in Graphite House Lawn on September 30, 2024. This training was supported by our Hon'ble ED Shri Manish Gulati Ji and Head of HR department Shri Axay Saxena Ji. The coordinators for this training were Mr. Shamit Tiwari and Ms. Ankita and her team from Tathastu Health Centre.

## MPCL

### Conducted Fire Mock Drill



MPCL conducted a mock drill on September 27, 2024, involving all project components to test its 'Emergency Preparedness & Response Planning'. The scenario of the mock drill was finalized and implemented with effectiveness.

## Maral Sarovar

### Conducted Training Program on Sustainable Production & Traceability

A training program on Sustainable

production and traceability was conducted at Maral Sarovar for the staff by Mr. Rameshwar Jha, Manager (Compliance).

### Induction Meeting by TGTs



After completion of Induction Training of two TGTs, Mr. Abhishek Jangid & Mr. Pradeep Kumar, gave their feedback through a PPT presentation on their training. All senior officers were present in this meeting.

## RSWM MANDAPAM

### Conducted training on Self-Contained Breathing Apparatus



A training program on Self-Contained Breathing Apparatus (SCBA) was conducted at Mandpam Unit on September 27, 2024. The primary objective of this session was to train the participants about the proper use of SCBA for rescue operations during emergencies.

Shri Anil Bishnoi, Senior Engineer - Fire & Safety, was the faculty for this training program.

His expertise provided participants with valuable information on the operation and maintenance of SCBA units, ensuring that they were well prepared for any emergency situation.

## RSWM RINGAS

### Educational Tour by School



A Team of 55/60 students & faculties from Sri Sanatan Dharm Panchayat Senior Secondary School, Mandawa, visited the Ringas plant.

The team visited both Spinning & Fibre plants. The students and teachers were thrilled to see the technicalities of the entire process of waste material to Fibre and Fibre to Yarn process.

### Organized First Aid Training



A training & awareness program of 'First Aid on Accident: Cause, Effect, & Prevention' was organized on July 22, 2024. It was presented by Shri Aditya Phatak, Grow Foundation-Jaipur. Engineering, Maintenance, Security, Safety, Dye House, Commercial, and Production Departments were covered in this program. He educated all personnel to follow safety rules and how to respond to different emergency situations.

# CORPORATE SOCIAL RESPONSIBILITY

## RSWM Chhata

### Conducted Plantation Drive



Let's give our world a greener and pollution-free environment. It's our prime responsibility to provide and leave a healthy environment for generations to come. A tree plantation was organized in Chhata Unit on July 20, 2024. Department Heads planted samplings to send a message that it's our duty too to take care of our surrounding environment.

## RSWM Ringas

### Opened Drinking Water Pipeline for Public



As a CSR initiative, RSWM Ringas held a Pyavu outlet outside the main gate on National Highway 11 in accordance with directives from the Chief Secretary of the Rajasthan Government and Nagar Palika-Ringas. This facility benefits a lot of individuals, including mill workers, Khatushyamji pilgrims, and outsiders.

## Tree Plantation Mission in Rajasthan



On the call of Prime Minister Narendra Modi, under the Ek Tree Maa Ke Naam campaign, the Rajasthan government will plant 7 crore saplings in the entire state under the direction of Chief Minister Shri Bhajanlal Sharma & Rajasthan Government Forest Minister Shri Sanjay Sharma. Under this program, in RSWM Ringas, a Tree Plantation campaign on the mill premises was initiated.

## RSWM RPSF

### Eye Check-up at Fiber Plant

Under the CSR activities, a free eye checkup medical camp was organized in the RPSF plant for all the staff and the workers.



## ADHPL

### Conducted Greenery Development Program 2024

A plantation drive was organized, in association with local women's self-help groups, under the ADHPL



greenery development plan.

Plantation of saplings of different species was carried out in Shuru, Prini, Jagatsukh, Bhanara, and Aleo villages. Approx. 4200 saplings of deodar and other broad-leaved species were planted. The team also participated in the plantation drive and planted saplings of deodar trees near Hamta Potato Farm.

### Opened Sewing and Tailoring Centres in Villages

Sewing training and tailoring centres for local women were restarted in villages Jagatsukh and Bhanu under ADHPL CSR activities, and a new tailoring center was started in village Khaknal. This will empower the target group of women to earn their livelihood while being at home.

### Provided Computer and Water Purifier to School in Naggar Block of Kullu



One computer with all accessories including a printer was given to Govt. Primary School, Shegli on September 2, 2024. The school is in a remote area of Naggar block of Kullu. The computer will help in improving educational facilities at the school.

Extending its CSR initiatives, AD Hydro Power Ltd. provided a water purifier to Govt. Sen. Sec. School, Nathan to make available clean drinking water for students of the school.

### Provided Cricket Kit to the Police Department of Manali

AD Hydro Power Ltd. donated two complete sets of cricket kits to the Police Department Manali on September 17, 2024, for conducting





the inter-departmental cricket tournament at Dhalpur ground, Kullu.

## MPCL

### Installed Solar Lights in village



MPCL installed 10 solar lights in village Chowki, Kullu. H.P.

A dire need was identified after a cloud burst & flash flood incident occurred in the vicinity, during the month of August 2024.

### Restoring Cultivability of Land after Flash Flood



On August 1, 2024, a cloud burst incident happened. As a result of the flash flood, the river redirected its course toward the cultivated land area of the village Chowki in Kullu, filling the entire agricultural area with sand and debris.

Under its CSR programs, MPCL started to remove the sand and debris to restore the land's ability to be farmed.



### Mindful Living with Conscious Journaling

Mindful journaling is the act of writing down your thoughts, feelings, and experiences in a non-judgmental way. It's a way to connect with your inner self, deepen your awareness, and cultivate a sense of inner peace.

Mindful Living with Conscious Journaling is a practice that combines mindfulness with the act of journaling to help individuals become more aware, present, and intentional in their daily lives. It is a holistic approach to personal growth, emotional well-being, and self-reflection, where the focus is on developing greater awareness of one's thoughts, feelings, and actions. Here's a breakdown of each component:

- Gain self-awareness: By regularly reflecting on your thoughts, feelings, and behaviors.
- Reduce stress: By providing a space to process emotions and slow down.
- Enhance clarity: By helping you gain insight into your desires and needs.
- Regulate emotions: By providing an outlet for thoughtful expression.
- Improve focus: By promoting mindfulness and attention to the present moment.
- Foster personal growth: By encouraging self-reflection and continuous learning.

## Vivekanand Vidya Vihar-Maral Sarovar

### Vermicomposting Project



Jaivika Kushwah, a dedicated SDG Club student, got motivated by Seeds of Hope exhibition in school and took up the task of establishing an organic terrace kitchen garden at home. Further with family's involvement, she established a vermicomposting facility on her fathers farmland and they started using it in their crops. Further she started emphasising the use of vermicompost by other neighbouring farmers as well. She started training the farmers in making vermicompost pits and started selling high-quality organic manure also. With over 45 local customers, her

initiative supports sustainable agriculture and enhances terrace gardening in the community. Through her efforts, she is raising awareness about the benefits of organic farming and empowering her neighbours to cultivate healthier crops.

### SDG Updates - Eco Brick Project



The eco-brick project led by Ishan Rathod is actively involving students in collecting eco-bricks. An eco-brick is a plastic bottle tightly filled with used plastic, repurposing it into a robust building material that effectively sequesters waste. These bricks are utilized to create stools, sofas, and a variety of other structures, significantly contributing to sustainable initiatives and promoting environmental responsibility

within the community.

### Awareness Campaign on Mobile Addiction



An awareness drama on Mobile Addiction, focused on the importance of limiting mobile phone use was conducted by Pre-Primary teachers and students. The objective was to help students identify behaviours that indicate excessive mobile use, such as ignoring friends or family. The drama began with a discussion of the importance of staying focused. Master Vihaan, a playful character, expressed his love for mobile games, while her mother was concerned about his eyes.

## Vivekananda Kendra Vidyalaya-Hurda

### Students attended Natyashastra performance at Aurobindo Ashram, Delhi



VKV Hurda students attended "Bhavani Bharti," a mesmerizing Natyashastra performance by the Pune-based Moksha Group, based on Maharishi Aurobindo's work, which brought the concept of spirituality and patriotism together by inspiring the youth to identify the power within them and bringing out the change with their action. Although these verses

were produced during the freedom struggle, they still hold important relevance in our society and arouse the sentiments of all the countrymen for the growth and progress of Bharat Mata. The program was organized as a tribute to Late Sri Devkinandanji Jhunjhunwala.

### Celebrated Silver Jubilee of Kargil Vijay Diwas



On July 26, 2024, the 25<sup>th</sup> Kargil Vijay Diwas was celebrated at Vivekananda Kendra Vidyalaya, Hurda, courtesy of the Ex-Servicemen Service Council. Subdivision Officer Mr. Rohit Chauhan,

Ex-Serviceman Tehsildar Mr. Ranveer Singh, Development Officer Mr. Samudra Singh, Sarpanch Saheb, and dignitaries of Hurda village were present in the program.

### Conducted CBSE Safal Examination 2024

The Structured Assessment for Analysing Learning (SAFAL) exam, initiated by the Central Board of Secondary Education (CBSE), was successfully conducted. This examination was used as a diagnostic tool and was organized to evaluate the overall capabilities of Grade 8 and Grade 5 students, going beyond memorization to test their understanding of core concepts, ability to apply knowledge, and higher-order thinking skills. It helped the teachers and parents to track the learning progress by identifying the strengths and weaknesses in core concepts and the application of knowledge.



## Graphite School-Mandideep

### *Ek Bharat Shreshtha Bharat: Heritage Display of Madhya Pradesh and Bihar*



On August 30, 2024, students of Classes III to V celebrated the heritage of Madhya Pradesh and Bihar through vibrant, creative posters. Created in their art and craft classes, the posters adorned the art room, classroom boards, and primary display areas,

showcasing the rich cultural diversity of both states. This activity, part of the Ek Bharat Shreshtha Bharat initiative, helped students understand and appreciate the cultural wealth of these regions, fostering a sense of unity and admiration for India's diverse traditions.

### *Touching The New Heights in Karate*

All-India Independence Cup Karate Championship took place at Talkatora Stadium, New Delhi. Representing Graphite Higher Secondary School, seventh-grade students Kanishka Lodhi and Aarti Noel showcased their skills, each earning a bronze medal in their respective categories, bringing



pride and recognition to the school on a national platform.

### *District Level Karate Championship*

On August 8, 2024, Graphite School hosted the District-Level Karate Championship organized by the School Games Federation of India. The event drew 200 participants from across Raisen District.

## Vivekananda Kendra Vidyalaya-Rishabhdev

### *Conducted National Youth Parliament*



Just like the parliament session, our students of class X, conducted Kishore Sabha on September 9, 2024, an idea for school students by CBSE. Invitation, Planning, Budgeting, Organizing & Conduction of the whole program was done by our students themselves.

### *Achievement in Prestigious Khelo Chess India FIDE 100*

Dhruvin Jain, our student achieved a remarkable feat by securing 1st position in the Prestigious Khelo Chess India FIDE 100 Guinness World Record Attempt, Blitz Tournament 2024. His outstanding



performance led to an impressive 115-point increase in his FIDE rating.

We are immensely proud of Dhruvin's dedication and achievement, which serves as an inspiration to

all aspiring chess players.

### *Conducted Poster-making activity on "Paint Your Vision for India in 2040"*

In August 2024, our students creatively shared their vision for India in



2040, emphasizing technological advancements, sustainability, inclusive growth, and quality education. They envisioned India as a progressive nation and a global leader that led the world in environmentally friendly inventions, easily available healthcare, and youth empowerment. The activity inspired optimism and commitment to a brighter future.



## CELEBRATIONS & FESTIVALS

### RSWM Rishabhdev

#### *Celebrated Mills Foundation Day*



The COO raised the group flag on the morning of July 12, 2024, to commemorate the 35<sup>th</sup> Anniversary of Rishabhdev Unit's founding. In his speech, he thanked the union members and staff for their contributions to the unit's expansion. Every employee visited Lord Ganesh Temple and conducted a special pooja.

In response to the Prime Minister's appeal to plant a tree in Mother's honour, a fruit tree sapling was also planted on this occasion.

#### *Organized One Day Picnic*



Staff Club, RSWM Rishabhdev has organized a One Day Picnic at Water Ville Water Park Himmat Nagar, Gujrat in two batches on July 28, 2024, and August 11, 2024.

Staff & family members participated in large numbers and enjoyed the trip.

### RSWM Banswara

#### *Celebrated Masters' Sneh Milan*



Masters' Sneh Milan was celebrated on September 9, 2024, at Tripura Sundari Temple, Banswara, where all masters were warmly welcomed with bouquets by staff and officers. The Union Representative also welcomed Shri Naresh Kumar Bahedia, Business Head, with bouquets and expressed gratitude to the management for various incentive schemes.

During the program, Shri Naresh Kumar Bahedia addressed the masters, motivating them for inclusive growth. Shri Dilip Singh Sisodiya, Assistant General Manager - P & IR, highlighted the issue of worker absenteeism and suggested solutions to address it. The Union Representatives and masters assured management of their commitment to increasing attendance across all shifts. The event concluded with a delightful meal enjoyed by all the staff and masters.

### RSWM Ringas

#### *Performed Boiler Bhumi Pujan Ceremony*

Before beginning construction and land tilling activities to lay



the foundation stone for the new Multi-Fuel Boiler-18 TPH project in Ringas, a Puja ceremony and traditional prayers were offered at the Ringas plant on August 31, 2024, to the Almighty, Mother Earth, and the other forces of nature.

Officers and staff members attended the Pooja event, including Chief Operating Officer Shri M.K. Yogi, AVP-Technical Shri A.K.S. Sengar, and Senior General Manager-HR & IR Shri Rajeev Kumar Dixit.

### RSWM Kharigram

#### *Rakhi Celebration at Women Workers' Hostel*





To give a feel of home atmosphere and family environment, at our women's hostel - Rakshabandan festival was celebrated on August 19, 2024. Ms. Rani Jhala, (Executive-Personel & IR) facilitated all the girls to celebrate this festival.

All the resident female workers celebrated this festival in a very enthusiastic manner and enjoyed it very much.

### MPCL

#### *Celebrated Malana Day*



MPCL celebrated 23<sup>rd</sup> anniversary of the successful commissioning and commencement of power generation on July 5, 2024, and on this occasion, a Pooja & Hawan were organized in the Power House followed by Dham (a local traditional community lunch).

The games and cultural activities were organized for the employees and their family members.

### ADHPL

#### *Observed National Electrical Safety Week 2024*

The National Electrical Safety Week (NESW) was celebrated from June



26 to July 02, 2024, at ADHPL. The objective was to raise awareness among employees and workers on electrical safety and to promote a participative approach towards the safe use of electricity.

The theme was "Embrace Electrical Safety and Safeguard Lives.". Employees were trained through on-site training.

During the closing ceremony, the VP (O&M) addressed the participants on hazards associated with electricity and the safe use of electrical appliances at work and at home.

Complimentary prizes were distributed among all electricians.

#### *Celebrated 14<sup>th</sup> Anniversary of the company*



AD Hydro Power Limited started generating electricity in July 2010 and since then relentlessly contributed to the state and national economy.

This year the ADHPL celebrated its fourteenth anniversary on July 17, 2024. The employees participated in the Pooja which was performed at Power House and a Havan was performed at the switch yard. A local

Dham was organized for employees and their families in the ADHPL premises.

### RSWM Mandapam

#### *Promotion & Increment Letter Distribution Ceremony*



Promotion & Increment Letter Distribution Ceremony held at Mandapam on August 08, 2024. The staff members who were promoted in all three Melange Units - Mandapam, Kanya Kheri & HJ 21. Promotion and Increment letter distributed by Shri Y.D. Tiwari (BH & CE) and Shri Brahm Swaroop Sharma (Dy. COO). All HODs and promoted staff of all three Mélange Units were present at the function.



## CELEBRATIONS & FESTIVALS

### Ganesh Chaturthi



RSWM Ringas



RSWM RPSF



Maral Sarovar

Ganesh Chaturthi, a traditional Hindu festival, was celebrated with great enthusiasm across various offices and locations, fostering a sense of community and spiritual well-being. At RSWM Ringas, RSWM LNJ Denim, Knit, and TPP, RSWM Lodha, RSWM



RSWM Kharigram



RSWM LNJ Denim, Knit & TPP



RSWM Lodha



RSWM Rishabhdev

Kharigram the festival was marked by a special celebration, where staff and their families worshipped Lord Ganpati, seeking blessings for health, wealth, and prosperity for both their homes and workplaces. The celebrations were concluded with aarti and distribution of prasad. This festive spirit helped strengthen the bond between the staff, their families, and the workplace, creating lasting memories and a sense of unity.

## GOOD READ

### *Design Your Thinking:*

*The Mindsets, Toolsets and Skill Sets for Creative Problem-solving*

**Pavan Soni**

This book challenges the idea that creativity needs limitless resources and perfect conditions. It argues that design thinking, a structured approach to problem-solving inspired by product design, can be used by anyone to become a more innovative thinker.

Originally used for product development, design thinking is now being applied to a wider range of problems. This book offers a practical guide for individuals and teams to use design thinking principles to solve everyday challenges. By combining the right tools, skills, and mindset, you can become a more effective problem-solver and integrate innovation into your everyday life.





## Independence Day

India's Independence Day is a momentous occasion that evokes deep patriotism in the hearts of all Indians. The celebrations across LNJ Bhilwara's various units reflected the significance of the day and were filled with national pride, cultural performances, and recognition of outstanding achievements. The



**RSWM RPSF**



**RSWM Mandapam**



**MPCL**



**HEG Limited**



**ADHPL**



**RSWM Ringas**



**Maral Sarovar**



**RSWM Rishabhdev**



**RSWM Kharigram**



**RSWM LNJ Denim, Knits & TPP**



**RSWM Chhata**



**RSWM Lodha**

celebrations began with flag hoisting. Cultural programs were presented. At RPSF Plant, RSWM Kharigram, RSWM Lodha, ADHPL, MPCL, RSWM Mandapam, and RSWM Rishabhdev too celebrated Independence Day. The staff were motivated to strive for excellence

by adopting new practices. A tribute was paid to the martyrs who sacrificed their lives for India's independence RSWM Chhata. At RSWM Ringas a Guard of Honour was presented by security personnel. The Business Head at RSWM LNJ Denim, Knits & TPP extended his warm greetings to all employees and emphasized the importance of individual contributions to national growth. A march past by the security guards was a major highlight at Maral Sarovar. The ceremony also included the lighting of the "Amar Jyoti, Amar Jawan" lamp as a tribute to the soldiers who sacrificed their lives for the country's freedom. At RSWM Rishabhdev, employees were recognized with 10-year meritorious service certificates, and awards were presented to the children of employees.



## Krishna Janmashtami



RSWM Kharigram

Krishna Janmashtami Mahotsav was celebrated with great devotion and enthusiasm at various locations within the LNJ Bhilwara group, marking the birth of Lord Shri Krishna and bringing together staff and their families for joyous celebrations.

The celebrations across these units fostered a sense of unity and devotion among the staff and their families, while also promoting creativity and community spirit. The day was filled with devotion, joy, and festive cheer, honoring the birth of Lord Krishna in a memorable way.



RSWM Ringas



RSWM RPSF

At RSWM Kharigram, Krishna Bhajans and Dahi Matki were organized by workmen in coordination with staff members.

At RSWM Ringas "Bhajan Sandhya" was performed by a professional coterie and all Staff and their family members chanted Bhajan-Kirtan and were engrossed in devoutness of "Shri Krishna".



RSWM RPSF



RSWM Kharigram

RSWM Kharigram, The Abhishek of Bal Gopal & Puja performed amidst the presence of a large gathering followed by a "Dahi- Handi" competition. The COO with other seniors distributed gifts to all dressed up as Radha & Krishna, and the program ended with Aarti and the distribution of Prasad.



RSWM RPSF



RSWM Rishabhdev

RSWM RPSF, MPCL, RSWM Rishabhdev also celebrated Janmashtami. In RSWM Lodha and RSWM Rishabhdev - children participated enthusiastically, dressing up as Radha and Shri Krishna. The best-dressed children were rewarded for their creativity, and all participating children received prizes, fostering a sense of community and joy.

## Teej Utsav



RSWM Chhata

The Teej festival at units provided an opportunity for staff and their families to come together, celebrate nature's beauty, and uphold traditional values in a meaningful and joyful way. It also marks the arrival of the monsoon season, celebrating the lush greenery and the pleasant weather that follows the heat of summer. The ladies group at RSWM Chhata Unit celebrated Haryali Teej. Women and children also planted saplings. The festival was also celebrated at RSWM RPSF, Maral Sarovar, RSWM Mandapam.



RSWM RPSF



Maral Sarovar



RSWM Mandapam

The Teej festival at these units provided an opportunity for staff and their families to come together, celebrate nature's beauty, and uphold traditional values in a meaningful and joyful way.



## Vishwakarma Jayanti

Vishwakarma Pooja was organised at RSWM Ringas, RSWM Lodha, RSWM Chhata, RSWM Kharigram, RSWM RPSF, Maral Sarovar. At RSWM LNJ Denim each professional's respective tools were also worshipped in Vishwakarma's name,



RSWM Lodha



RSWM LNJ Denim



HEG Limited



ADHPL



MPCL

and blessings were sought for a better future, a safe working environment, and success in their respective fields. At HEG Limited, a Pooja ceremony was held across all the shops, creating a soothing atmosphere in the workplace. Similarly, ADHPL, MPCL too celebrated Vishwakarma Pooja. Staff and workers of Engineering & Maintenance departments at RSWM Rishabhdev along with other staff performed the puja and prayed for Lord Viswakarma's blessings for a safe and peaceful working environment and prosperity of the Unit. Tools and equipment were also kept for puja. After the Pooja and Hawan, prasad were distributed among all the staff and workers who attended the pooja.



RSWM Chhata



RSWM RPSF



RSWM Ringas



Maral Sarovar



Maral Sarovar



RSWM Rishabhdev

## Staff Birthday

Staff birthday celebrations with all the staff who have their birthdays in the months of July-September were organised at RSWM Ringas, RSWM LNJ Denim, RSWM Lodha, RSWM Mandapam. Cake cutting ceremony was held with high tea.



RSWM LNJ Denim



RSWM Lodha



RSWM Mandapam



## ACHIEVEMENTS

### RSWM Kharigram

#### *Long Service Award to TGTs*



RSWM Limited is known for its long association of employees.

To recognize and motivate the long service of freshers, hired through Campus Recruitment, who completed five years - a facilitation program was organized at Kharigram on August 6, 2024. Shri. Manoj Sharma (CHRO), Shri. B. K. Sharma (BH), and Shri S.K. Tiwari (COO) awarded five employees for this achievement and presented an appreciation letter along with a gift cheque of Rs. 1.08 Lacs to them in the presence of all HODs'. He also motivated all for a long bright and meaningful journey ahead.

### HEG Limited

#### *Excellence & Sports Award Ceremony*



Employees are a vital resource for any organization to operate and run the business. To motivate them for their special contribution other than their routine responsibility, this award is being given to the employees. This also resembles their loyalty and dedication towards the organization

and helps the organization for smoother functioning.

The event was graced by a motivational talk with the help of a presentation on "The Circle of Life" by Shri Manish Gulati Ji – Executive Director, HEG Limited.

Further, the event continued with the Awards Ceremony. This event was organized in Gurukul. We wish them all the best and expect these efforts in the future.

#### *State Level Quality Circle Competition*



HEG Limited has reached another milestone as the 9<sup>th</sup> Chapter Convention on Quality Concepts, BCCQC - 2024, hosted by QCFI Bhopal Chapter, on September 28, 2024.

Notably, three teams represented HEG Ltd, named Team Prayatna, Jagrati, and Manthan took part and emerged victorious, securing the prestigious Gold Award.

This achievement underscores HEG's commitment to excellence in quality management practices.



## A HEALTHY YOU



#### *Mini workouts: Harnessing the Power of Mini Workouts*

It is a popular strategy for people seeking to stay fit without dedicating long hours to the gym. The appeal of these quick yet intense sessions is their flexibility and efficiency, making it easier to integrate physical activity into their busy schedules. The fact that they can deliver real results in a short amount of time makes mini workouts accessible for people of all fitness levels, especially those with packed schedules.

One of the key aspects that makes mini-workouts so effective is the emphasis on intensity. Short, intense sessions trigger the body's metabolic response, improving cardiovascular health and increasing calorie burn long after the workout. By breaking workouts into smaller, manageable chunks throughout the day, individuals can stay active and avoid the all-or-nothing mentality that often comes with traditional fitness routines.

These workouts can also be easily tailored to target specific goals like: building strength, improving flexibility, and enhancing endurance. In essence, mini workouts help eliminate common barriers to fitness, like time constraints and lack of motivation. It's all about fitting in quick bursts of activity when you can, and over time, they add up to significant health benefits. Whether someone is aiming for weight loss, muscle toning, or just better overall health, incorporating mini workouts can help them stay consistent and motivated.



## RSWM Ringas

### *Farewell of COO Shri Anurag Mathur*



Shri. Anurag Mathur, Chief Operating Officer of RSWM Ringas has moved on to avail new career opportunities, after 28 years of dedicated service.

In his honour, a felicitation program was organized in the presence of Shri M.K. Yogi – Chief Operating Officer (RPSF), Shri Ashok Kumar Singh Sengar (AVP-T), Shri Rajeev Kumar Dixit (Sr. GM HR&IR) and other team members. During his tenure as a senior professional, Shri. Anurag Mathur brought a level of expertise and professionalism that has been invaluable to the organization. His leadership skills and ability to handle complex situations have also been an inspiration to many.

## RSWM HO

### *Joining of Shri Nitin Tulyani (CFO)*



Shri Nitin Tulyani Joins RSWM Limited as Chief Financial Officer on August 13, 2024.

He is a seasoned finance professional with over 17 years of experience and held key positions at renowned organizations like GE, Whirlpool, Samsung, and Indospirits. His expertise in financial

management, strategic planning, and process improvement will significantly contribute to RSWM's financial growth and overall success.

## RSWM Corporate HR

### *Welcomes 46 New Textile Graduate Engineers (Batch 2024): Shaping the Future*



At RSWM, our commitment extends beyond producing world-class yarn and fabric; we are equally passionate about nurturing young talent and fostering an environment of continuous learning.

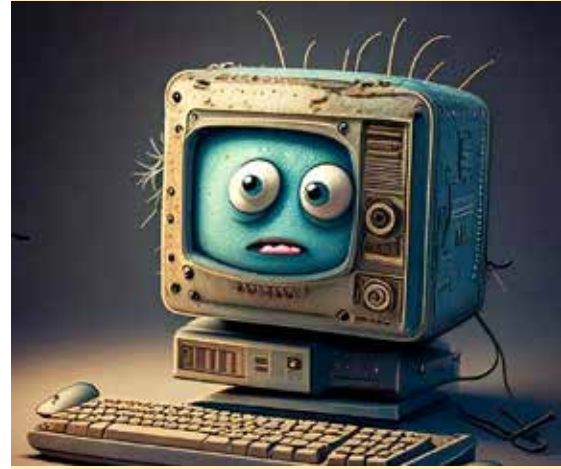
In keeping with this vision, we are proud to announce the joining of 46 Textile Graduate Engineers on July 8, 2024 from various prestigious colleges, marking the beginning of an exciting, transformative journey for both them and our company.

These young professionals joined RSWM not just as engineers, but as future leaders poised to shape the direction of the textile industry.

During the orientation, CMD and JMD inspired our new trainees by emphasizing their crucial role in the company's success, the importance of collective growth, and how their fresh perspectives will drive the future of RSWM.

## SMILING YOU

### *Funny Things That Happened the Other Day on the Computer*



Why do programmers prefer dark mode?

Because the light attracts bugs!

Why was the computer cold?

It left its Windows open.

What's a computer's favourite snack?

Microchips!

Why can't computers take their hats off?

Because they have CAPS LOCK on!

Why do Java developers wear glasses?

Because they can't C#.

What did the computer do at the lunchtime?

It had a byte to eat!

How did the computer greet the user?

"Hello, World!"

Why should the computer go to the doctor?

It had a virus!

Why was the website so good at making friends?

It had great cookies!

### *Greece Attracts Many Visitors During the Summer Months*

Greece's rise as a top summer destination can be attributed to its combination of natural beauty, historical significance, rich culture, delicious food, and warm hospitality. Whether you're seeking a relaxing beach holiday, an adventure in nature, or an immersion in history and culture, Greece has something to offer everyone. Its ability to cater to diverse interests, along with the stunning backdrop of the Mediterranean, ensures its place as one of the world's premier summer vacation spots.



### *Stunning Islands and Beaches*

Greece is home to over 6,000 islands, each offering its own unique charm and beauty. Some of the most famous islands, like **Santorini**, **Mykonos**, **Crete**, **Rhodes**, and **Zakynthos**, are renowned for their dramatic landscapes, crystal-clear waters, and breathtaking beaches. These islands cater to various types of travellers:

- **Santorini:** Famous for its iconic white-and-blue architecture, sunset views, and volcanic beaches.
- **Mykonos:** Known for its lively nightlife, luxurious resorts, and cosmopolitan vibe.
- **Crete:** Offers a mix of beautiful beaches, rugged mountains, ancient ruins, and rich local culture.
- **Rhodes:** Combines ancient history, medieval castles, and lovely beaches.
- **Zakynthos:** Home to the world-famous Navagio Beach (Shipwreck Beach), surrounded by cliffs and turquoise waters.

### *Rich Cultural and Historical Heritage*

Greece is the cradle of Western civilization and boasts some of the most iconic historical sites in the world. Visitors can explore ancient ruins, temples, and archaeological sites, such as:

- **The Acropolis of Athens:** One of the most famous landmarks in the world, housing the Parthenon and other classical Greek monuments.

- **Delphi:** An ancient religious sanctuary and one of the most important archaeological sites in Greece.
- **Olympia:** The birthplace of the ancient Olympic Games.
- **Knossos Palace in Crete:** The largest archaeological site of the Minoan civilization.
- **Meteora:** Known for its monasteries perched atop towering rock formations, which are both spiritual and breathtakingly beautiful.

For history lovers and culture seekers, Greece offers an unmatched combination of ancient history, mythology, and architecture.

### *Friendly and Hospitable Locals*

Greeks are known for their warmth, hospitality, and welcoming nature. Visitors often rave about the friendly locals who are eager to share their culture, food, and traditions. This hospitality helps create a personal connection to the country, making it feel more like home.

### *Affordability*

Compared to many other European destinations, Greece offers great value for money, especially for food, accommodation, and local transportation. This makes it an attractive option for both luxury travellers and those on a budget.